

**NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT**

INFORMATION ONLY: PERSONNEL REPORT OF THE SUPERINTENDENT July 10, 2023

RETIREMENT– Teachers:

<u>Name</u>	<u>Assignment:</u>	<u>Effective Date</u>
Nancy Adorno	Special Education Mauro/Sheridan Magnet School General Funds 19049019-50115	06/30/2023
Joseph Collette	Music King/Robinson Magnet School Inter-District Funds 27042230-50115	06/30/2023
Jeanette Gil de Rubio	Social Studies John C. Daniels School Inter-District Funds 27041213-50115	06/30/2023

RESIGNATION– Teachers:

<u>Name</u>	<u>Assignment:</u>	<u>Effective Date</u>
Daria Ague	Science Mauro/Sheridan Magnet School Inter-District Funds 27041419-50115	06/30/2023
Kathryn Beauleau	Grade 3 Wexler Grant School ESSER II Funds 25526363-50115	06/30/2023
Ryan Bisson	Music Worthington Hooker School General Funds 19042238-50115	06/30/2023
Sherry Burgess	Science Metropolitan Business Academy General Funds 19041460-50115	06/30/2023

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Jocelyn Hernandez	Music John C. Daniels School Inter-District Funds 27042213-50115	06/30/2023
Lewis Nelken	Science COOP Arts & Humanities High School General Funds 19041464-50115	06/30/2023
Eliel Martinez	Music Fair Haven School General Funds 19042216-50115	06/30/2023
Grace Malandone-Romano	Grade 5 Betsy Ross Arts Magnet School General Funds 19041055-50115	06/30/2023
Sarah Levine	Read 180 Barnard Magnet School General Funds 19042002-50115	06/30/2023
Judith Oliveras	Special Education Hill Central Music Academy General Funds 19049007-50115	06/30/2023
Rachael Williams	Special Education L.W. Beecher School ECS Alliance – Academic 25476107-03-50115	06/30/2023

RESIGNATION– Paraprofessional Staff:

<u>Name</u>	<u>Assignment:</u>	<u>Effective Date</u>
Michael Carruthers	Pre-K Assistant Teacher King/Robinson Magnet School Title 1 Schools 25315256-30-50128	06/30/2023

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RESIGNATION– Non-Instructional Staff:

<u>Name</u>	<u>Assignment:</u>	<u>Effective Date</u>
Esther Pearson-Pinckney	Social Services Coordinator Gateway Head Start PA 22 Basic 25325279-00-50118	07/07/2023

TRANSFERS– Teachers:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Gina Bonanno	Grade 1 Barnard Magnet School ESSER II Funds 25526363-02-50115	Grade 1 Barnard Magnet School Replacing: Jennifer Hallinan-Testa Inter-District Funds 27041002-50115	08/28/2023
Rachel Fox	Kindergarten Hill Central Music Academy General Funds 19049007-50115	Special Education Itinerant Replacing: Adina Ness General Funds 19049098-50115	08/28/2023
Stephanie Hernandez-Gross	Grade 1 Bishop Woods Executive Academy ESSER II Funds 25526363-43-50115	Special Education Itinerant Replacing: Diane Digioia General Funds 19049098-50115	08/28/2023
Kathryn Kaczmarek	Grade 4 Hill Central Music Academy General Funds 19042007-50115	Kindergarten Hill Central Music Academy Replacing: Rachel Fox General Funds 19049007-50115	08/28/2023
Erin Michaud	Magnet Resource L.W. Beecher Magnet School Inter-District Funds 27042103-50115	Art COOP Arts & Humanities High School Replacing: Kristin Wetmore Inter-District Funds 27042164-50115	08/28/2023

