

**NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT**

INFORMATION ONLY: PERSONNEL REPORT OF THE SUPERINTENDENT December 13, 2021

RETIREMENT—Administrators:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Milvia Concas	Supervisor Psychology Gateway Building General Funds 19049100-50112	06/30/2022
George Flanagan	Assistant Principal Barack H. Obama Magnet School General Funds 19044028-50113	06/30/2022
Harry Welfare	Assistant Principal Augusta Lewis Troup School General Funds 19044015-50113	06/30/2022

RESIGNATIONS – Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Christiano Delucia	Special Education Grades K-8 Clemente Leadership Academy Idea Part B Entitlement 25045034-42-50115	12/25/2021
Ashley Ewert	Library Media Specialist Edgewood Magnet School General Funds 19042098-50115	12/14/2021
Sydney Fogarty	Music Grades K-8 Fair Haven School General Funds 19042216-50115	12/13/2021
Edward Hoffman	Grade 3 Truman School General Funds 19041029-50115	12/03/2021

RESIGNATIONS – Teachers: (cont’d)

Tiffany Holcomb	Guidance Counselor Ross Woodward School General Funds 19042010-50115	12/13/2021
Shaunquetta Johnson	Special Education Clemente Leadership Academy General Funds 19041042-50115	12/17/2021
Laurie Matteo	Special Education Betsy Ross Arts School General Funds 19049055-50115	01/03/2022
Annamaria McCarthy	Literacy Coach Fair Haven School Title 1 Schools 25315256-16-50115	12/06/2021
Meghan Murtagh	Guidance Counselor Itinerant ESSER II Funds 25526363-98-50115	01/07/2022
Sandra Pearson	Special Education Barnard Magnet School General Funds 19049002-50115	01/03/2022
Colleen Schule	Bilingual Itinerant Itinerant ECS Alliance-Academic 25476107-98-50115	12/13/2021
Jessica Sutilla	Grade 3 L.W. Beecher Museum Magnet School Inter-District Funds 27041003-50115	12/11/2021

TRANSFERS – Teachers:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Zenobia Miller	Grade 2 Barack H. Obama Magnet School General Funds 19041028-50115	Grade 6 Mathematics Clemente Leadership Academy General Funds 19041142-50115	01/03/2022

TRANSFERS – Teachers: (cont’d)

Alicia Rosenbloom	Read 180 James Hillhouse High School General Funds 19042062-50115	Literacy Coach East Rock Magnet School General Funds 19041046-50115	08/25/2021
MarcAnthony Solli	Instructional Coach Itinerant ECS Alliance-Academic 25476107-98-50115	English Language Arts High School in The Community Inter-District Funds 27041666-50115	12/01/2021
Glen Stefanovics	Grade 3 King Robinson Magnet School ESSER II Funds 25526363-30-50115	Physical Chemistry James Hillhouse High School General Funds 19041462-50115	08/25/2021
Vincent Squeglia	Math Coach Augusta Lewis Troup School Title 1 25315256-15-50115	Administrative Intern Brennan Rogers Magnet School Title 1 25315256-21-50115	12/14/2021- 06/30/2022

RESIGNATION – Paraprofessionals:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Jessica Jones	Assistant Teacher Pre-K Dr. Reginald Mayo School General Funds 19044381-50128	12/06/2021
Alyssa Papuga	Assistant Teacher Pre-K L.W. Beecher Museum Magnet School Inter-District Funds 27041003-50128	12/06/2021

RETIREMENT – Paraprofessionals:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Brenda McDuffie	Head Start Teacher Fair Haven School Head Start PA 22 Basic 25325279-16-50128	11/22/2021
Lori Silverberg	Assistant Teacher Special Education Clinton Avenue School General Funds 19049706-50128	12/31/2021

TRANSFERS – Paraprofessionals:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Shana Gaither	Head Teacher School Readiness East Rock Magnet School School Readiness East Rock 25236098-46-50128	Head Teacher School Readiness Nathan Hale School School Readiness Nathan Hale 25235808-14-50128	08/30/2021
Gina Golia	Head Teacher School Readiness Nathan Hale School School Readiness Nathan Hale 25235808-14-50128	Head Teacher School Readiness East Rock Magnet School School Readiness East Rock 25236098-46-50128	08/30/2021

RESIGNATION – Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Natalie Bastian	Basketball Coach Career Regional High School General Funds 19040400-50117	11/15/2021
Leunammarie Gonzalez	Administrative Assistant 12 Mos. Gateway Building Priority Schools 25795319-00-50124	12/13/2021

TRANSFERS—Non-Instructional Staff:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Cynthia Provite	Administrative Assistant 10 Mos. James Hillhouse High School General Funds 19041062-50124	Administrative Assistant 12 Mos. L.W. Beecher Museum Magnet School General Funds 19041003-50124	01/03/2022

FAMILY & MEDICAL LEAVE ACT: LEAVES OF ABSENCE REPORT

The following are listed for information only, having met the requirements for absence under the Family & Medical Leave Act. Dates listed are estimates only. They will remain on payroll so long as they have accrued sick days.

