



NEW HAVEN PUBLIC SCHOOLS
 CONNECTICUT
 Board of Education Committee
 Regular Meeting Minutes
 September 27, 2021 via Zoom

I. Called to Order	The meeting was called to order at 5:33p.m. by President Rivera
Attendees:	Present: Ms. Yesenia Rivera, President; Mr. Matt Wilcox, Vice-President; Mayor Justin Elicker, Dr. Edward Joyner, Secretary, Mr. Darnell Goldson, Dr. Tamiko Jackson-McArthur, Dr. Iline Tracey, Mr. Larry Conaway, Ms. Romans.
II Pledge of Allegiance 166-21	Mr. Conaway led in the Pledge of Allegiance. On the motion by Ms. Rivera to amend the agenda to move the Part-time Pay Update up to Action Items seconded by Mr. Goldson. Dr. Joyner, yes; Mayor Elicker, yes; Mr. Goldson, yes; Dr. Jackson-McArthur, yes; Mr. Conaway yes; Mr. Wilcox, yes; Ms. Rivera, yes. (passed)
III. Public Participation	Channel Name: BOE TV You Tube Link: https://www.youtube.com/watch?v=qEY46ioJn9U Public Participation (2 Participants) <ul style="list-style-type: none"> • Teresa Johnson • Ms. Efray Waters
IV. Action Items 167-21 i. Approval of Board Meeting Minutes September 13, 2021	On the Motion by Dr. Joyner to approve the September 13, 2021 minutes seconded by Mr. Wilcox. Dr. Joyner, yes; Mayor Elicker, yes; Mr. Goldson, abstain; Dr. Jackson-McArthur, yes; Mr. Conaway yes; Mr. Wilcox, yes; Ms. Rivera, yes, Ms. Romans (Passed)
ii Required COVID-19 Vaccinations Policy 4118.239 168-21 <i>Dr. Tamiko Jackson-McArthur</i>	Vaccination Policy – Governor’s Executive order # G13 On the motion by Mrs. McArthur-Jackson to move the COVID-19 vaccination policy 4118.239 seconded by Mr. Goldson. Discussion Concern was raised if funds for COVID testing was discontinued due to financial policy changes in the future and the impact it could have on lower paid staff and their inability to underwrite the cost.



**NEW HAVEN PUBLIC SCHOOLS
CONNECTICUT**

<p>iii Personnel Report <i>Dr. Iline Tracey</i> 169-21</p>	<p>Dr. Joyner, yes; Mayor Elicker, yes; Mr. Goldson, yes; Dr. Jackson-McArthur, yes; Mr. Conaway yes; Mr. Wilcox, yes; Ms. Rivera, yes, Ms. Romans (Passed)</p> <p>On the motion by Mr. Wilcox to approve the action items in the Personnel Report seconded by Mr. Goldson.</p> <p>Dr. Joyner, yes; Mayor Elicker, yes; Mr. Goldson, yes; Dr. Jackson-McArthur, yes; Mr. Conaway yes; Mr. Wilcox, yes; Ms. Rivera, yes, Ms. Romans (Passed)</p>
<p>iv 170-21 Finance and Operations Committee <i>Mr. Matthew Wilcox.</i></p>	<p>On the Motion by Mr. Wilcox to approve 1 Abstract, 9 Agreements, 1 Purchase Order, and 3 Change Orders seconded by Dr. Joyner.</p> <p>Mr. Wilcox, yes; Conaway, yes; Mr. Goldson, yes; Dr. Jackson-McArthur, yes; Mayor Elicker, yes; Dr. Joyner, yes, Ms. Roman, yes, Ms. Rivera, yes. (F & O items passed)</p>
<p>a) Part Time Pay Update- <i>Dr. Tracey</i> 171-21</p> <p>172-21</p>	<p>On the Motion by Mr. Goldson to accept the recommendation of Dr. Tracey to increase the part-time staff salary from \$13 to \$14.00 per hour, seconded by Dr. Joyner.</p> <p>Mr. Wilcox, yes; Conaway, yes; Mr. Goldson, yes; Dr. Jackson-McArthur, yes; Mayor Elicker, yes; Dr. Joyner, yes, Ms. Roman, yes, Ms. Rivera, yes. (passed)</p> <p>Discussion</p> <p>Dr. Tracey informed the meeting that based on the administration financial analysis a decision was made to apply this dollar amount increase. It was debated that an increase be made to \$15.00 for the Board approved now rather than the next budget year which resulted in an amended motion proposal.</p> <p>On the Motion by Mr. Goldson to amend Dr. Tracey's original motion – which recommends part time salary to be increased to \$14.00 per hour, to a new amount of \$15.00per hour, seconded by Dr. Jackson-McArthur.</p> <p>Mr. Wilcox, No; Conaway, abstain; Mr. Goldson, yes; Dr. Jackson-McArthur, yes; Mayor Elicker, No; Dr. Joyner, No; Ms. Romans, yes; Ms. Rivera, No. (failed)</p>
<p>V. Student Report</p>	<p>No Report</p>



