

ABSTRACT

SPECIAL FUND PROPOSAL

Section I. BASIC INFORMATION

Proposed Project Title: Supports for Pregnant and Parenting Teens

Grant Source and Agency: CSDE

Total Amount Requested: \$ 400,000 of which \$200,000 will be spent in year 1
Due Date of Application: 08/01/22

System Contact: Sharon Bradford and Pamela Augustine-Jefferson

Telephone #:
 475-220-7527
 475-220-1794

Description of Project: Provide a brief description below. Use Section VI to outline specific objectives and strategies relating to goals described in the application.

This project will also focus on improving the health, education and social outcomes for pregnant & parenting students and their children and improving students' success as measured through completing high school, transitioning to secondary education or job training programs. The SPPT Program will also ensure that the babies meet their appropriate developmental milestones.

TARGET: Schools/Unit: 10 high schools, Adult Education and Gateway to College

No. of Students: 50 **Grade Level(s):** 9-12
Eligibility Criteria: Pregnant and Parenting Teens

GRANT PERIOD:	
From: (mm/dd/year): 08/01/22	
To: (mm/dd/year): 6/30/24	
<input checked="" type="checkbox"/> New	
<input type="checkbox"/> Continuation	
Previous Bd. of Ed. Approval:	
<input type="checkbox"/> Planning	
<input checked="" type="checkbox"/> Operational	
Bd. of Ed. Information	
<input checked="" type="checkbox"/> Action	
<input type="checkbox"/> Information	
<input type="checkbox"/> Support	
<input type="checkbox"/> Competitive	
<input type="checkbox"/> Entitlement	
<input checked="" type="checkbox"/> Grant	

PROPOSAL DEVELOPERS:
 Sharon Bradford

CENTRAL OFFICE USE ONLY – MUST REMAIN ON PAGE 1	
ABSTRACT TIMETABLE	REVIEW
Return to: _____	<div style="text-align: center;"> Grants Manager <hr style="width: 80%; margin: 0 auto;"/> </div> <div style="text-align: center;"> Finance Manager <hr style="width: 80%; margin: 0 auto;"/> </div> <div style="text-align: center;"> Human Resource Manager <hr style="width: 80%; margin: 0 auto;"/> </div>
Received: _____	
Board of Education FINANCE & OPERATIONS Meeting Date <u>4/13/23</u>	
Board of Education Meeting Date: <u>4/10/23</u>	
Due Date to Grantor: _____	

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SECTION II: FISCAL INFORMATION

PERSONNEL

# FT	#PT		COST
		Administrators	\$
		Teachers	\$
		Management	\$
		Paraprofessionals	\$
	1	Clerks	\$17,784.00
	6	Others	\$107,500.00
		Stipend	\$
		Longevity	
		SUBTOTAL	\$125,284.00

NON PERSONNEL

	COST
Supplies & Materials	\$8,000.00
Student Transportation	\$
Staff Travel	\$2,500.00
Internal Evaluation	\$
External Evaluation	\$
Independent Contractors	\$45,000.00
Equipment	\$4,686.08
Other	\$4,087.20
Indirect Costs, if allowed	\$
TOTAL NON- PERSONNEL	\$64,273.28

FIXED COSTS:

Health Benefits	\$
Pension (Paras & Mgmt.)	\$
FICA/Medicare	\$10,434.20
Workmen's Compensation	\$8.52
SUBTOTAL	\$10,442.72
TOTAL PERSONNEL & FIXED COSTS	\$135,726.72

Notes:

- 1) **Total Personnel and Non Personnel columns must equal grant total.**
- 2) **The Abstract budget must be aligned with the Grant Application budget/ED114.**
- 3) **All applications should budget for staff development (stipends) and evaluation wherever appropriate.**

SECTION IIA: BUDGET EXPLANATION

The following categories must be explained:

All Personnel: explain positions; **Salary:** if the grant pays a percent of salary and fixed costs, please describe below, breaking down percentages and **amounts to be paid by grant and by NHPS.** **Other;** and **All Non- Personnel items.** If additional space is needed, continue to next page.

All Personnel:

Social Worker/Program Coordinator – to provide direct services, coordination of external services, staff supervision and grant management. 100% of salary and benefits are paid by NHPS.

Nurse – to provide direct maternal health services. \$30 per hour + \$2.30 (FICA/WC) x 15 hours per week = \$484.50 per wk. x 52 weeks = \$25,194.00. 100% of salary and fixed costs will be paid by the SPPT grant.

Male Outreach Worker – to provide outreach and case management for teen fathers & expectant teen fathers. \$25 per hour + \$1.91 x 19 hours per week = \$511.29 per week x 52 weeks = \$26,587.08. 100% of salary and fixed costs will be paid by the SPPT grant.