FMLA LEAVE OF ABSENCE —Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date:</u>
Brien Borgnine	Grade 5 Hill Central School General Funds 19041007-50115	01/10/2022-01/31/2022
Bernadette Casella	Special Education Brennan Rogers School General Funds 19049021-50115	11/03/2021-12/15/2021
Julianne Cianciullo	Integrated Language Arts Edgewood Magnet School General Funds 19041612-50115	11/10/2021-11/30/2021
Deirdre Hamilton	Science Sound School General Funds 19042967-50115	12/08/2021-03/18/2022
Vanesa Harisi	Bilingual Grade 3 Hill Central School General Funds 19041207-50115	11/19/2021-03/03/2022
Mary Healy	Grade 1 Wexler Grant School General Funds 19041032-50115	01/03/2022-04/05/2022
Ryan Healy	History/Social Studies F.A.M.E. General Funds 19041541-50115	01/03/2022-02/01/2022
Lisa Lapidus	History/Social Studies Wilbur Cross High School General Funds 19041561-50115	11/04/2021-01/31/2022
Maris Medeiros	Magnet School Resource Conte-West Hills School General Funds 19041031-50115	12/10/2021-03/22/2022

FMLA LEAVE OF ABSENCE —Teachers: (cont'd)

Rosey Rawle-Pitter	Science James Hillhouse High School General Funds 19041462-50115	12/10/2021-01/21/2022
David Sylvester	Physical Education Lincoln-Bassett School General Funds 19040320-50115	01/03/2022-01/14/2022

INTERMITTENT FMLA LEAVE OF ABSENCE —Teacher:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date:</u>
Khalilah Abdulrahim	School Social Worker James Hillhouse High School General Funds 19049362-50115	11/22/2021-06/21/2022
Dawn Countz	Talented and Gifted Itinerant General Funds 19042098-50115	12/01/2021-06/21/2022
Jennifer Dayharsh	Grade 4 Bishop Woods School General Funds 19041043-50115	10/25/2021-06/21/2022
Michael Esposito	TESOL Itinerant Bilingual General Funds 19041219-50115	12/13/2021-06/21/2022
Maria Lopez	Foreign Language Grades K-8 Conte-West Hills School General Funds 19041731-50115	11/03/2021-11/03/2022
Chris Willems	Science Metropolitan Business Academy Inter-District Funds 27041460-50115	12/03/2021-12/03/2022

FMLA EXTENSION– Teachers:

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Ryan Healy	History/Social Studies F.A.M.E. General Funds 19041541-50115	01/03/2022-02/01/2022	04/25/2022-06/21/2022
Jeffrey Jones	Music Grades K-8 Itinerant General Funds 19042298-50115	08/25/2021-10/29/2021	11/01/2021-11/24/2021
Jessica Light	Grade 3 Worthington Hooker School General Funds 19041038-50115	11/01/2021-12/03/2021	12/06/2021-12/23/2021

LOA EXTENSION (PAID) – Teachers:

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Jeffrey Jones	Music Grades K-8 Itinerant General Funds 19042298-50115	11/01/2021-11/24/2021	11/29/2021-01/31/2022
Beth Lindley	Pre-Kindergarten King-Robinson Magnet School General Funds 19041030-50115	09/14/2021-11/09/2021	11/10/2021-04/29/2022
Kelly Squeglia	Grade 5 Wexler-Grant School General Funds 19042032-50115	08/25/2021-11/24/2021	11/29/2021-12/23/2021

LOA EXTENSION (UNPAID) – Teacher:

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Kristina Goncalves	Grade 2 John S. Martinez School General Funds 19041008-50115	08/25/2021-11/29/2021	11/30/2021-06/21/2022
Mary Healy	Grade 1 Wexler Grant School General Funds 19041032-50115	01/03/2022-04/05/2022	04/06/2022-04/14/2022

LOA (UNPAID) – Teacher:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
L'Tanya Brooks-Draughn	Special Education Barnard Magnet School General Funds 19049002-50115	12/07/2021-12/23/2021
Jessica Knapp	Special Education Augusta Lewis Troup School General Funds 19049015-50115	11/03/2021-05/24/2022

RETURN FROM LEAVE OF ABSENCE—Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
John Adamovich	Physical Education Wilbur Cross High School General Funds 19040361-50115	10/12/2021
Rayven Consiglio	Pre-Kindergarten Mauro-Sheridan Magnet School General Funds 19041019-50115	11/08/2021
Barbara Crowley	Mathematics High School in The Community Inter-District Funds 27041166-50115	11/23/2021
Tracy DeMayo	Physical Education Wilbur Cross High School General Funds 19040361-50115	11/12/2021
Alicia Harrington	Kindergarten Lincoln-Bassett School General Funds 19041020-50115	12/01/2021
Keshia Hogan	Grade 3 L.W. Beecher Museum Magnet School Inter-District Funds 27041003-50115	11/15/2021
Abbey Katuzney	Grade 1 Clemente Leadership Academy General Funds 19041042-50115	12/01/2021

RETURN FROM LEAVE OF ABSENCE—Teachers: (cont'd)

Samantha Naja	Kindergarten East Rock Community Magnet School General Funds 19041046-50115	10/04/2021
Laura Rais	Foreign Language Grades K-8 ESUMS Inter-District Funds 27041717-50115	10/04/2021

FMLA LEAVE OF ABSENCE —Paraprofessionals:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date:</u>
Alonda Bailey	Assistant Teacher Pre-K Barnard Magnet School Inter-District Funds 27041002-50128	12/09/2021-03/18/2022

