

**NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT**

INFORMATION ONLY: PERSONNEL REPORT OF THE SUPERINTENDENT **January 9, 2023**

RETIREMENT – Administrators:

<u>Name</u>	<u>Assignment:</u>	<u>Effective Date</u>
Pamela Augustine-Jefferson	Director of Early Learning Programs Gateway General Funds 19044200-50112	06/30/2023
Val-Jean Belton	Principal Coop Arts & Humanities High School General Funds 19044064-50113	06/30/2023
Lynn Brantley	Language Arts/Reading Supervisor Gateway General Funds 19041300-50112	06/30/2023
Kathleen Mattern	Principal Truman School General Funds 19044029-50113	06/30/2023

RETIREMENT – Executive Management:

<u>Name</u>	<u>Assignment:</u>	<u>Effective Date</u>
Gail Cairns-Sharry	Director of Food Services Central Kitchen Food Service 25215200-50118	06/30/2023

RETIREMENT – Teacher:

<u>Name</u>	<u>Assignment:</u>	<u>Effective Date</u>
Jonathan Wilson	Special Education Gateway General Funds 19049000-50115	01/31/2023

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RETIREMENT – Non-Instructional Staff:

<u>Name</u>	<u>Assignment:</u>	<u>Effective Date</u>
Joann D’angelo	Account Clerk Gateway General Funds 19043000-50124	03/03/2023
Brenda Moore	Account Clerk Gateway Magnet 17-22 Indirect Costs C/O 25176264-00-56900	03/03/2023

RESIGNATION – Teachers:

<u>Name</u>	<u>Assignment:</u>	<u>Effective Date</u>
Janice Catala	Speech and Hearing Gateway General Funds 19049298-50115	01/20/2023
Damian Doyley	Science Betsy Ross Arts Magnet School General Funds 19041455-50115	12/30/2022
Sonise Garrity	TESOL Itinerant ECS Alliance – Academic 25476107-98-50115	01/05/2023
Heather George	Special Education High School in the Community General Funds 19049066-50115	01/29/2023
Srilakshmi Juluru	Special Education James Hillhouse High School General Funds 19049062-50115	12/13/2022

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Kelsey Monaghan	Special Education Davis Street Magnet School General Funds 19049009-50115	01/09/2023
Christina Morales	Physical Education COOP Arts & Humanities General Funds 19040307-50115	01/06/2023
Alissa Stockage	Grade 6 Celentano Magnet School General Funds 19041048-50115	01/20/2023
Xiomara Vazquez	Grade 2/3 – Bilingual John S. Martinez Title 1 Schools 25315256-08-50115	12/16/2022
Michael Youngman	Physical Education Itinerant General Funds 19040307-50115	01/20/2023

RESIGNATION – Paraprofessional Staff:

<u>Name</u>	<u>Assignment:</u>	<u>Effective Date</u>
Mayela Garcia	Special Education Assistant Teacher Hill Central Music Academy General Funds 19049007-50128	12/22/2022
Mariah Whyte	Special Education Assistant Teacher Celentano Magnet School General Funds 19049048-50128	01/05/2023

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RESIGNATION – Non-Instructional Staff:

<u>Name</u>	<u>Assignment:</u>	<u>Effective Date</u>
Muhammed Marshall	Behavioral Specialist Barnard Magnet School General Funds 19041002-50124	01/09/2023
Laverne Williams	Fiscal Officer Gateway School Readiness Fees 25235553-00-50118	12/22/2022
Bryan Younger	Computer Lab Technology Coordinator COOP Arts & Humanities High School Inter-District Funds 27041064-50124	01/20/2023

TRANSFER – Teacher:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Medea Lamberti	Grade 5/8 English Betsy Ross Arts Magnet School General Funds 19041655-50115	Special Education Betsy Ross Arts Magnet School General Funds 19049055-50115	01/10/2023
Soraya Potter	Integrated Language Arts Brennan Rogers Magnet School General Funds 19041321-50115	Read 180 Brennan Rogers Magnet School General Funds 19041321-50115	12/05/2022

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CORRECTION/CHANGE ITEMS:

The following items are previous Board Actions approved. The action items below represent all the necessary changes and/or corrections.

CHANGE IN RETIREMENT DATE – Teacher:

<u>Name</u>	<u>From</u>	<u>To</u>
Olga-Lynn D’Ambrosca	12/23/2022	12/30/2022

CORRECTION CHANGE IN FMLA LEAVE OF ABSENCE – Teacher:

<u>Name</u>	<u>From</u>	<u>To</u>
Jennifer Langlois	11/21/2022-02/23/2023	11/21/2022-02/27/2023

CORRECTION CHANGE IN GROUP, STEP AND SALARY – Paraprofessional Staff:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Karla Ramirez-Carreto	Group 1, Step 2 \$24,926	Group 1, Step 1 \$23,397	12/19/2022

CHANGE IN START DATE – Paraprofessional Staff:

<u>Name</u>	<u>From</u>	<u>To</u>
Crystal Jordan-Bumbry	12/14/2022	01/17/2023

CORRECTION CHANGE IN SALARY – Non-Instructional Staff:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Charles Washington	Student Retention Specialist James Hillhouse High School General Funds 19041062-50128 \$36,469 Step 1	Student Retention Specialist James Hillhouse High School General Funds 19041062-50128 \$36,148 Group 2	12/14/2022

CORRECTION CHANGE IN START DATE – Non-Instructional Staff:

<u>Name</u>	<u>From</u>	<u>To</u>
Loribeth Rodriguez	01/03/2022	01/03/2023

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CORRECTION CHANGE IN FUNDING – Teacher:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Kristina Apuzzo	25315265-06-50115	25315256-06-50115	08/24/2022
Adrianna Choma	25315265-28-50115	25315256-28-50115	08/24/2022
Marilyn Ciarleglio	25315265-06-50115	25315256-06-50115	08/24/2022
Gwendolyn Ferguson-Mclean	25315265-30-50115	25315256-30-50115	08/24/2022
Rosa Velasquez	25315265-02-50115	25315256-02-50115	08/24/2022
Jonathan Wilson	19041664-50115	19049000-50115	08/24/2022

CORRECTION CHANGE IN FUNDING – Paraprofessional Staff:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Ana Bruno	25315265-06-50128	25315256-06-50128	08/29/2022
Andre Fisher	25315265-30-50128	25315256-30-50128	08/29/2022
Theresa Lomax	25315265-28-50128	25315256-28-50128	08/29/2022
Daviva Green	25315265-02-50128	25315256-02-50128	08/29/2022
Jasmine Reed	25315265-06-50128	25315256-06-50128	08/29/2022
Elsa Rivera	25315265-06-50128	25315256-06-50128	08/29/2022
Wanda Vazquez	25315265-06-50128	25315256-06-50128	08/29/2022
Lakeisha Walker	25315265-28-50128	25315256-28-50128	08/29/2022

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FAMILY & MEDICAL LEAVE ACT: LEAVE OF ABSENCE REPORT

The following are listed for information only, having met the requirements for absence under the Family & Medical Leave Act. The dates listed are estimates only. They will remain on payroll so long as they have accrued sick days.