**NEW HAVEN PUBLIC SCHOOLS
CONNECTICUT**

<p>VI Teaching and Learning Report – <i>Dr. Edward Joyner</i></p>	<p>Committee met and continued to review policies</p> <ul style="list-style-type: none"> • Discussed teaching measures etc. • Requested Board support in implementing independent reading across content areas <p>Vision:</p> <ul style="list-style-type: none"> • To create academic press in the District that doesn't handicap teachers • Create a system wide application of best practices • Implement vocabulary development across content areas
<p>VII. Superintendent's Report – <i>Dr. Tracey</i></p> <ul style="list-style-type: none"> • District Update • Vision/Mission/Core Values/Priority Areas 	<p>Dr. Tracey expounded on the goals of the NHPS including the importance of establishing it as a focal point for our students. She emphasized the need to foster a culture of continuous improvement. The District will continue to operate on the four core values and how to keep the identity of five priority areas in the forefront of the District's vision. Correspondences and documents will be embedded with the mission and vision of the District. She reiterated the desire to see all students, staff and Board members being educated in the vision and mission of the NHPS District.</p> <p>Dr. Michele Sherban gave highlights on the District Enrollment Attendance Rate. The September 24, 2021 report reflected absent rate and attendance since the first day of school. The attendance rate has increases since school started. The absent statistic was perused and strategies to decrease absenteeism and drop-out rate was presented. The report revealed that on the first day of school, a total of 5,455 were absent which included pre-kindergarten who were enrolled but not required to be present until a later date. Request was made for statistic which depicted accurate pre-kindergarten attendance enrollment.</p> <p>State School Assessment Presentation – Smarter Balanced Standardize and NGSS Assessment</p> <p>Students in the District were assessed in three different learning models which was disaggregated by the CSDC in the Smarter Balance Assessment Test done in March to first week of June. Assessment was done hybrid, fully mostly remote and fully most in-person. Testing participation breakdown overall revealed that there was difference in the testing participation styles.</p> <p>NGSS - Science test done in the Spring and was administered to grades 5, 8 and 11 Like-wise difference results was seen in the NGSS overall participation rate for student in Hybrid models compared to the other styles. Overall, high participation rate and test score was revealed for students who were tested in the school building at the end of the year in different subjects compared to students who were tested remotely.</p>
<p>• Instructional Frameworks: <i>Ms. Ivelise Velazquez</i></p>	<p>Ms. Velasquez introduced the instructional framework academic team who reviewed information in the instructional framework. This is a document that tells how the academic</p>