RETURN FROM LEAVE OF ABSENCE—Paraprofessionals:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Michael Fletcher	Student Retention Specialist Adult Education Center State Adult Basic 25035014-53-50128	11/22/2021
Samantha Gonzalez	Assistant Teacher Special Education John C. Daniels School General Funds 19049013-50128	10/18/2021
Theresa Lomax	Assistant Teacher Kindergarten Barack H. Obama Magnet School Title 1 Schools 25315256-28-50128	12/02/2021

INTERMITTENT FMLA LEAVE OF ABSENCE —Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date:</u>
Elva Berdiel	Administrative Assistant Davis Street Magnet School Inter-District Funds 27041009-50124	11/01/2021-05/02/2022

INTERMITTENT FMLA LEAVE OF ABSENCE —Non-Instructional Staff: (cont'd)

Lucinda Capuano	Cook/Lead Riverside Academy Food Services 25215200-91-50126	11/12/2021-06/21/2022
Betty Mase	Administrative Assistant Itinerant Bilingual State Bilingual 25185184-98-50124	12/01/2021-12/01/2022
Dorcas Ross	Cook/Lead Itinerant Food Service 25215200-98-50126	08/30/2021-06/21/2022

RETURN FROM LEAVE OF ABSENCE—Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Deborah Ferriola	Cook/Lead Bishop Woods School Food Services 25215200-43-50126	12/23/2021
Aubry Jones	Administrative Assistant Adult Education Center State Adult Basic 25035014-53-50124	11/29/2021

CORRECTION/CHANGE ITEMS:

The following items are previous Board Actions approved. The action items below represent all the necessary changes and/or corrections.

CORRECTION IN RESIGNATION DATE—Teachers:

<u>Name</u>	<u>From</u>	<u>To</u>
Jennifer Covino	11/22/2021	11/25/2021
Margaret Hughes	12/01/2021	12/03/2021
Benjamin Jacobs	11/03/2021	11/08/2021

CHANGE IN START DATE—Teacher:

<u>Name</u>	<u>From</u>	<u>To</u>
Courtney Demaria	01/03/2022	12/06/2021

DATE ADJUSTMENT FMLA— Teachers:

<u>Name</u>	<u>From</u>	<u>To</u>
Chastity Berrios-Hernandez	12/14/2021-03/24/2022	12/06/2021-03/16/2022
David Weinreb	01/03/2022-02/28/2022	12/17/2021-03/29/2022

DATE ADJUSTMENT FMLA— Non-Instructional Staff:

<u>Name</u>	<u>From</u>	<u>To</u>
Luz Burgos	12/02/2021-01/07/2022	12/13/2021-01/31/2022

CHANGE IN FUNDING—Non-Instructional Staff:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Dolly Cardona	Head Start PA 22 Basic 25325279-00-50118	Head Start PA 22 Basic 25325279-00-50124	11/23/2021
Jason Catala	Commissioners Network-Wexler/Grant 25476293-32-50115	General Funds 19040332-50115	08/25/2021
Eve Johnson	Head Start PA 22 Basic 25325279-00-50118	Head Start PA 22 Basic 25325279-00-50124	11/23/2021

**Dr. Iline Tracey, Ed.D.
Superintendent of Schools**



NEW HAVEN PUBLIC SCHOOLS
New Haven, Connecticut

NEW HAVEN BOARD OF EDUCATION

Monday, December 13, 2021

INFORMATION ONLY

1. Agreement with Howard Blas to provide professional development and coaching for teachers at the Yeshiva Gedolah Rabbinical Institute and The Cedar School, from December 14, 2021 to June 25, 2022, in an amount not to exceed \$2,296.00.
Funding Source:
Title IIA Non Public Carryover Program **Acct. #2511-5722-56905-NP14** (\$2,223.19)
Title IIA Non Public Carryover Program **Acct. #2511-5722-56905-NP27** (\$ 72.81)

2. Amendment #1 to Agreement #95385167 with Sheryl Sadinsky, to increase funding of \$15,000.00 by \$4,500.00 to \$19,500.00 for 60 additional hours of on-site and virtual coaching and program assessment for School Readiness staff, from December 14, 2021 to June 30, 2022.
Funding Source: Quality Enhancement Program **Acct. #2523-5385-56697-0042**

3. Amendment #1 to Agreement #91344249 with Common Ground/New Haven Ecology Group, to increase funding of \$8,000.00 by \$7,000.00 to \$15,000.00 for one additional day of program, weekly, at John C. Daniels School, in order to open the outdoor program to additional grade levels and students, from November 2021 to June 30, 2022.
Funding Source: Interdistrict Magnet Program **Acct. #270-433-56697-013**

4. Agreement with Interservice Clubs Committee of New Haven, Inc., to provide use of Camp Cedarcrest ropes course, hiking trails and facilities for New Haven Public School students who participate in the Project Pride program, from October 13, 2021 to June 30, 2022, in an amount not to exceed \$5,000.00.
Funding Source: Alliance Program **Acct. #2547-6107-56694-0000**

5. Amendment #1 to Agreement with 3Prime Web Solutions to update funding source account, with no change in total amount.
Funding Source: Alliance Program **Acct. #25476107-56694**

6. Agreement with RYASAP d/b/a Public Allies Connecticut, to provide an AmeriCorp member to facilitate student projects including Guest Artist Program and student voice events at Edgewood School, from September 7, 2021 to June 30, 2022, in an amount not to exceed \$16,300.
Funding Source: 2021-2022 Operating Budget **Acct. #190-433-56694-0012**