FMLA LEAVE OF ABSENCE – Administrators:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Marisol Rodriguez	Principal F.A.M.E General Funds 19044041-50113	01/03/2023-03/03/2023
Tara Cass	Principal Nathan Hale School General Funds 19044014-50113	11/07/2022-12/16/2022

FMLA LEAVE OF ABSENCE – Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
James Barbarito	Math Hill Regional Career High School Inter-District Funds 27041163-50115	10/11/2022-10/21/2022
Emily Baxter	Science Truman School General Funds 19041429-50115	11/30/2022-01/20/2023
Jessica Comando	Grade 6 Benjamin Jepson Magnet School General Funds 19041018-50115	11/28/2022-03/06/2023
Alexa Diah	Special Education Celentano Magnet School General Funds 19049048-50115	08/24/2022-11/04/2022
Anthoula Johnson	Special Education Brennan Rogers Magnet School General Funds 19049021-50115	08/24/2022-11/08/2022

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Susanne Lamb	Special Education East Rock Magnet School General Funds 19049046-50115	11/21/2022-02/27/2023
Jennifer Langlois	School Social Worker Elm City Montessori School General Funds 19049301-50115	11/21/2022-02/27/2023
Karen Lavorgna	Special Education Mauro/Sheridan Magnet School General Funds 19049019-50115	08/24/2022-09/26/2022
Karlen Meinsen	Grade 6 Worthington Hooker School General Funds 19041038-50115	11/04/2022-12/02/2022
Audrey Poklemba Montesi	Pre-K Barack Obama Magnet School General Funds 19041028-50115	11/21/2022-12/16/2022
Morgan Nevola	Grade 2 Ross/Woodward Magnet School Inter-District Funds 27041010-50115	08/24/2022-09/15/2022
Robert Pinsker	Computer Education ESUMS Inter-District Funds 27042617-50115	08/24/2022-10/21/2022
Victoria Raucci	Magnet School Resource Davis Street Magnet School Magnet 17-22 Davis Academy Arts & Design C/O 25176261-09-50115	09/01/2022-10/06/2022
Jessica Ryan	Grade 5 Hill Central Music Academy General Funds 19041007-50115	10/19/2022-01/24/2023

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Laura Tortora	Kindergarten Worthington Hooker School General Funds 19041038-50115	11/17/2022-02/23/2023
Jonathan Wilson	Special Education Gateway General Funds 19049000-50115	09/22/2022-10/10/2022

MEDICAL LEAVE OF ABSENCE – Teacher:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Melissa Katz	Grade 4 Ross/Woodward Magnet School Inter-District Funds 27041010-50115	08/24/2022-09/21/2022

FMLA LEAVE OF ABSENCE – Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Gloria Green	Cook/Lead Central Kitchen Food Service 25215200-50126	08/22/2022-11/17/2022
Christine Saffioti	General Worker Central Kitchen Food Service 25215200-50126	08/25/2022-11/23/2022
Theresa Knight	General Worker Central Kitchen Food Service 25215200-50126	08/29/2022-12/02/2022
Tanisha Hill	School Health Assistant Wilbur Cross High School ECS Alliance – Culture & Climate 25476108-61-50124	10/24/2022-01/26/2023

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INTERMITTENT FMLA LEAVE OF ABSENCE – Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Dianne Ceneri	Library Media Specialist Clinton Ave School General Funds 19042098-50115	09/22/2022-06/30/2023
Shelly Chojnicki	Special Education ESUMS General Funds 19049017-50115	09/06/2022-02/24/2023
Amy Fox	Science COOP Arts & Humanities High School General Funds 19041464-50115	08/26/2022-06/30/2023
Latoya Miller-Hamm	Special Education King/Robinson Magnet School General Funds 19049030-50115	08/24/2022-06/30/2023
Dawn Kountz	Talented and Gifted Itinerant General Funds 19042098-50115	09/19/2022-06/30/2023
Maria Lopez	Foreign Language Conte West Hills Magnet School General Funds 19041731-50115	11/04/2022-06/30/2023

INTERMITTENT FMLA LEAVE OF ABSENCE – Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Lucinda Capuano	Cook/Lead Riverside Academy Food Service 25215200-50126	08/29/2022-06/30/2023
Joanann Gondek	Cook/Lead Edgewood Magnet School Food Service 25215200-50126	08/22/2022-06/30/2023

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Craig Holmes	School Security Officer Itinerant General Funds 19047360-50127	09/23/2022-06/30/2023
Dorcas Ross	Cook/Lead Central Kitchen Food Service 25215200-50126	08/24/2022-06/30/2023
Eric Scott	Cook/Lead Wilbur Cross High School Food Service 25215200-50126	09/01/2022-03/31/2023
Karen Speight	Cook/Lead Worthington Hooker Elementary School Food Service 25215200-50126	08/29/2022-06/30/2023

RETURN OF LEAVE OF ABSENCE – Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Allison Burger	Pre-K King/Robinson Magnet School Priority Schools 25795319-30-50115	11/28/2022
Dianne Ceneri	Library Media Specialist Clinton Ave School General Funds 19042098-50115	10/31/2022
Earl Mastri	Grade 4 Benjamin Jepson Magnet School Inter-District Schools 27041018-50115	11/20/2022
Audrey Poklemba Montesi	Pre-K Barack Obama Magnet School General Funds 19041028-50115	12/05/2022
Victoria Raucci	Magnet School Resource Davis Street Magnet School Magnet 17-22 Davis Academy Arts & Design C/O 25176261-09-50115	11/07/2022