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Kenneth Moore Jr	Grade 3 Troup School ESSER II Funds 25526363-15-50115	Grade 6 Troup School Replacing: Colleen Carr-Georgescu General Funds 19041015-50115	08/28/2023
Victoria Raucci	Magnet Resource Davis Magnet School Magnet 17-22 Davis Academy Arts & Design C/O 25176261-50115	Grade 1 Bishop Woods Executive Academy Replacing: Susan Laughlin General Funds 19041043-50115	08/28/2023
Joyana Nill	Grade 3 Truman School ESSER II Funds 25526363-29-50115	Grade 3/4 John S. Martinez Replacing: Amy Paolini General Funds 19041008-50115	08/28/2023
Fatima Nouchkioui	Foreign Language Metropolitan Business Academy Inter-District Funds 27041760-50115	TESOL Itinerant New Position General Funds 19041298-50115	08/28/2023
Samantha Reynolds	Kindergarten Brennan Rogers Magnet School General Funds 19041021-50115	Grade 2 Troup School Replacing: Sidra Shafiq General Funds 19041015-50115	08/28/2023
Rebecca Williams	Art Brennan Rogers Magnet School General Funds 19042121-50115	Art King/Robinson Magnet School Replacing: Karen Hoyack General Funds 19042130-50115	08/28/2023

TRANSFERS– Paraprofessional Staff:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Maria Melillo	Pre-K Assistant Teacher L.W. Beecher School Inter-District Funds 27041003-50128	Kindergarten Assistant Teacher Celentano Magnet School Replacing: Sanaa Seif Title 1 Schools 25315256-48-50128	08/31/2023

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TRANSFERS– Non-Instructional Staff:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Cynthia Johnson	Administrative Assistant Gateway General Funds 19041700-50124	Administrative Assistant COOP Arts & Humanities High School Replacing: Gwendolyn Bonner-Bennett General Funds 19041064-50124	07/17/2023

FAMILY & MEDICAL LEAVE ACT: LEAVE OF ABSENCE REPORT

The following are listed for information only, having met the requirements for absence under the Family & Medical Leave Act. The dates listed are estimates only. They will remain on payroll so long as they have accrued sick days.

FMLA LEAVE OF ABSENCE – Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Christine Maursky	Special Education Truman School General Funds 19049029-50115	06/001/2023-06/15/2023
Michael Sang	Science Wilbur Cross High School General Funds 19041461-50115	09/15/2023-11/10/2023

MEDICAL LEAVE OF ABSENCE – Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Ami Barnes	Special Education COOP Arts & Humanities High School General Funds 19049064-50115	06/06/2023-06/15/2023

MEDICAL LEAVE OF ABSENCE EXTENSION – Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Zenobia Miller	Math Clemente Leadership Academy General Funds 19041142-50115	04/26/2023-06/15/2023

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UNPAID MEDICAL LEAVE OF ABSENCE EXTENSION– Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Ana Hernandez	Administrative Assistant Gateway Idea Part B Entitlement 25045034-00-50124	06/06/2023-07/31/2023

INTERMITTEN FMLA LEAVE OF ABSENCE – Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Lauren Chicoski	Magnet School Recruitment Coordinator Metropolitan Business Academy Inter-District Funds 27041060-50118	06/28/2023-08/11/2023

**CORRECTION/CHANGE ITEMS: The following items are previous Board Actions approved.
The action items below represent all the necessary changes and/or corrections.**

CORRECTION/CHANGE IN RETIREMENT DATE – Teacher:

<u>Name</u>	<u>From</u>	<u>To</u>
Michael Martone	06/30/2023	07/17/2023

CORRECTION/CHANGE IN TITLE – Teachers:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Chrystine Osorio	Appointment	Promotional Appointment	06/27/2023
Kristi Ryan	Appointment	Promotional Appointment	08/28/2023

CORRECTION/CHANGE IN SALARY– Teacher:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Bryan Carrera	\$53,503	50,901	08/28/2023
Salvador Calatayud Ripoll	\$65,780	\$68,410	08/28/2023

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CORRECTION/CHANGE IN SALARY AND STEP– Teacher:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Maria Soldado Soler	\$68,538 (Step K, 8 Yrs. Exp.)	\$80,589 (Step N, 11 Yrs. Exp.)	08/28/2023

CORRECTION/CHANGE IN FUNDING AND LOCATION– Teacher:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Rachel Forsa	Itinerant 19049000-50115	Worthington Hooker School 19049038-50115	08/28/2023

**Dr. Madeline Negrón
Superintendent of Schools**



NEW HAVEN PUBLIC SCHOOLS

BOARD OF EDUCATION MEETING
MOTIONS PASSED
June 26, 2023 @ 5:30PM
VIA ZOOM/HYBRID
at Barack Obama Magnet School
69 Farnham Avenue, New Haven, CT 06515