NEW HAVEN PUBLIC SCHOOLS
New Haven, Connecticut

NEW HAVEN BOARD OF EDUCATION FINANCE & OPERATIONS COMMITTEE MEETING

Monday, December 6, 2021

MINUTES

Present: Mr. Matthew Wilcox, Mr. Larry Conaway
Staff: Dr. Paul Whyte, Dr. Michael Finley, Mr. Thomas Lamb, Ms. Linda Hannans, Mr. Justin Harmon, Attorney Elias Alexiades, Ms. Patricia DeMaio, Ms. Keisha Redd-Hannans, Ms. Ivelise Velazquez, Ms. Michele Bonanno, Ms. Typhanie Jackson, Mr. Marquelle Middleton, Ms. Gemma Joseph Lumpkin, Mr. Joseph Barbarotta, Ms. Cari Strand, Dr. Glen Worthy, Dr. Michelle Kelly-Baker, Ms. Lisa Mack, Rosalyn Diaz-Ortiz, Ms. Ann Brillante
Guest: Mr. A.m. Bhatt, District Arts & Education

Closed Captioner

Call to Order: Mr. Wilcox called the meeting to order at p.m.

Recusal: Mr. Wilcox recused himself from Abstract #1 Title I grant and asked Mr. Conaway to lead discussion and deliberation.

Summary of Action Item Motions:

Recommend Approval of 1 Abstract: Mr. Conaway recommended moving Abstract #1 Title I grant to the full Board of Education for approval. Mr. Wilcox recused.

Motion to Recommend Approval of Remaining Action Items: A motion by Mr. Wilcox, seconded by Mr. Conaway, to **Recommend Approval of 1 Abstract (Title IIA), 20 Agreements and 4 Change Orders approved by Roll Call Vote:** Mr. Conaway, Yes; Mr. Wilcox, Yes.

I. INFORMATION ONLY & ACTION ITEMS:

A. INFORMATION ONLY: Committee members did not have questions about the following items approved by the Superintendent:

1. Agreement with Howard Blas to provide professional development and coaching for teachers at the Yeshiva Gedolah Rabbinical Institute and The Cedar School, from December 14, 2021 to June 25, 2022, in an amount not to exceed \$2,296.00.

Funding Source:

Title IIA Non Public Carryover Program **Acct. #2511-5722-56905-NP14** (\$2,223.19)
Title IIA Non Public Carryover Program **Acct. #2511-5722-56905-NP27** (\$ 72.81)

2. Amendment #1 to Agreement #95385167 with Sheryl Sadinsky, to increase funding of \$15,000.00 by \$4,500.00 to \$19,500.00 for 60 additional hours of on-site and virtual coaching and program assessment for School Readiness staff, from December 14, 2021 to June 30, 2022.

Funding Source: Quality Enhancement Program **Acct. #2523-5385-56697-0042**

3. Amendment #1 to Agreement #91344249 with Common Ground/New Haven Ecology Group, to increase funding of \$8,000.00 by \$7,000.00 to \$15,000.00 for one additional day of program, weekly, at John C. Daniels School, in order to open the outdoor program to additional grade levels and students, from November 2021 to June 30, 2022.
Funding Source: Interdistrict Magnet Program **Acct. #270-433-56697-013**
4. Agreement with Interservice Clubs Committee of New Haven, Inc., to provide use of Camp Cedarcrest ropes course, hiking trails and facilities for New Haven Public School students who participate in the Project Pride program, from October 13, 2021 to June 30, 2022, in an amount not to exceed \$5,000.00.
Funding Source: Alliance Program **Acct. #2547-6107-56694-0000**
5. Amendment #1 to Agreement with 3Prime Web Solutions to update funding source account, with no change in total amount.
Funding Source: Alliance Program **Acct. #25476107-56694**
6. Agreement with RYASAP d/b/a Public Allies Connecticut, to provide an AmeriCorp member to facilitate student projects including Guest Artist Program and student voice events at Edgewood School, from September 7, 2021 to June 30, 2022, in an amount not to exceed \$16,300.
Funding Source: 2021-2022 Operating Budget **Acct. #190-433-56694-0012**

B. ABSTRACT:

1. Title I Part A Grant in the amount of \$12,100,572.00 (\$11,961,705.13 Public/\$138,866.87 Non Public) for July 1, 2021 to June 30, 2022 was presented by Ms. Redd-Hannans.
Funding Source: Connecticut State Department of Education
Recusal: Mr. Wilcox recused himself from discussion and deliberation on this item. Mr. Conaway moved the Title I Abstract to the full Board of Education for approval.
2. Title IIA Grant in the amount of \$1,093,786.00 (\$988,641.82 Public/\$95,144.18 Non Public) for July 1, 2021 to June 30, 2022 was presented by Ms. Redd-Hannans.
Funding Source: Connecticut State Department of Education

C. AGREEMENTS:

1. Amendment #1 to Agreement #95385166 with Michelle Della Camera to increase funding of \$15,000.00 by \$5,850.00 to \$20,850.00 for 78 additional hours of on-site and virtual coaching and program assessment for School Readiness staff, from December 14, 2021 to June 30, 2022 was presented by reviewed by committee in the absence of Ms. Duclos.
Funding Source: Quality Enhancement Program **Acct. # 2523-5385-56697-0442**
2. Agreement with Foundation of Greater New Haven Chamber of Commerce for the coordination and administration of the Annual New Haven City-wide Science Fair program for New Haven Public School students, from December 14, 2021 to June 30, 2022, in an amount not to exceed \$28,000.00 was presented by Ms. Velazquez on behalf of Dr. Therrien.
Funding Source: Priority Program **Acct. #2579-5319-56694-0000**