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Cristina Venditti	Grade 4 Wexler Grant School General Funds 19042032-50115	11/28/2022
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RETURN OF LEAVE OF ABSENCE – Administrators:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Tara Cass	Principal Nathan Hale School General Funds 19044014-50113	01/03/2023

RETURN OF LEAVE OF ABSENCE – Paraprofessional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Lisa Campbell-Hudson	Grade 1 Assistant Teacher Edgewood Magnet School Priority Schools 25795319-12-50115	11/28/2022
Dawn Lamberti	Special Education Assistant Teacher East Rock Magnet School General Funds 19049046-50128	01/03/2023

**NEW HAVEN PUBLIC SCHOOLS
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RETURN OF LEAVE OF ABSENCE – Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Joanann Gondek	Cook/Lead Edgewood Magnet School Food Service 25215200-50126	08/16/2022
Gloria Green	Cook/Lead Central Kitchen Food Service 25215200-50126	10/14/2022
Susanna Negron	Administrative Assistant Itinerant State Bilingual 25185184-98-50124	11/28/2022

**Dr. Iline Tracey Ed.D.
Superintendent of Schools**



NEW HAVEN PUBLIC SCHOOLS

CONNECTICUT
Board of Education Meeting
Motions Passed
December 12, 2022 via Zoom

I. Called to Order	The meeting was called to order at 5:31 pm by President, Yesenia Rivera,
Board Members Present	Ms. Yesenia Rivera, President Mr. Matthew Wilcox, Vice President Dr. Edward Joyner, Secretary Mayor Justin Elicker Dr. OrLando Yarborough III Mr. Darnell Goldson Dr. Abie Benitez
Board Members Absent	Ma'Shai Roman, Student Board Member Mr. Dave Cruz-Bustamante, Student Board Member
Others Present	Dr. Iline Tracey – Superintendent, NHPS Attorney Alexaides – Corporation Counsel, City of New Haven
V. Action Items	On the Motion by Mr. Wilcox, seconded by Dr. Joyner to approve the amended November 28, 2022 minutes.
i. Approval of Board Minutes – November 28, 2022	Mr. Wilcox, yes; Ms. Rivera, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Goldson, yes; Dr. Yarborough, yes. (passed)
198 - 22	
ii. 199-22 Personnel Report Dr. Iline Tracey	On the Motion by, Mr. Goldson seconded by Mr. Wilcox to separate the appointment of Mr. Matthew Brown from the Blue sheet. (Motion withdrawn by Mr. Goldson seconded by Mr. Wilcox).
200-22	On the Motion by Mr. Wilcox, seconded by Dr. Joyner to approve Mr. Matthew Brown as principal of Wilbur Cross High School Mr. Wilcox, yes; Ms. Rivera, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Goldson, No; Dr. Yarborough, yes. (passed)
201-22	On the Motion by Mr. Wilcox, seconded by Dr. Joyner to approve the remaining action items of the Superintendent's Personnel's Report.



NEW HAVEN PUBLIC SCHOOLS

CONNECTICUT

Board of Education Meeting

Motions Passed

December 12, 2022 via Zoom

	Mr. Wilcox, yes; Ms. Rivera, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Goldson, yes; Dr. Yarborough, yes. (passed)
iii 202 - 22 Approval of 2023-2024 Board of Education Calendar 203 - 22	<p>On the Motion by Mr. Wilcox, seconded by President Rivera to approve the proposed committee dates for the Education Calendar. (Motion amended)</p> <p>On the Motion by Mr. Wilcox, seconded by President Rivera to approve the proposed 2023 - 2024 Board of Education meetings and Committee dates for the Education Calendar</p> <p>Mr. Wilcox, yes; Ms. Rivera, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Goldson, yes; Dr. Yarborough, yes. (passed)</p>
iv. 204 - 22 Finance and Operations Committee – Mr. Matthew Wilcox 205 – 22 206 - 22	<p>On the Motion by Mr. Wilcox, seconded by Dr. Yarborough to approve Agreements # 1,4,9 and Change Order #5.</p> <p>Mr. Wilcox, yes; Ms. Rivera, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Goldson, No; Dr. Yarborough, yes. (passed)</p> <hr/> <p>On the Motion by Mr. Wilcox, seconded by Dr. Yarborough to approve the Agreement #3 with Curriculum Associates, LLC.</p> <p>Mr. Wilcox, yes; Ms. Rivera, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Goldson, yes; Dr. Yarborough, yes. (passed)</p> <p>On the Motion by Mr. Wilcox, seconded by Dr. Yarborough to approve the remaining 1 Abstract, 7 Agreements and 6 Change Orders as presented by the F&O Committee.</p> <p>Mr. Wilcox, yes; Ms. Rivera, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Goldson, yes; Dr. Yarborough, yes; Mayor Elicker. (passed)</p>
XV. 207 - 22 Adjournment	<p>On the Motion by Dr. Joyner, seconded by Mr. Goldson it was voted by roll call to adjourn the meeting at 8:59pm.</p>

"A video of this meeting is available the NHPS website, NHPS.net, Public Meeting

Respectfully Submitted

Myrtis Mason

Recording Secretary



NEW HAVEN PUBLIC SCHOOLS
New Haven, Connecticut

NEW HAVEN BOARD OF EDUCATION MEETING

Monday, January 9, 2023

INFORMATION ONLY:

1. Agreement with Eli Whitney Museum to provide 18 workshops for 375 K-8th grade students at Worthington Hooker School, from January 10, 2023 to June 19m 2023, in an amount not to exceed \$9,400.14.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0038
2. Amendment #1 to Agreement #96399124 with Justice Education Center, to correct the per session rate from \$334.00 to \$335.00 per session, with no change in total funding amount of \$60,000.00.
Funding Source: ARP ESSER III Carryover Program Acct. #2552-6399-56694-0062
3. Agreement with Nancy Lesh to provide a school based mental health program for students, teachers and staff at St. Thomas Day School, from December 12, 2022 to June 30, 2023, in an amount not to exceed \$4,950.00.
Funding Source: Title IIA Non-Public Program Acct. #2511-5722-56905-NP07
4. Agreement with Regional Youth Adult Social Action Partnership, (RYSAP), d/b/a Public Allies, to provide a full time Corp member to work with students at Edgewood School, from February 1, 2023 to June 30, 2023, in an amount not to exceed \$16,300.00.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0012
5. Agreement with Southern Connecticut State University, (SCSU), to provide a 3-credit college course for students at New Haven Academy, from January 5, 2023 to June 30, 2023, in an amount not to exceed \$9,755.19.
Funding Source: ARP ESSER III Carryover Program Act. #2553-6399-56694-0070
6. Amendment #1 to Agreement #96363142 with The Green Peacock Corporation to expand the Scope of Service to include an afterschool program to 20 students at Fair Haven School and 20 students at Lincoln Bassett School, and to increase funding of \$9,900.00 by \$9,000.00 to \$18,900.00.
Funding Sources:
ESSER II Program
Acct # 2552-6363-56697-0009 (\$3,900.00)
Acct. # 2552-6363-56697-0046 (\$3,900.00)
Acct # 2552-6363-56697-0032 (\$2,100.00)
Title 1 Program
Acct. # 2531-5208-56894-0016 (\$2,700.00)
Acct. #2531-5208-56694-0020 (\$6,300.00)
7. Agreement with Coppola Photography to create a 3-5 minute video, a library of lifestyle images, and hero images of featured teachers for teacher recruitment, from January 10, 2023 to March 3, 2023, in an amount not to exceed \$8,805.00.
Funding Source: ESSER II Program Acct. #2552-6363-56694-0000

8. Amendment # 1 to Agreement #95713131 with State Education Resource Center, (SERC) to change the funding source and account number from Title III English Language Acquisition Carryover Program, acct. #2518-5713-56694-0412 to Title III English Language Acquisition Program, acct #2518-5679-56694-0412, with no change in funding amount of \$9,800.00.
Funding Source: Title III Program Acct. #2518-5679-56694-0412
9. Agreement with Javaughn Harris to provide a creative digital media program for at-risk students at Wilbur Cross High School, from December 13, 2022 to June 30, 2023, in an amount not to exceed \$10,390.00.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0061
10. Agreement with Interservice Clubs Committee of New Haven, Inc., to provide use of the ropes course, hiking trails and other facilities at Camp Cedarcrest, for students participating the Project Pride program, from October 12, 2022 to June 30, 2023, in an amount not to exceed \$5,000.00.
Funding Source: 2022-2023 Operating Budget Acct. #190-403-00-56694



NEW HAVEN PUBLIC SCHOOLS
New Haven, Connecticut

NEW HAVEN BOARD OF EDUCATION FINANCE & OPERATIONS COMMITTEE MEETING

MINUTES

Tuesday, January 3, 2023

Present: Mr. Matthew Wilcox, Dr. Orlando Yarborough, Ms. Yesenia Rivera
Staff: Dr. Ilene Tracey, Dr. Michael Finley, Dr. Paul Whyte, Ms. Patricia DeMaio
Ms. Keisha Redd-Hannans, Ms. Viviana Conner, Ms. Jessica Haxhi,
Ms. Typhanie Jackson, Ms. Cari Strand, Ms. Edith Johnson,
Ms. Gemma Joseph Lumpkin, Dr. Michelle Baker, Attorney Elias Alexiades
Guest: Mr. A.M. Bhatt, District Arts and Education

Call to Order: Mr. Wilcox called the meeting to order at 4:31 p.m.

Summary of Motions:

1. **Motion to Recommend Approval of Action Items:** A motion by Mr. Wilcox, seconded by Dr. Yarborough, to Recommend Approval of 2 Abstracts and 12 Agreements, passed unanimously by Roll Call Vote: Ms. Rivera, Yes; Dr. Yarborough, Yes; Mr. Wilcox, Yes
2. **Adjournment:** A motion by Ms. Rivera, seconded by Dr. Yarborough to adjourn the meeting at 5:32 p.m., passed unanimously by Roll Call Vote: Ms. Rivera, Yes; Dr. Yarborough, Yes; Mr. Wilcox, Yes.

I. INFORMATION ONLY & ACTION ITEMS:

A. INFORMATION ONLY: Committee members did not have questions about the following Information Only items approved by the Superintendent:

1. Agreement with Eli Whitney Museum to provide 18 workshops for 375 K-8th grade students at Worthington Hooker School, from January 10, 2023 to June 19m 2023, in an amount not to exceed \$9,400.14.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0038
2. Amendment #1 to Agreement #96399124 with Justice Education Center, to correct the per session rate from \$334.00 to \$335.00 per session, with no change in total funding amount of \$60,000.00.
Funding Source: ARP ESSER III Carryover Program Acct. #2552-6399-56694-0062
3. Agreement with Nancy Lesh to provide a school based mental health program for students, teachers and staff at St. Thomas Day School, from December 12, 2022 to June 30, 2023, in an amount not to exceed \$4,950.00.
Funding Source: Title IIA Non-Public Program Acct. #2511-5722-56905-NP07
4. Agreement with Regional Youth Adult Social Action Partnership, (RYSAP), d/b/a Public Allies, to provide a full time Corp member to work with students at Edgewood School, from February 1, 2023 to June 30, 2023, in an amount not to exceed \$16,300.00.

Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0012

5. Agreement with Southern Connecticut State University, (SCSU), to provide a 3-credit college course for students at New Haven Academy, from January 5, 2023 to June 30, 2023, in an amount not to exceed \$9,755.19.

Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0070

6. Amendment #1 to Agreement #96363142 with The Green Peacock Corporation to expand the Scope of Service to include an afterschool program to 20 students at Fair Haven School and 20 students at Lincoln Bassett School, and to increase funding of \$9,900.00 by \$9,000.00 to \$18,900.00.

Funding Sources:

ESSER II Program

Acct # 2552-6363-56697-0009 (\$3,900.00)

Acct. # 2552-6363-56697-0046 (\$3,900.00)

Acct # 2552-6363-56697-0032 (\$2,100.00)

Title 1 Program

Acct. # 2531-5208-56894-0016 (\$2,700.00)

Acct. #2531-5208-56694-0020 (\$6,300.00)

7. Agreement with Coppola Photography to create a 3-5 minute video, a library of lifestyle images, and hero images of featured teachers for teacher recruitment, from January 10, 2023 to March 3, 2023, in an amount not to exceed \$8,805.00.