I. Called to Order	The meeting was called to order at 5:33 pm by President Rivera.
<p>Board Members Present</p> <p>Absent</p> <p>Others Present</p>	<p>Ms. Yesenia Rivera, President.</p> <p>Mr. Matthew Wilcox, Vice President</p> <p>Dr. Edward Joyner, Secretary</p> <p>Mayor Justin Elicker</p> <p>Dr. OrLando Yarborough III</p> <p>Mr. Darnell Goldson</p> <p>Dr. Abie Benitez</p> <p>Mr. Dave Cruz-Bustamante, Student Board Member</p> <p>Ma'Shai Roman, Student Board Member</p> <p>Dr. Iline Tracey – Superintendent, NHPS</p>
<p>099-23</p> <p>100-23</p>	<p>On the motion by Goldson, seconded by Mr. Wilcox to approve the action items of the Personnel Report.</p> <p>On the motion by Mr. Goldson, seconded by Mr. Wilcox to amend the prior motion and remove Dr. Madeline Negron from the approval list and include her on the information only item's list.</p> <p>Mr. Wilcox, yes; Dr. Joyner, yes; Dr. Benitez, yes; Mr. Cruz-Bustamante, yes; Dr. Yarborough, yes, Ms. Rivera, yes; Mr. Goldson, yes; Mayor Elicker, yes. (passed)</p> <p>Vote – 099-23</p> <p>Mr. Wilcox, yes; Dr. Joyner, yes; Dr. Benitez, yes; Mr. Cruz-Bustamante, yes Dr. Yarborough, yes, Ms. Rivera, yes; Mr. Goldson, yes Mayor Elicker, yes. (passed)</p>



NEW HAVEN PUBLIC SCHOOLS

**BOARD OF EDUCATION MEETING
MOTIONS PASSED**

June 26, 2023 @ 5:30PM

VIA ZOOM/HYBRID

at Barack Obama Magnet School

69 Farnham Avenue, New Haven, CT 06515

<p>3. 101-23 Finance and Operations Committee – Mr. Matthew Wilcox</p>	<p>On the motion by Mr. Wilcox, seconded by Dr. Yarborough to amend the agenda to include the adjusted 2023-2024 Budget.</p> <p>Mr. Wilcox, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Dr. Benitez, yes; Dr. Yarborough, yes; Ms. Rivera, yes; Mr. Goldson, yes; Mayor Elicker, yes. (passed)</p>
<p>102-23</p>	<p>On the motion by Mr. Wilcox, seconded by Dr. Yarborough to approve 7 Abstracts, 27 Agreements, 20 Contracts, 2 Change Orders and 2 Purchase Orders as recommended by the Finance and Operations.</p> <p>Mayor Elicker, yes. Mr. Wilcox, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Dr. Benitez, yes; Dr. Yarborough, yes; Ms. Rivera, yes; Mr. Goldson, yes. (passed)</p>
<p>103-23</p>	<p>On the motion by Mr. Wilcox, seconded by Dr. Yarborough approve the 2023 – 2024 adjusted General Budget.</p> <p>Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Dr. Benitez, yes; Dr. Yarborough, yes; Ms. Rivera, yes; Mr. Goldson, yes; Mayor Elicker, yes; Mr. Wilcox, yes; (passed)</p>
<p>XV 104 23 Adjournment</p>	<p>On the Motion by Mr. Goldson seconded by Dr. Benitez to adjourn, the meeting was adjourned by roll call at 7:36pm.</p> <p>Mr. Wilcox, yes; Dr. Joyner, yes; Dr. Benitez, yes, Mayor Elicker, yes; Dr. Yarborough, yes; Ms. Rivera, yes; Mr. Goldson, yes; (passed)</p>

“A video of this meeting is available the NHPS website, NHPS.net, Public Meeting

Respectfully Submitted
Myrtis Mason
Recording Secretary

10. Agreement with Common Ground, to host three field trips to the Common Ground Urban Farm Campus for Head Start students and their family chaperones, from September 1, 2023 to June 30, 2024, in an amount not to exceed \$16,320.00.
Funding Source: Head Start Program Acct. #2532-5279-56605-0443

11. Agreement with New Haven Promise, to support two students attending camps at Quinnipiac University, from July 1, 2023 to September 30, 2023, in an amount not to exceed \$5,040.00.
Funding Source: ESSER II Carryover Program Acct. #2552-6364-56694-0444