**NEW HAVEN PUBLIC SCHOOLS
CONNECTICUT**

<p>Social Studies and Physical Education and Health, Maths</p>	<p>office define sound research at support language development. Three team members gave highlights in areas:</p> <ul style="list-style-type: none"> • Physical Educational – core practice is to embrace a healthy lifestyle. • Mathematical practices - . A pedagogy with concrete experience in math. • Social Studies – guiding principles, student learn the values of good citizenship <p>The framework report is also available on the teaching and learning website. The District has launched a new platform – a high school common assessment which students annotates a text and write a response to that prompt. This serves to identify how students develop language and express their ideas. This will collect authentic information for assessment that can be administered to gather students progress in each grade.</p>
<p>VIII. President's Report – Ms. Yesenia Rivera</p>	<p>No report</p>
<p>IX. Head Start Report Mr. Matthew Wilcox</p>	<p>Next meeting this Thursday. Head Start enrollment continues with available spots for enrollment with assistant for registration Mandated parent group – part of program administration, also acquiring parent's representation for sites Work continues for mandated health screening for return and new students, and potential partnership with Cornell Scott Heath Center. Cost will be furnished -Money allocated for clinic for student's health needs including dental. Regional office reviewed paperwork and plans to ensure all is going well</p>
<p>X Citywide School Building Committee Report – Mr. Matthew Wilcox</p>	<p>Committee did not meet. Date of next meeting October 14</p>
<p>XI. Finance & Operations Report Matthew Wilcox</p>	<p>Ms. Hannans reported a current unaudited amount - surplus of \$91,000.00 in General Funds balance. New projection on this year will determine a deficit or surplus and projection will start in November of this year with this data available Fy21 women minority contract and FYW1 not to exceed change</p>
<p>XII. Governance Report – Dr. Tamiko Jackson-McArthur</p>	<p>No Report</p>
<p>XIII. Facility Naming Report – Dr. Tamiko Jackson</p>	<p>No Report</p>
<p>XIV. Compensation Equity Committee Report – Mr. Larry Conaway</p>	<p>Matters discussed at meeting</p> <ul style="list-style-type: none"> • Life Threatening issues been monitored • Policy to ensure staff training • Hiring plan – monitoring continues • Updating food policies. Date of next meeting October 2021



**NEW HAVEN PUBLIC SCHOOLS
CONNECTICUT**

<p>XV Pay Equity Projection Update Mr. Larry Conaway</p>	<p>Part-time salary increase voted on – salary increased to \$14:00 per hour. Committee will continue to review with the intent to increase to \$15 per hour for the next budget year.</p>
<p>XVI i. Executive Session pursuant to Conn. Gen. Stat. § 1-200(6)(A) re: discussion concerning performance and evaluation of public officer or employee Dr. Iline Tracey</p>	<p>On the motion by Ms. Rivera to enter into Executive Session pursuant to Conn. Gen. Stat. § 1-200(6)(A) re: discussion concerning performance and evaluation of public officer or employee Dr. Iline Tracey, Superintendent, seconded by Mr. Wilcox.</p> <p>Mr. Wilcox, yes; Mr. Conaway, yes; Mr. Goldson, yes; Mayor Elicker, yes; Dr. Joyner, yes; Ms. Rivera, yes (passed)</p> <p>No votes taken in executive session.</p>
<p>XVII. Adjournment 173-21</p>	<p>On motion by Mr. Joyner to approve the goals and evaluation instruments submitted by Dr. Iline Tracey for 2021 and 2022 school year with authority granted to the Executive Board to finalize a timeline and to notify the full Board of the timeline and related matters at the next meeting.</p> <p>Dr. Joyner, yes; Mayor Elicker, yes; Mr. Goldson, yes; Mr. Conaway yes; Mr. Wilcox, yes; Ms. Rivera, yes. (passed)</p> <p><i>This information will be available through the Communications Director Mr. Harmon in the near future.</i></p>
<p>174-21</p>	<p>On the Motion by Mr. Conaway to adjourn the meeting seconded by Mr. Goldson, it was voted by roll call to adjourn the meeting at 9:06pm.</p> <p>Dr. Joyner, yes; Mayor Elicker, yes; Mr. Goldson, yes; Mr. Conaway yes; Mr. Wilcox, yes; Ms. Rivera, yes. (passed)</p>

“A video of this meeting is available on the NHPS website, NHPS.net, Public Meetings”

Respectfully Submitted
Myrtis Mason
Recording Secretary