Funding Source: ESSER II Program Acct. #2552-6363-56694-0000

8. Amendment # 1 to Agreement #95713131 with State Education Resource Center, (SERC) to change the funding source and account number from Title III English Language Acquisition Carryover Program, acct. #2518-5713-56694-0412 to Title III English Language Acquisition Program, acct #2518-5679-56694-0412, with no change in funding amount of \$9,800.00.

Funding Source: Title III Program Acct. #2518-5679-56694-0412

9. Agreement with Javaughn Harris to provide a creative digital media program for at-risk students at Wilbur Cross High School, from December 13, 2022 to June 30, 2023, in an amount not to exceed \$10,390.00.

Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0061

10. Agreement with Interservice Clubs Committee of New Haven, Inc., to provide use of the ropes course, hiking trails and other facilities at Camp Cedarcrest, for students participating the Project Pride program, from October 12, 2022 to June 30, 2023, in an amount not to exceed \$5,000.00.

Funding Source: 2022-2023 Operating Budget Acct. #190-403-00-56694

B. ABSTRACTS:

1. Title IVA – Student Support and Academic Enrichment Grant – in the amount of \$903,652.00 of which \$851,331.09 is designated for Public Schools and \$52,320.91 is designated for Non-Public Schools, from July 1, 2022 to June 30, 2024 was presented by Ms. Haxhi. In response to questions, Ms. Haxhi explained the grant requirement for funding non-public schools serving New Haven students.

Funding Source: Connecticut State Department of Education

2. Carl D. Perkins Continuous Improvement Plan Grant, in the amount of \$505,020.00 for July 1, 2022 to September 30, 2023 was presented by Dr. Whyte who answered questions about the grant program.
Funding Source: Connecticut State Department of Education

C. AGREEMENTS:

1. Agreement with Southern Connecticut State University, (SCSU), to provide 10 New Haven Public School professionals the opportunity to complete the MAT program in Special Education, from August 29, 2022 to June 30, 2023, in an amount not to exceed \$70,000.00 was presented by Ms. Jackson.
Funding Source: IDEA Program Acct. #2504-5034-56903-0490
2. Agreement with New Haven Collaborative to provide the Pathways/Riverside Collaborative Program to “at risk” students, from August 30, 2022 to June 30, 2023, in an amount not to exceed \$375,000.00 was presented by Ms. Jackson who answered questions about number of students served and the program.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0490
3. Agreement with Grinand Bare, LLC to provide student leadership programming and coaching for students at High School in the Community, from January 20, 2023 to June 30, 2023, in an amount not to exceed \$22,500.00 was presented by Ms. Strand.
Funding Source: School Improvement Grant (SIG) Acct. #2531-6393-56694-0066
4. Agreement with District Arts and Education to provide an educational program in web design, coding and digital tools for students in 10th-12 grade, from January 1, 2023 to June 30, 2023, in an amount not to exceed \$127,500.00 was presented by Ms. Redd-Hannans who introduced Mr. A.M. Bhatt, C.E.O. for the contractor who discussed benefits of the program.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0000
5. Agreement with The Leadership Academy to provide Executive Team coaching and professional learning, and a professional learning program for teachers, from January 10, 2023 to June 30, 2023, in an amount not to exceed \$146,800.00 was presented by Ms. Johnson who outlined benefits of the program which included promotion of teacher leaders to assistant principal roles.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0001
6. Agreement with ‘r kids, Inc., to provide holistic services to 20 students at risk of removal or residing in foster care, from January 10, 2023 to June 30, 2023, in an amount not to exceed \$135,000.00 was presented by Ms. Joseph-Lumpkin
Funding Source: Title I Program Acct. #2531-5208-56694-0000
7. Amendment #1 to Agreement #96399110 with Footsteps2Brilliance, Inc., to expand the Scope of Service to provide platform access to 250 students and 12 teachers participating in the NHPS Saturday Academy at Wexler, Clemente and Fair Haven schools, and to increase funding of \$80,843.00 by \$18,500.00 to \$99,343.00 was presented by Ms. Joseph-Lumpkin.
Funding Sources:
ARP ESSER III Carryover Program Acct. #2553-6399-55100-0105 (\$80,843.00)
ARP ESSER III Carryover Program Acct. #2553-6399-55100-0000 (\$18,500.00)

8. Amendment #1 to Agreement #96363133 with Little Scientists to expand the Scope of Service to provide an afterschool program for 15 students at Hill Central School and 15 students at Nathan Hale School, and to increase funding of \$19,800.00 by \$18,900.00 to \$38,700.00 was presented by Ms. Joseph-Lumpkin.

Correction: Committee members noted an error in the total amount, previously listed as \$28,700.00. The Amendment will be corrected and posted and the action items for the Board of Education will reflect the correct amount of \$38,700.00.

Funding Sources:

ESSER II Program

Acct. # 2552-6363-56697-0048 (\$4,950.00)

Acct. # 2552-6363-56697-0002 (\$4,950.00)

Acct. #2552-6363-56697-0008 (\$4,950.00)

Acct. # 2552-6363-56697-0013 (\$4,950.00)

21st Century Program

Acct. # 2579-6396-56694-0007 (\$9,450.00)

Acct. # 2579-6396-56694-0014 (\$9,450.00)

9. Agreement with Panorama Education to conduct School Climate Survey from July 1, 2022 to June 30, 2023, in an amount not to exceed \$80,000.00 was presented by Dr. Baker.

Funding Source: Title IVA Carryover Program Acct. # 2511-6291-56694

10. Agreement with Honeywell International Inc. for monitoring of boilers, chillers and sump pumps, from July 1, 2022 to June 30, 2023, in an amount not to exceed \$30,899.50 was reviewed by Committee in the absence of presenters.

Funding Source: 2022-2023 Capital Projects Acct. #3C22-2261-58101

11. Agreement with Honeywell International Inc. for preventative maintenance and inspection EBI Front end system etc., from July 1, 2022 to June 30, 2023, in an amount not to exceed \$202,682.78 was reviewed by Committee in the absence of presenters.