12. Agreement with Yale-China Association to provide a Chinese Teaching Fellow at Clinton Avenue and Fair Haven schools, from August 26, 2023 to June 30, 2024, in an amount not to exceed \$12,500.00.
Funding Source: Title IVA Program Acct. #2511-6291-56694-0000



NEW HAVEN PUBLIC SCHOOLS
New Haven, Connecticut

NEW HAVEN BOARD OF EDUCATION FINANCE & OPERATIONS COMMITTEE MEETING

Monday, July 5, 2023

MINUTES

Present: Mr. Matthew Wilcox, Dr. Orlando Yarborough, Ms. Yesenia Rivera
Staff: Dr. Madeline Negrón, Mr. Thomas Lamb, Ms. Keisha Redd-Hannans, Ms. Linda Hannans, Ms. Patricia DeMaio, Ms. Sue Peters, Ms. Mary Derwin, Dr. Glynis King-Harrell, Ms. Jessica Haxhi, Mr. Anthony Latella, Mr. Frank Fanelli, Mr. John Nguyen, Mr. Christian Tabares, Ms. Gilda Herrera, Mr. Jamar Alleyne, Attorney Elias Alexiades

Call to Order: Mr. Wilcox called the meeting to order at 4:33 p.m. and welcomed Dr. Madeline Negrón, the new Superintendent.

Summary of Motions:

- **Recommendation to Approve Action Items:** a motion by Mr. Wilcox, seconded by Dr. Yarborough, to Recommend 2 Abstracts, 12 Agreements, 11 Contracts, and 5 Purchase Orders, was unanimously passed by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes.
- **Recommendation to send MOU with City of New Haven for salary reimbursement:** A motion by Mr. Wilcox, seconded by Dr. Yarborough to send the MOU to the full Board of Education without a recommendation, passed by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes.
- **Rescind Previous Recommendation for MOU:** After discussion and concern raised, as detailed in the Discussion section, a motion by Mr. Wilcox, seconded by Dr. Yarborough, to Rescind the previous motion to send the MOU to the full Board of Education, passed unanimously by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes.
- **Recommendation to send Policies to the Governance Committee:** A motion by Mr. Wilcox, seconded by Dr. Yarborough, to send policies 3516.3;3516.4;3516.5;3524;3524.1, to the Governance Committee passed unanimously by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes.
- **Adjournment:** A motion by Dr. Yarborough, seconded by Mr. Wilcox, to adjourn the meeting at 5:59 p.m., passed unanimously by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes.

I. INFORMATION ONLY & ACTION ITEMS:

A. INFORMATION ONLY: Committee members did not have questions about the following Information Only Items approved by the Superintendent:

1. Agreement with Lisa Bergmann, to serve as a guest artist at Edgewood School, from July 1, 2023 to September 30, 2023, in an amount not to exceed \$1,250.00.

Funding Source: ARP ESSER III Carryover Program

Acct. #2553-6399-56694-0012

2. Agreement with Isaac Bloodworth, to serve as a guest artist at Edgewood School, from July 1, 2023 to September 30, 2023, in an amount not to exceed \$1,250.00.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0012
3. Agreement with Allen Jackson, d/a/b Dooley-O, to serve as a guest artist at Edgewood School, from July 1, 2023 to September 30, 2023, in an amount not to exceed \$1,250.00.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0012
4. Agreement with Danica Hawkins, to serve as a guest artist at Edgewood School, from July 1, 2023 to September 30, 2023, in an amount not to exceed \$1,250.00.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0012
5. Agreement with Kwadwo Adae, to serve as a guest artist at Edgewood School, from July 1, 2023 to September 30, 2023, in an amount not to exceed \$1,250.00.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0012
6. Agreement with Candyce John, d/b/a MarshunArt, to serve as a guest artist at Edgewood School, from July 1, 2023 to September 30, 2023, in an amount not to exceed \$1,250.00.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0012
7. Agreement with Terone Montgomery, d/b/a Threads by Tea, to serve as a guest artist at Edgewood School, from July 1, 2023 to September 30, 2023, in an amount not to exceed \$1,250.00.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0012
8. Agreement with Thabisa, LLC, to serve as a guest artist at Edgewood School, from July 1, 2023 to September 30, 2023, in an amount not to exceed \$1,250.00.
Funding Source: ARP ESSER III Carryover Program Acct. #2553-6399-56694-0012
9. Agreement with Richard DelVecchio, DDS, to provide clinical oversight and consultation to two dental hygienists in six dental clinics and provide dental services, at Barnard, King Robinson, Troup, Hill Central, Truman and Brennan Rogers schools, from September 10, 2023 to June 30, 2024, in an amount not to exceed \$10,000.00 plus the amount of reimbursement payments earned from providing exams, fillings, and extractions.
Funding Source: Medicaid Program Acct. #2534-5408-56694-0000
10. Agreement with Common Ground, to host three field trips to the Common Ground Urban Farm Campus for Head Start students and their family chaperones, from September 1, 2023 to June 30, 2024, in an amount not to exceed \$16,320.00.
Funding Source: Head Start Program Acct. #2532-5279-56605-0443
11. Agreement with New Haven Promise, to support two students attending camps at Quinnipiac University, from July 1, 2023 to September 30, 2023, in an amount not to exceed \$5,040.00.
Funding Source: ESSER II Carryover Program Acct. #2552-6364-56694-0444
12. Agreement with Yale-China Association to provide a Chinese Teaching Fellow at Clinton Avenue and Fair Haven schools, from August 26, 2023 to June 30, 2024, in an amount not to exceed \$12,500.00.