3. Agreement with #ThaTeam Podcast, LLC, to provide a program for Hillhouse students who will learn podcast production from producing content, audio engineering, recording and hosting, from December 13, 2021 to June 17, 2022, in an amount not to exceed \$23,540.00 was presented by Dr. Worthy.
Funding Source: Title I Program (Pending Receipt of Funds) Acct. #2531-0062-56694-0062
4. Agreement with Devon Alexander, d/b/a Paraclete Partnerships, to provide virtual racial equity coaching and consultation for 27 teachers and 2 building leaders at HSC, from December 14, 2021 to June 30, 2022 in an amount not to exceed \$25,000.00 was presented by Ms. Strand.
Funding Source: Magnet 17-22 HSC Program **Acct. #2517-6255-56694-0066**
5. Agreement with Panorama Education, Inc., to provide districtwide stakeholder climate surveys for students, staff and families, from November 10, 2021 to June 30, 2022, in an amount not to exceed \$80,000.00 was presented by Dr. Kelly-Baker and Ms. Ivelise Velazquez. In response to questions, Ms. Velazquez explained that the survey questions are selected by a committee representing each stakeholder group. Due to the pandemic, the survey was not sent out last year. The committee will meet to review questions selected last year and update them as needed.
Funding Source: Title IVA Program **Acct. #2511-6291-56694-0000**
6. Agreement with CV Media, Inc., to provide management of all media-purchases to support the district's 2022 school choice process, including media planning, media contracts, strategic media negotiating and buying, from December 14, 2021 to April 30, 2022, in an amount not to exceed \$85,000.0 was presented by Ms. Bonanno. **Funding Source:** Magnet 17-22 Central Office Program **Acct. #2517-6251-56694-0000**
Discussion: Ms. Bonanno explained that in the past, the District entered into Agreements with individual media/communications companies, a labor intensive process. CV Media is more cost effective as the company has greater purchasing power due to volume. She explained that CV Media will handle purchasing only; content of advertising will be handled by another contractor. A discussion ensued. Mr. Wilcox asked Ms. Bonanno to provide a memo for the Board of Education outlining cost savings from last year.
7. Agreement with Coppola Photography to provide commercial videography and photographs that highlight New Haven Public Schools, to be used in the 2022 Choice & Enrollment catalog, from January 11, 1022 to April 30, 2022, in an amount not to exceed \$33,150.00 was presented by Mr. Middleton.
Funding Source: Magnet 17-22 Central Office Program **Acct. #2517-6251-56694-0000**
8. Amendment #1 to Agreement #91344257 with EBS Health Care, to increase funding of \$89,180.00 by \$68,600.00 to a total of \$157,780.00 to support increased Speech-Language staff person to remain State compliant from November 15, 2021 to June 30, 2022 was presented by Ms. Jackson.
Funding Source: 2021-2022 Operating Budget **Acct. #190-490-56694 (\$89,180.00)**
 ESSER II Program **Acct. #2552-6363-56697 (\$68,600.00)**
9. Amendment #1 to Agreement #95034187 with Center for Pediatric Therapy, to increase funding of \$96,200.00 by \$184,171.00 to \$280,371.00 to provide 2 additional Speech Language staff to cover 5 additional schools from November 15, 2021 to June 30, 2022 was presented by Ms. Jackson.
Funding Source: IDEA Program **Acct. #2504-5034-56903-0000 (\$96,200.00)**
 ESSER II Program **Acct. #2552-6363-56697-0000 (\$184,171.00)**
Discussion: In response to questions about Items #8 and #9, Ms. Jackson explained that there is a continued shortage of speech therapists and an increased need for services. A discussion ensued.