Female Outreach Worker - to provide outreach and case management for teen mothers & expectant teen mothers. \$25 per hour + \$1.91 x 19 hours per week = \$511.29 per week x 52 weeks = \$26,587.08. 100% of salary and fixed costs will be paid by the SPPT grant.

Female Latinex Outreach Worker – to provide outreach and case management for teen mothers & expectant teen mothers whose primary language is Spanish. \$25 per hour + \$1.91 x 19 hours per week = \$511.29 per week x 52 weeks = \$26,587.08. 100% of salary and fixed costs will be paid by the SPPT grant.

Administrative Assistant - to provide oversight of office and clerical support. \$18 per hour + \$1.72 (FICA/WC) x 19 hours per week = \$368.19 per week x 52 weeks = \$19,145.88. 100% of salary and fixed costs will be paid by the SPPT grant.

TBD- to provide support for grant implementation. Approximately \$10,000 additional funds will be provided to support grant implementation. \$22.50 per hour + \$1.72 (FICA/WC) x approximately 10 hours per week = \$242.20 x 52 weeks = \$11,625.60. 100% of salary and fixed costs will be paid by the SPPT grant.

All Non-Personnel Items:

Supplies & Materials:

Instructional supplies that will assist in enhancing program participants interpersonal skills, parenting skills, and academic skills @ \$1,200 per year. Other supplies and supports to include clothing, infant equipment & clothes @ \$3,500 per year; senior graduation fees @ \$2,100 per year; and graduation gifts for seniors @ \$1,200 per year.

Staff Travel:

Employee mileage to cover employee travel costs (when utilizing one's personal vehicle) incurred as part of the job @ \$2,500 per year.

Independent Contractors:

Elizabeth Celotto Child Care Center contractual services for additional staff & child care slots for free child care, outreach & baby equipment that will be utilized by teen parents' children @ 25,000 per year.

Youth@Work contractual services for Summer Youth Employment positions for 8 students @ \$13 per hour x 5 hours per day x 5 days = \$325 per week x 5 weeks @ \$13,000 per year.

Legal contractual fees for legal workshops and CSI mock trial program @ \$4,000 per year.

Nuts About Health contractual services for nutrition education and physical activity workshops @ \$3,000 per year.

Equipment:

Purchase of 4 lap top computers for staff @ \$4,686.08

Other: Field trips include visits to career training schools and local colleges and universities @ \$2,000 per year, as well as any community activities which will enhance program participants' personal edification and social emotional well-being. Activities will include End of Year Family Dinner @ \$1,500 per year. Annual Fatherhood Conference for all staff that addresses parenting skills, positive co-parenting, and working with youth @ \$587.20 per year.

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SECTION III: SYSTEM OBLIGATIONS

Project support from other programs: None Yes **Explain:** Partnerships with community providers

Linkage with other programs: None Yes **Explain:** Partnerships with community providers

Local Fiscal costs, (include renovation): None Yes **Explain:**

Future local personnel obligations: None Yes **Explain:**

PROJECT OR GRANT REQUIREMENTS

Local Maintenance Replication Parent Involvement

In-Service Training Advisory Committee Linkage w/other Programs

Non-Public School Involved Dissemination

ADDITIONAL RESTRICTIONS OR CONCERNS

SUBMITTING ADMINISTRATOR: Pamela Augustine-Jefferson 3/28/23
Signature Date

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SECTION IV: PROPOSED PERSONNEL

List, **individually**, each position proposed by this grant application. If no personnel, please indicate N/A in the chart below

F/T	P/T	Classification	Position Description	Duration of Proposed Service	Proposed Employee	Current NHPS Employee Yes/No	If Yes Current Employee Number
1		Social Worker/ Program Coordinator	Provide direct services, coordination of external services, staff supervision and grant management.	8/10/22-6/30/23	Sharon Bradford	Yes	34961
	1	Nurse	Provide direct maternal health services.	8/10/22-6/30/23	TBD		
	1	Male Outreach Worker	Provide outreach and case management for teen fathers & expectant teen fathers.	8/10/22-6/30/23	TBD		
	1	Female Outreach Worker	Provide outreach and case management for teen mothers & expectant teen mothers.	8/10/22-6/30/23	TBD		
	1	Female Latinex Outreach Worker	Provide outreach and case management for teen mothers & expectant teen mothers whose primary language is Spanish.	8/10/22-6/30/23	TBD		
	1	Administrative Assistant	Provide oversight of office and clerical support.	8/10/22-6/30/23	TBD		
	1	TBD	Provide support for grant implementation.	8/10/22-6/30/23	TBD		

V. PROPOSED CONTRACTS

List **individually**, each contract that will be prepared by this proposed project. **If contractors will not be utilized**, please indicate **N/A** in the chart below.