Funding Source: 2022-2023 Capital Projects Acct. #3C22-2261-58101

Presenter: Ms. Rebecca Hunt Document Link: Honeywell_EBI

12. Amendment #1 to Agreement A22-2197 with Flow Tech, Inc. for Indoor Air Quality Program to increase funding amount from \$8,240.00 by \$500.00 for a total amount of \$8,740.00, to cover costs additional incurred for the FY was reviewed by Committee in the absence of presenters.

Funding Source: 2022-2023 Capital Projects Acct. #3C202071-58101

II. DISCUSSION:

- **Agreement forms Update:** Ms. DeMaio reported that she is working on receiving clarification on the insurance required for various types of services, delayed due to the holiday recess. Forms have been tested and there is feedback to consider. Mr. Wilcox asked the committee members if more information is required related to the evaluation of contractors. Dr. Tracey asked if the Committee was seeking formal checklist evaluations or other specific documents. Committee members concurred that no specific document was required at this time as long as the questions are answered in terms of how the contractor was evaluated and results of the evaluation. Mr. Wilcox asked for a timeline for completion of the forms. Ms. DeMaio indicated a final draft will be presented at the next Finance & Operations Committee meeting. **No motion was made and no vote was taken.**

- **FY2023-2024 Budget Schedule/Process:** Dr. Tracey reported that the schedule and an outline of the process would be available at the next meeting. She noted that discussions have already begun with school leadership and will continue. No motion was made and no vote was taken.
- **Defining the Gap Project Update:** Ms. Redd-Hannans reported that a team met on December 21, 2022, will meet again on January 4, 2023 and continue to meet weekly until the project is completed, before the budget process. A discussion ensued about how positions are listed and guidelines. **No motion was made and no vote was taken.**
- **Timeline and Plan to Update Series 3000 Policies:** Mr. Wilcox reported that prior to the holiday break he sent out a calendar to Committee and staff, which breaks the policies down into 4 blocks. The Committee will review individual blocks at upcoming meetings.

Closing: Mr. Wilcox thanked Ms. Joseph-Lumpkin for the report on after school programs, posted with other materials for the meeting. He asked Committee members if they preferred to vote the topic on for discussion or wait for the next meeting. Committee members were comfortable waiting until the next meeting. **No motion was made and no vote was taken.**

Adjournment: A motion by Ms. Rivera, seconded by Dr. Yarborough to adjourn the meeting at 5:32 p.m., passed unanimously by Roll Call Vote: Ms. Rivera, Yes; Dr. Yarborough, Yes; Mr. Wilcox, Yes.

Respectfully submitted,

Ms. Patricia DeMaio

Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

P5112(a)

Students

Ages of Attendance

In accordance with Connecticut General Statute 10-186, the Board of Education shall provide education for all persons five years of age and older, having attained age five on or before the first day of January of any school year, and under twenty-two years of age who is not a graduate of a high school or vocational school, except as provided in Connecticut General Statutes 10-233c and 10-233d. For purposes of establishing the residency of a child of a member of the armed forces, as defined in C.G.S. 27-103, and who is seeking enrollment in a district school, in which such child is not yet a resident, the Board shall accept the military orders directing such member to Connecticut or any other documents from the armed forces indicating the transfer of such member to Connecticut as proof of residency in the District.

Additionally, according to Connecticut General Statute 10-76d (b2), special education will be provided for children who have attained the age of three and who have been identified as being in need of special education, and whose educational potential will be irreparably diminished without special education.

Parents and those who have the control of children five years of age and over and under eighteen years of age, are obligated by Connecticut law to require their children to attend public day school or its equivalent in the district in which such child resides, unless such child is a high school graduate or the parent or person having control of such child is able to show that the child is elsewhere receiving equivalent instruction in the studies taught in the public schools. Students under age eighteen are subject to mandatory attendance laws unless they are at least seventeen and their parent/guardian, or other person having control of the child, consents to such child's removal from school. The parent or person shall exercise this option by personally appearing at the school district office to sign a withdrawal form. Such withdrawal form shall include an attestation from a guidance counselor, school counselor, or school administrator of the school that this district has provided the parent or person with information on the educational opportunities options available in the school system and in the community.

The parent or person having control of a child five years of age shall have the option of not sending the child to school until the child is six years of age. The parent or person having control of a child six years of age shall have the option of not sending the child to school until the child is seven years of age.

The above requirements are not to serve as barriers to immediate enrollment of students, designated as homeless or foster children as required by the Every Student Succeeds Act (ESSA) and the McKinney-Vento Act as amended by the ESSA. The District shall work with the local child welfare agency, the school last attended, or other relevant agencies to obtain necessary enrollment documentation.

The parent/guardian of any child who is denied admission to the district's schools, or an unaccompanied minor, a student eighteen years of age or older, a homeless child or youth or an unaccompanied youth who is denied schooling on the basis of residency, or an agent or officer charged with the enforcement of the laws concerning attendance at school may request, in writing, a hearing by the Board of Education.

The parent or person shall exercise such option by personally appearing at the school district office and signing an option form. The district shall provide the parent or person with information on the educational opportunities available in the school system.

Sample policies are distributed for demonstration purposes only. Unless so noted, contents do not necessarily reflect official policies of the Connecticut Association of Boards of education, Inc.

Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

P5112(b)

Students

Ages of Attendance (continued)

A child who has attained the age of seventeen and who has voluntarily terminated enrollment with parental consent in the district's schools and subsequently seeks readmission may be denied readmission for up to ninety school days from the date of such termination, unless such child seeks readmission to the District not later than ten (10) schooldays after such termination in which case the Board shall provide school accommodations to such child not later than three school days after such child seeks readmission.

A child who has attained the age of nineteen or older may be placed in an alternative school program or other suitable educational program if he/she cannot acquire a sufficient number of credits for graduation by age twenty-one.

(cf. 5111 - Admission/Placement)

(cf. 5118.1 – Homeless Students)

(cf. 5118.3 – Children in Foster Care)

(cf. 5112 - Ages of Attendance)

(cf. 6146 - Graduation Requirements)

Legal Reference: Connecticut General Statutes
 4-176e to 4-180a Agency hearings
 4-181a Contested cases. Reconsideration. Modifications.
 10-15 Towns to maintain schools
 10-15c Discrimination in public schools prohibited. School attendance by five-year-olds
 10-76a - 10-76g re special education
 10-184 Duties of parents (re mandatory schooling for children ages five to sixteen, inclusive) as amended by PA-98-243, PA 00-157, PA 09-6 (September Special Session) and PA 18-15
 10-186 Duties of local and regional boards of education re school attendance. Hearings. (as amended by P.A. 19-179)
 Appeals to State Board. Establishment of hearing board
 10-233a - 10-233f Inclusive; re: suspend, expel, removal of students

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Connecticut Association of Boards of education, Inc.

Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

P5112(c)

Students

Ages of Attendance

Legal Reference: Connecticut General Statutes (continued)
10-233c Suspension of students
10-233d Expulsion of pupils
State Board of Education Regulations
10-76a-1 General definitions (c) (d) (q) (t)
P.A. 19-179 An Act Concerning Homeless Students' Access to Education
P.A. 21-86 An Act Concerning the Enrollment of Children of Members of the Armed Forces in Public Schools and the Establishment of a Purple Star School Program
McKinney-Vento Homeless Assistance Act (PL 107-110 Sec. 1032) 42 U.S.C. §11431-11435, as amended by the ESSA, P.L. 114-95
Federal Register: McKinney-Vento Education for Homeless Children & Youths Program, Vol. 81 No. 52, 3/17/2016

Policy adopted:

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Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

5131.1

Students

Bus Conduct

School transportation is a student privilege conditional upon satisfactory behavior on buses and at bus stops.

Students will be advised that, while awaiting or receiving transportation to and from school, they may be suspended from transportation services for unsatisfactory conduct which endangers persons or property or violates a Board policy or administrative regulation. Principals shall follow procedures in Policy 5114 Suspension/Expulsion/Exclusion/Removal when suspending student bus privileges.

(cf. 5114 Suspension/Expulsion/Exclusion/Removal)
(cf. 5131.5 Vandalism)

Legal Reference: Connecticut General Statutes

10-186 Duties of local and regional Boards of education re school attendance.

10-220 Duties of boards of education.

10-221 boards of education to prescribe rules.

10-233c Suspension of students.

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Connecticut Association of Boards of Education, Inc.

Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

Policy adopted:

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Connecticut Association of Boards of Education, Inc.

Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

5131.1(a)

Students

Bus Conduct

Prior to any disciplinary action, the administration in conjunction with the bus company will attempt to resolve conflicts on the bus and maintain transportation safety. Students who refuse to comply with regulations will be advised that they may be suspended from transportation services. The administration in consultation with the bus company shall also have the authority to suspend a student from transportation services whose conduct while awaiting or receiving transportation violates the standards set forth in paragraph D in the Suspension/Expulsion policy (5114).

The following list of rules are to be observed by all students riding school buses and are to be strictly enforced by all bus drivers:

1. The driver is in complete charge of the bus and the children being transported. The driver may make changes in seating, arrange for discipline as it is required, and may take all reasonable steps to ensure the safety of his/her bus and its passengers.
2. Students must remain seated at all times while the bus is in motion. Students may leave their seats only when the bus is stopped and directed by the driver or stopped at their destination.
3. No student shall leave the bus without permission from the driver or school authorities except at the student's regular bus stop or at the school.
4. Conduct on the buses will be like classroom conduct except that reasonable conversation is permissible. Inappropriate behavior of any form or manner is not permissible.
5. Drivers will report any misconduct on their bus and any disciplinary action they may take to the Principal of the school.
6. Students who damage or deface bus or equipment on the bus will be held liable for such damage.
7. Conversation with the driver while the bus is in motion is not permitted except to call the driver's attention to any inappropriate behavior or conduct that might jeopardize the safety of one of its riders.
8. Students must not, at any time, extend their arms or heads out of a bus window.
9. The use of tobacco, drugs or any controlled substance in any form on a school bus is prohibited by state law.
10. No indecent or profane language will be permitted, and there will be no loud or disturbing talking.

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Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

12. Bus windows shall not be opened without the driver's permission.

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Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

5131.1(b)

Students

Bus Conduct (continued)

13. Upon entering or leaving a school bus, students will avoid crowding or disturbing others. Students boarding a bus at a point where others debark from it will always stand back away from the door and let those who are getting off out before they attempt to Board the bus.
14. Students must not throw any articles away in or about the bus.
15. The bus must be kept clean, and students must cooperate in this by not leaving waste paper or trash of any kind that will clutter up the bus.

Legal Reference: Connecticut General Statutes
 10-220 Duties of Boards of Education
 10-221 Boards of education to prescribe rules
 10-233c Suspension of students

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Regulation approved:

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Connecticut Association of Boards of Education, Inc.

Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

P5131.7(a)

Students

Weapons and Dangerous Instruments

The Board of Education determines that possession, concealment, and/or use of a weapon by a student is detrimental to the welfare and safety of the students and school personnel within the district. Possession and/or use of any dangerous or deadly weapon, firearm, or destructive device in any school building on school grounds, in any school vehicle, or at any school-sponsored activity is prohibited.

A “dangerous weapon” is any weapon, device, instrument, material or substance, which under the circumstances in which it is used, attempted to be used or threatened to be used is readily capable of causing death or serious injury. A “deadly weapon” is any instrument, article or substance specifically designed for and presently capable of causing death or serious injury.

Pursuant to federal law, the term firearm includes, but is not limited to, any weapon designed to or may readily be converted to expel a projectile by the action of an explosive, the frame or receiver of any such weapon, a muffler or silencer for such a weapon, or destructive device. A student who violates this policy will be reported to law enforcement authorities.

A “destructive device” is considered any device with an explosive, incendiary or poison gas component or any combination of parts either designed or intended for use in converting any device into any destructive device or from which a destructive device may be readily assembled. A destructive device does not include any device which is designed primarily for use as a signaling, pyrotechnic, line-throwing, safety or similar device.

The possession or use of any such weapon or device will require that the proceedings for the suspension and/or expulsion of the student involved will be initiated immediately by the principal. If the student is found to have possessed a firearm or other dangerous weapon as defined in Connecticut General Statutes 53a-3 in violation of 29-35 or 53-206, in or on the real property of a school or at any school activity as defined in Connecticut General Statutes 10-233a, he/she must be expelled for one calendar year. The Board of Education or hearing board may modify the period of expulsion on a case-by-case basis. To comply with federal law, any finding of an exception shall be reduced to writing. All legal restrictions and requirements will be adhered to pertaining to special education students.