10. Agreement with Arte, Inc., to provide afterschool arts, crafts and physical fitness programming for K-8 students at Family Academy of Multilingual Exploration, from November 29, 2021 to June 3, 2022, in an amount not to exceed \$5,000.00 was presented by Ms. Joseph-Lumpkin
Funding Source: ESSER II Program **Acct. #2552-6363-56697-0041**
11. Agreement with Little Scientists to provide science programming for up to 15 students at Family Academy of Multilingual Exploration, from November 29, 2021 to June 3, 2022, in an amount not to exceed \$10,500.00 was presented by Ms. Joseph-Lumpkin
Funding Source: ESSER II Program **Acct. #2552-6363-56697-0041**
12. Agreement with Kidz Kraze to provide after school programming for 75 students from Wexler Grant School and up to 40 students at East Rock School, from December 14, 2021 to June 30, 2022, in an amount not to exceed \$64,153.62 was presented by Ms. Joseph-Lumpkin.
Funding Sources:
 ESSER II Program **Acct. #2552-6363-56697-0032 (\$9,920.00)**
 ESSER II Program **Acct. #2552-6363-56697-0046 (54,233.62)**
13. Agreement with New Haven Reads Community Book Bank, to provide after school tutoring programs for up to 50 students who are below reading grade level, from November 14, 2021 to June 30, 2022, in an amount not to exceed \$49,967.84 was presented by Ms. Joseph-Lumpkin.
Funding Source: ESSER II Program **Acct. #2552-6363-56697-0000**
14. Agreement with Upon This Rock Ministries, to provide an extended hours tutoring, arts and crafts and wellness program for up to 25 students, as well as a once per month Saturday Academy for up to 60 students, from December 13, 2021 to June 30, 2022, in an amount not to exceed \$30,000.00 was presented by Ms. Joseph-Lumpkin.
Funding Source: ESSER II Program **Acct. #2552-6363-56697-0000**
Discussion: Committee members asked Ms. Joseph-Lumpkin to prepare a memo for the Board detailing where students in the program are coming from, in terms of schools and neighborhoods.
15. Agreement with Boy Scouts of America, CT Yankee Council, to operate summer camps and programs for up to 190 students, from July 1, 2021 to June 30, 2022, in an amount not to exceed \$94,700.00 was presented by Ms. Joseph-Lumpkin. **Funding Source:** ESSER II Program **Acct. #2552-6363-56697-0000**
16. Agreement with Convergence Consulting Group, Inc. to provide leadership development system from July 1, 2021 to June 30, 2022, in an amount not to exceed \$88,000.00 was presented by Dr. Whyte.
Funding Source: Wallace Foundation **Acct. #19045400-56694**
17. Agreement with Innovated Engineering Solutions to provide engineering services for Boilers at schools, from July 1, 2021 from June 30, 2022, in an amount not to exceed \$50,000.00 was presented by Mr. Barbarotta.
Funding Source: Capital Projects **Acct. # 3C202071-58101 (\$25,000.00)**
Funding Source: Capital Projects **Acct. # 3C202074-58101 (\$25,000.00)**
Correction: Mr. Barbarotta noted a correction to the end date of the Agreement, from June 30, 2021 to June 30, 2022.
18. Agreement with the City of New Haven for New Light Investigations, LLC to provide investigative services, from July 1, 2021 to June 30, 2022, costs for agreement split with City in an amount not to exceed

\$99,000.00 was presented by Mr. Lamb and Ms. Mack.

Funding Source: General Account (City) **Acct. # 11331340-56696 (\$49,000.00)**
Funding Source: 2021-2022 Operating Budget (BOE) **Acct. # 19045100-56694 (\$50,000.00)**

Correction Request: Mr. Wilcox requested that staff edit the action item listing because it is confusing in that the wording implies that the Board of Education payment portion is \$99,000.00 rather than \$50,000.00. The action item was edited as follows:

Correction: Agreement with the City of New Haven for New Light Investigations, LLC to provide investigative services, from July 1, 2021 to June 30, 2022, with costs for Agreement split with the City in an amount not to exceed \$50,000.00 for New Haven Board of Education.

Funding Source: General Account (City Portion) **Acct. # 11331340-56696 (\$49,000.00)**
Funding Source: 2021-2022 Operating Budget (BOE) **Acct. # 19045100-56694 (\$50,000.00)**

19. Agreement with District Arts & Education to provide one of three semesters for a computer science certification program for 50 11th and 12th grade students from December 14, 2021 to June 30, 2022, in an amount not to exceed \$200,000.00 was presented by Ms. Velazquez and Ms. Diaz-Ortiz
Funding Source: ESSER II Program **Acct. #2552-6363-56697-0000**
 (Discussion - See Below)
20. Agreement with District Arts & Education to provide two of three semesters in a computer science certification program for 50, 11th and 12 grade students, from July 1, 2022 to December 30, 2022, in an amount not to exceed \$200,000.00 was presented by Ms. Velazquez and Ms. Diaz-Ortiz.
Funding Source: ESSER II Program **Acct. #2552-6363-56697-0000**
Discussion for Items #19 and #20: Ms. Velazquez provided an overview of the program offering for students, explaining that Agreement 20 is a continuation of Agreement 19. She explained that the educational program will be offered to Cross students first and then all high school students on a first come-first serve basis to fill the 50 slots. In response to committee questions about how the program will be evaluated, Mr. A.M. Bhatt, CEO of District Arts & Education explained that there are 16 portfolio projects and 16 milestones for completion. A discussion ensued.

D. CHANGE ORDER

1. Change Order #1 with Filter Sales and Services to add a funding source for an increase of the contract amount from \$125,000.00 by \$125,000.00 to \$250,000.00 was presented by Mr. Barbarotta.
Funding Source: 2021-2022 Operating Budget **Acct. #19047400-56624 (\$125,000.00)**
Funding Source: Capital Projects **Acct. #3C202074-58101 (\$125,000.00)**
2. Change Order #1 with Goody's Hardware to add a funding source for an increase of the contract amount from \$25,000.00 by \$25,000.00 to \$50,000.00 was presented by Mr. Barbarotta.
Funding Source: Capital Projects **Acct. #3C222261-58101 (\$25,000.00)**
Funding Source: Capital Projects **Acct. #3C202071-58101 (\$25,000.00)**
3. Change Order #1 with M&M Total Construction, LLC to add Montessori School to the contract, with no change in funding amount of \$261,198.00 was presented by Mr. Barbarotta.

Discussion: Mr. Barbarotta explained that the expenses are reimbursable.

