

**MEMORANDUM OF UNDERSTANDING**  
New Haven Public Schools and  
Yale New Haven Hospital

**Virtual Career Awareness Program**


The Memorandum of Understanding shares the intent of the New Haven Public Schools (hereinafter the "District") and Yale New Haven Hospital, Inc. (hereinafter YNHH), led by Russell Hullstrung and Cynthia Lowman, to offer the **Yale New Haven Hospital, Virtual Career Awareness Program** (after school program) to high school students at the New Haven Public School System. This program will be launched in 'to be determined' with the intention to offer this program on an annual basis. Due to the 2020 – 2022 COVID Pandemic, we developed an additional means to educate students on careers identified as "In Demand" at Yale New Haven Hospital/Yale New Haven Health.

1. This after school program will have students log on to view videos of hospital professionals who will share information about a variety of "In Demand" positions, their duties, required education and other qualifications.
2. Each student will complete interest inventories, work skills assessments, learning styles assessment, and a work values assessment. Students will identify three careers of interest and develop a presentation to share with their peers in the program.
3. Virtual Career Awareness participants will log on Tuesday, Wednesday, and Thursday from 3:00 – 5:00 pm for facilitated discussion related to career exploration, career review and resources. Participants will complete assessments, research careers, and complete their presentations independently for up to 4 hours per week.
4. This opportunity is offered to all high schools within the District, 9 – 12<sup>th</sup> grade.
5. After approval, this term of understanding will become effective immediately, with the first spring session being offered 'to be determined.' All agreement terms are those established by the executed 'Student Educational Affiliation Agreement.'
6. New Haven Public Schools will pay students for time documented in program participation and will follow New Haven Public Schools' employment and/or payroll procedures. YNHH will provide New Haven Public Schools funding for up to **25 participants** from New Haven Public Schools, totaling no more than **\$17,603.75**.

**New Haven Public Schools**

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Name: \_\_\_\_\_  
Title: \_\_\_\_\_

**Yale New Haven Hospital, Inc.**

  
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Name: Cynthia Lowman  
Title: Career Counselor