The Board shall consider a student's conduct off school grounds that is seriously disruptive of the educational process or is violative of publicized policies of the Board as grounds for expulsion.

Every effort will be made by the District to provide wraparound support for students as determined by Student Return Response teams.

Overall, mitigating circumstances may be taken into consideration by the Administration.

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P5131.7(b)

Students

Weapons and Dangerous Instruments (continued)

Additional optional language to consider:

Weapons under the control of law enforcement personnel are permitted. The Superintendent may authorize other persons to possess weapons for courses, programs and activities approved by the District and conducted on District property.

In accordance with the federal Gun-Free School Zone Act, possession or discharge of a firearm in a school zone is prohibited. A “school zone” is defined by federal law, means in/on school grounds or within 1,000 feet of school grounds.

“Gun-Free School Zone” signs will/may be posted in cooperation with city/town officials as appropriate. Violations, unless otherwise excepted by law or this policy, shall be reported to the appropriate law enforcement agency.

(cf. 5114 - Suspension/Expulsion)

(cf. 5145.12 - Search and Seizure)

Legal Reference: Connecticut General Statutes

10-221 Boards of education to prescribe rules.

10-233a through 10-233f - Expulsion as amended by PA 95-304

53a-3 Definitions.

53a-217b - Possession of firearms and deadly weapons on school grounds

53-206 Carrying and sale of dangerous weapons.

PA 94-221 An Act Concerning School Discipline and Safety.

Gun-Free School Zones Act of 1990, 18 U.S.C. §§ 921(a)(25)-(26), 922(q) (2006)

GOALS 2000: Educate America Act

18 U.S.C. 921 Definitions.

20 U.S.C. §7961, The Gun-Free School Act, 8561 of the Every Student Succeeds Act.

Youth Handgun Safety Act, 18 U.S.C. §§ 922(x), 924(a)(6) (2006)

Safe and Drug-Free Schools and Communities Act, 20 U.S.C. §§ 7101-7117

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Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

Policy adopted:

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Connecticut Association of Boards of Education, Inc.

Naming and Renaming Facilities

The naming and renaming of school buildings, major portions of buildings, or school grounds is the responsibility of the Board of Education. In fulfilling this responsibility, the Board will make every effort to respect community preferences. Nominated names should be clearly identifying, widely known, and recognized.

It is the policy of the Board to name school buildings as close as possible to the time construction begins in order to lessen the confusion about the new schools.

When naming or renaming buildings, major portions of buildings, or school grounds, the Board shall formally identify the need for a naming process for the identified school locations, as well as criteria it wishes to be considered in the process.

When naming or renaming a school building, major portions of school buildings (e.g. Floyd Little Athletic Center), or school grounds (e.g. Bowen Field), the Board shall establish a committee of the following:

- Superintendent (or designee)
- Building principal
- 2 teachers
- 2 paraprofessionals
- 2 professionals represented from food service, security or clerical
- 2 parents
- Alderperson of the ward the school is within
- 2 students
- Board member appointees (2 appointees per board member)

When naming or renaming a (e.g. classroom, media center, hallway) within a school building, the Board shall establish a committee of the following: Superintendent (or designee), the building principal (or designee), the Board's Facility Naming Committee, and at least one teacher, other staff member, and parent.

Opportunities for public input must be made available prior to the committee's recommendation to the board. Such opportunities for public input must be publicly announced in local media outlets and on the district website at least eight weeks prior to final decision. The process of renaming should take no more than eight weeks.

The committee shall propose a list of names to the school board of not more than two names for Board consideration. Additionally, in the rare occurrence of renaming a building, major portions of school buildings, or school grounds, a fiscal impact statement will be presented by the Superintendent or designee when the committee makes its name recommendation to the

board which will include all associated costs and a timeline for implementation of the new name.

If a major portion of a school building or school grounds (media center, auditorium gymnasium, field, etc.) is proposed to be named after an individual, that person shall have attained local or national prominence via significant contributions in any field of endeavor. Such contributions or the significance of their place in history shall be clearly established beyond the generation of the contribution. Further, the individual for whom a portion of a school building or school grounds is to be named must be shown to have broad-based, long-term impact to the school district community. Groups offering names to adorn our buildings and spaces should provide the evidence necessary to assure the public that the individuals they recommend have made significant contributions in American life and have practiced the ideals espoused in our Constitution and humanitarian traditions.

Collections of works, memorials, or other major gifts to the school district may be acknowledged and named by individual schools, subject to the district's policy and procedures for accepting donations. Prior to accepting such donations and naming, a ~~financial~~ plan for maintenance and upkeep must be identified and presented to the school Board.

The Board retains the right to make final determination in the naming and renaming of buildings, major portions of school buildings, or school grounds. This policy notwithstanding, it is the intent of the Board that naming of portions of the building and school grounds occur infrequently and on a limited based.

Policy adopted: October 26, 2020

MEMORANDUM OF AGREEMENT

WHEREAS, the New Haven Board of Education (“Board”) and the New Haven Federation of Teachers, Local 933, AFT (“Union”) are parties to a collective bargaining agreement effective July 1, 2020 through June 30, 2023; and

WHEREAS, the Parties recognize that based on the nationwide teacher shortage, it has been very difficult to operate before and after school programs for our students who need it most; and

WHEREAS, the Parties have met to negotiate over these issues and have agreed to increase the hourly compensation for classroom teachers and building leaders who are hired to perform work in connection with before and after school program during the 2022-2023 school year.

THEREFORE, the Parties agree as follows:

1. Retroactive to October 21, 2022, classroom teachers who are hired to perform work in connection with before and after school programs during the 2022-2023 school year shall be compensated at \$45 per hour.
2. The parties recognize that the decision to utilize building leaders to perform work in connection with before and after school programs is left exclusively to the discretion of the Superintendent. Retroactive to October 21, 2022, building leaders who are hired to perform work in connection with before and after school programs during the 2022-2023 school year shall be compensated at \$50 per hour.
3. This Agreement shall not serve as precedent or be used as evidence of bargaining history. It shall not be admissible in any other forum, except to enforce its terms.

NHFT

BOARD OF EDUCATION

Leslie Blatteau, NHFT President

Dr. Iline Tracey, Superintendent

Date: _____

Date: _____