4. Change Order #1 with Tim's Enterprises LLC to add a funding source for an increase of the contract amount from \$25,000.00 by \$40,000.00 to \$65,000.00 was presented by Mr. Barbarotta.
- | | | |
|------------------------|-------------------------|--|
| Funding Source: | Capital Projects | Acct. #3C222261-58101 (\$25,000.00) |
| Funding Source: | Capital Projects | Acct. #3C202071-58101 (\$40,000.00) |

II. DISCUSSION:

- **Work Order Report:** Mr. Lamb provided an overview of the work order data base system now in place to track worker order progress. He indicated that the system, once fully operational, will provide productivity reports. A discussion ensued. **No motion was made and no vote was taken.**
- **Teacher Retention Data:** Ms. Mack indicated that teacher resignations had not significantly increased from previous years: 17 teachers resigned as of November 2020 and there were 27 resignations as of November 2021. The Human Resource Department is utilizing exit interviews, however, some employee choose not to participate even though the exit interview tool can be anonymous. Ms. Mack noted that there were vacancies in Special Education and substitutes, and that there is a national shortage of teachers in certain areas. Committee members discussed the validity of exit interviews and interpretation of data. Ms. Redd-Hannans cautioned that the staff must be careful about interpretation of data and that it is important to also look at schools that have high retention rates as well as schools with turnover. A discussion ensued. Mr. Wilcox asked that staff prepare a written report that provides details. He agreed that goal was to work to retain staff. **No motion was made and no vote was taken.**
- **Transportation Update and Financial Implications:** On advice of Counsel, Mr. Lamb indicated that the discussion should be held during executive session. Mr. Wilcox and Mr. Conaway concurred that the executive session should be held during a full Board of Education meeting rather than a committee meeting, so that all members could participate in the discussion. Mr. Wilcox will forward the request for executive session for the Board agenda. **No motion was made and no vote was taken.**
- **Series 3000 Policies:** Mr. Wilcox reported a report will be provided at the next meeting. **No motion was made and no vote was taken.**
- **F&O Calendar for 2022:** Mr. Wilcox noted that the draft calendar reflects the schedule the standard for Finance & Operations meetings. Ms. DeMaio noted that the committee calendar must be approved with all meeting calendars at the Board of Education meeting. **No motion was made and no vote was taken.**

Adjournment: Mr. Conaway noted that this is his last meeting as a member of the Finance & Operations Committee. He expressed his appreciation for work with the committee and staff during his tenure. Mr. Wilcox and staff thanked Mr. Conaway for his service. A motion by Mr. Conaway, seconded by Mr. Wilcox to **adjourn the meeting at 6:36 p.m.**, passed by Roll Call Vote: Mr. Conaway, Yes; Mr. Wilcox, Yes.

Respectfully submitted,
Patricia A. DeMaio



NEW HAVEN PUBLIC SCHOOLS

FY 2022-23 Budget Development Calendar

DRAFT

<u>Action</u>	<u>Person Responsible</u>	<u>Due Date</u>
Full time staff rosters sent to Principals and other leaders for review	Finance Office	Complete
Budget process overview for Principals and Administrators at Superintendent's meeting - provide sample budget tools	Finance Office	December 8, 2021
Budget discussions with Principals and Executive Team - ZOOM	Finance Office/ELT	December 15, 20,21, 2021
Updated staff rosters sent back to Finance office forwarded to HR for updates	Schools/ELT	Complete
Non-staff budget templates sent to Principals and Administrators	Finance Office	In progress
Preliminary budgets due from schools and departments	Schools/Department	January 10, 2022
Internal budget reviews with Principals and Administrators	Schools/Superintendent/ELT	TBD
Provide budget update to Principals and Administrators at the Superintendent's Meeting	Finance Office/ELT	January, 2022
Budget revisions due from schools and departments	Schools/Departments	January 14, 2022
First draft of budget compiled	Finance Office	Week of January 24, 2021
Budget Presentation to Finance and Operations Committee	Superintendent/CFO	TBD
Presentation to the Board of Education	Superintendent/CFO	TBD
First Community Forum on Budget	BOE/CFO/Superintendent	February, 2022
BOE Special Meeting on Budget	BOE/CFO/Superintendent	February, 2022
Review and adjust budget per Special Meeting	Superintendent/Finance Office	February, 2022
Superintendent's recommended budget presented to the Board of Education for approval	Superintendent/CFO	February, 2022
Budget Hearing Board of Alders Finance Committee	Superintendent/CFO	TBD - April
Board of Education adoption of Final 2023 Budget	Superintendent/BOE	TBD - May



NEW HAVEN PUBLIC SCHOOLS

To: New Haven Board of Education

From: Michele Bonanno and Marquelle Middleton

Re: CV Media Contract

Date: Friday, December 10, 2021

This memo serves as additional information regarding the CV Media contract presented to the Board of Education Finance Committee on Monday, December 5, 2021. As a result of decreased staffing and grant funds The Office of Choice and Enrollment in collaboration with Mr. Harmon, Director of Communications, have made a decision to restructure the way in which we organize and implement the NHPS School Choice Marketing information. This year we have selected CV Media to manage our efforts. After a thorough look into past practices and opportunities for efficiencies we found that hiring a firm to manage our media buys will save us both time and money.

CV Media has extensive experience in working with Media agencies to maximize on the funds available for marketing. They have the experience and will be able to access and understand advertising analytics that will better allow us to direct our spending. Since CV Media has many clients, they are offered different pricing than a stand-alone client. The difference in pricing allows NHPS to stretch our limited budget even further. Additionally, the analytics will allow us more information about how effective we are in reaching our target audience.