Proposed Independent Contractor	Brief Description of Service	Proposed Pay Rate	Proposed Total
Elizabeth Celotto Child Care Center	Elizabeth Celotto Child Care Center contractual services – for additional staff & child care slots for free child care, outreach & baby equipment that will be utilized by teen parents' children.	\$25,000 per year	\$25,000.00
Youth@Work	Youth@Work contractual services for Summer Youth Employment positions for 8 students.	8 students @ \$13 per hr. x 5 hrs. per day x 5 days = \$325 per wk. x 5 wks. = \$1,625 x 8 students = \$13,000 per year	\$13,000.00
TBD	Legal contractual fees for legal workshops and CSI mock trial program--\$4,000 x 2 yrs. = \$8,000.	\$4000 per year	\$4,000.00
Nuts about Health	Nuts About Health contractual services for nutrition education and physical activity workshops.	\$3,000 per year	\$3,000.00

VI. ADDITIONAL INFORMATION:

Please Answer All Questions -- Use Additional Pages if Necessary

- Please state specific goals for this grant or the grant period.**
 GOAL 1: Improve the education, health, social outcomes & workforce development for expectant & parenting teen mothers and fathers.
 GOAL 2: Promote healthy child development for the children of teen mothers and fathers.
 GOAL 3: Build the capacity of the community to sustain supports for expectant and parenting teens beyond federal funding.
- If this is a continuation grant, please detail past year goal performance and accomplishments. Use additional space if needed: N/A**

3. How does this grant address School Reform goals?

This grant addresses Goal #4 relative to NHPS' strategic plan:

Goal #4: Preparation for College, Career, and Life

If we take the necessary steps through our curriculum, district initiatives, and community partnerships to prepare students for college and career then NHPS students will graduate with the necessary skills they need to succeed in post secondary opportunities.

By 2024, 90% of ninth grade students will be "on track" for graduation.

By 2024, the 4-year cohort graduation rate will increase to 85% and the 6-year cohort graduation rate will increase to 90%.

By 2024, 85% of all Seniors will have presented a project OR portfolio measured with the NHPS 21st Century Competency rubrics.

4. Please explain why this proposal is significant and important in relation to improving student and/or staff performance, as well as any additional pertinent information that is specific and relevant: (Include resume of person(s) providing service for contracts \$10,000 and over)

This grant supports our pregnant and teen parents, some of our most vulnerable students. By supporting our pregnant and teen parents, we also support their children. This is a multi-generational approach:

Core Services to be Provided at School-Based SPPT Programs

The Center for Assessment and Policy Development's (CAPD) publication, *School Based Programs for Adolescent Parents and their Young Children* (1996) identified core services and practices that are critical to facilitate the long-term self-sufficiency of young parents. The Connecticut State Department of Education (CSDE) believes that these core services provide the comprehensive structure and framework necessary to support pregnant and parenting teens through school-based programs.

1. Flexible, quality schooling to help young parents complete high school	Provide flexibility in class schedules for medical and social service appointments and parenting responsibilities; develop evening, weekend and summer classes; link to on-line credit recovery courses; and provide tutors for academic supports.
2. Case management and family support	Utilize a strength-based approach to build a trusting relationship with the young parent and his/her family; serve as liaison between student, school and community supports; and help teen parents work toward health, education and parenting goals.
3. Prenatal care and reproductive health services	Ensure early access to prenatal care and reproductive health services that are medically accurate and culturally appropriate; provide links to family planning services to postpone subsequent pregnancies; and provide transportation to doctors' appointments.
4. Quality child care for children with links to basic prevention health care	Ensure child care centers are OEC licensed; employ good health, nutrition and safety practices; encourage the child immunization schedule recommended by the American Academy of Pediatrics; and provide age-appropriate child development information.
5. Parenting and life skills education and support	Services should include family planning, nutrition counseling, and awareness of community resources; provide supports for crisis, depression

services	and life skills counseling; make activities relevant to teen parent's culture, religion and economic status; promoting family literacy and helping teen parents foster their children's early learning and development.
6. Father involvement services and supports	Adopt policies, outreach strategies and support services to facilitate relationships between fathers and their children; assume all men want a relationship with their children; employ men to create a "father friendly" environment; provide fathers with peer support, family planning education and parenting education.
7. Transitioning to post-secondary education and workforce development	Provide linkages to community colleges and four-year colleges, including tours, speakers and development of transition services; include workforce development, career planning and links to transition services within case management and life skills education.
8. Intergenerational supports/family engagement	Strengthen healthy co-parenting skills and family relationships; link extended family to local family resource center and other community resources, which support family bonding; work with extended family to gain support for the academic success of the teen parent; involve grandparents, caregivers and other extended family in the development of family literacy skills.

REQUIRED:

A COPY OF THE GRANT APPLICATION MUST BE ATTACHED TO THE ABSTRACT.