For the past few years, The Office of Choice and Enrollment have requested board approval for multiple contracts with Media agencies. Once approved, these contracts were implemented by separate Media companies and entirely managed by staff in the Choice Office. Since last year at this time, the Office is down two staffers limiting our capacity to manage so many contractors and serve the community. The use of CV Media helps us to manage all media buys through one contractor who has actual experience with marketing outreach making the process more timely and efficient. Also, reducing our contracts down to one Media buyer reduces our Business office processing from many invoices to one, making it much less time consuming for multiple parties.

Last year the Office of School Choice and Enrollment spent approximately 110,000.00 on all media buys combined. The contract up for approval is a total of 85,000.00. CV media will manage how the 85,000.00 are spent utilizing analytics as

their bases for decision-making. CV Media makes their commission by taking 15% of every buy. This arrangement keeps us within budget and incentivizes CV Media to stretch our dollars across multiple buys extending our reach.

In closing, we believe that restructuring our efforts through the use of CV Media will support operational efficiencies and most importantly better Media outreach to families.



NEW HAVEN PUBLIC SCHOOLS

2022-2023 Proposed Committee Dates for Review

Board of Education 2nd and 4th Mondays	Finance & Operations 1st and 3rd Mondays	Governance 1st and 3rd Mondays	Food Services 2nd Wednesday	Head Start 3rd Thursday	Facilities Naming Quarterly: 3rd Thursday	Teaching & Learning 3rd Wednesday	Citywide Stewardship 2nd Thursday
January 10, 2022 January 24, 2022	January 03, 2022 January 18, 2022*	January 03, 2022 January 18, 2022*	January 12, 2022	January 20, 2022	January 20, 2022	January 19, 2022	January 13, 2022
February 14, 2022 February 28, 2022	February 07, 2022 February 22, 2022*	February 07, 2022 February 22, 2022*	February 09, 2022	February 17, 2022		February 16, 2022	February 10, 2022
March 14, 2022 March 28, 2022	March 07, 2022 March 21, 2022	March 07, 2022 March 21, 2022	March 09, 2022	March 17, 2022		March 16, 2022	March 10, 2022
April 11, 2022 April 25, 2022	April 04, 2022 April 18, 2022	April 04, 2022 April 18, 2022	April 13, 2022	April 21, 2022	April 21, 2022	April 20, 2022	April 14, 2022
May 09, 2022 May 23, 2022	May 02, 2022 May 16, 2022	May 02, 2022 May 16, 2022	May 11, 2022	May 19, 2022		May 18, 2022	May 12, 2022
June 13, 2022 June 27, 2022	June 06, 2022 June 21, 2022*	June 06, 2022 June 21, 2022*	June 08, 2022	June 16, 2022		June 15, 2022	June 09, 2022
July 11, 2022 July 25, 2022	July 05, 2022* July 18, 2022	July 05, 2022* July 18, 2022	July 13, 2022	July 21, 2022	July 21, 2022	July 20, 2022	July 14, 2022
August 08, 2022	August 01, 2022	August 01, 2022	August 10, 2022	August 18, 2022		August 17, 2022	August 11, 2022
September 12, 2022 September 26, 2022	September 06, 2022* September 19, 2022	September 06, 2022* September 19, 2022	September 14, 2022	September 15, 2022		September 21, 2022	September 08, 2022
October 11, 2022* October 24, 2022	October 03, 2022 October 17, 2022	October 03, 2022 October 17, 2022	October 12, 2022	October 20, 2022	October 20, 2022	October 19, 2022	October 13, 2022
November 14, 2022 November 28, 2022	November 07, 2022 November 21, 2022	November 07, 2022 November 21, 2022	November 09, 2022	November 17, 2022		November 16, 2022	November 10, 2022
December 12, 2022	December 05, 2022	December 05, 2022	December 14, 2022	December 15, 2022		December 21, 2022	December 08, 2022
January 09, 2023 January 23, 2023	January 02, 2023 January 17, 2023*	January 02, 2023 January 17, 2023*	January 11, 2023	January 19, 2023	January 19, 2023	January 18, 2023	January 12, 2023

* = Meeting scheduled for next day, due to holiday.

**Observed
City of New Haven Holidays**

Jan 1: New Year's Day
Jan 17: MLK Day
Feb 21: President Day
Apr 15: Good Friday

May 30: Memorial Day
Jun 20: Juneteenth
Jul 4: Independence Day
Sep 5: Labor Day

Oct 10: Indigenous People Day
Nov 11: Veteran's Day
Nov 24: Thanksgiving Day
Dec 26: Christmas Day (*in observance*)

Dec 30: New Year's Eve

Memorandum

To: Dr. Iline Tracey

From: Gemma Joseph Lumpkin

Date: December 10, 2021

Subject: Upon this Rock Student's Addresses

Based on information provided by Upon this Rock, please find below NHPS School Student addresses who are registered with Upon This Rock afterschool program.

Name of Street	Number of Students
Chapel Street	2
Jackson Lane	2
Woolsey Street	2
Hilltop Road	2
Fountain Street	2
Cumley Street	1
Legion Ave	1
Stone Street	3
Goodyear	2
Augur Street	1
Goffe Street	2
Quinnipiac Avenue	1
Franklin Street	1
Dixwell Ave	4
Clinton Ave	2
Brookside	1
Peck Street	2
Diamond Street	1
Mather Street	1