Funding Source: Title IVA Program Acct. #2511-6291-56694-0000

B. ABSTRACTS:

1. Extended School Hours Grant in the amount of \$328,517.00 for July 1, 2023 to June 30, 2024 was presented by Mr. Christian Tabares on behalf of Ms. Joseph-Lumpkin.
Funding Source: Connecticut State Department of Education
2. School Based Health Center Grant in the amount of \$1,344,594.00 for July 1, 2023 to June 30, 2024 was presented by Ms. Peters.
Funding Source: Connecticut Department of Public Health

C. AGREEMENTS:

1. Agreement with Cornell Scott Hill Health Center, to provide a school-based health and dental clinic at the Dr. Reginald Mayo Early Learning School and Head Start satellite sites, from August 22, 2023 to June 30, 2024, in an amount not to exceed \$150,000.00 was presented by Ms. Derwin who answered questions about the benefits of the program.
Funding Source: Head Start Program Acct. #2532-5279-56694-0443
2. Agreement with Boys and Girls Club of Greater New Haven, to provide summer programs for students, from July 1, 2023 to September 30, 2023, in an amount not to exceed \$35,000.00 was presented by Mr. Tabares on behalf of Ms. Joseph-Lumpkin.
Funding Source: Title I Carryover Program Acct. #2531-5265-56694-0444
3. Agreement with Julie Bossenberry, to provide audiological services including assessments, monitoring, recommendations for assistive hearing devices, referrals, in-service training and reporting, from August 29, 2023 to June 30, 2024, in an amount not to exceed \$45,500.00 was presented by Dr. King-Harrell on behalf of Ms. Jackson. Funding Source: Operating Budget Acct. #190-49000-56694
4. Agreement with Cheshire Fitness Zone, to provide speech-language remediation, evaluation, consultation and reporting, from August 29, 2023 to June 30, 2024, in an amount not to exceed \$141,960.00 was presented by Dr. King-Harrell on behalf of Ms. Jackson.
Funding Source: 2023-2024 Operating Budget Acct. #190-49000-56694
5. Agreement with Derlene Ortiz, to provide speech-language remediation, evaluation, consultation and reporting, from August 29, 2023 to June 30, 2024, in an amount not to exceed \$100,000.00 was presented by Dr. King-Harrell on behalf of Ms. Jackson.
Funding Source: 2023-2024 Operating Budget Acct. #190-49000-56694
6. Agreement with Stephanie Gardner, to provide speech-language remediation, evaluation, consultation and reporting, from August 29, 2023 to June 30, 2024, in an amount not to exceed \$94,640.00 was presented by Dr. King-Harrell on behalf of Ms. Jackson.
Funding Source: 2023-2024 Operating Budget Acct. #190-49000-56694
7. Agreement with Center for Pediatric Therapy, to provide speech-language remediation, evaluation, consultation and reporting, and supervision of graduate students, from August 29, 2023 to June 30, 2024, in

an amount not to exceed \$369,096.00 was presented by Dr. King-Harrell on behalf of Ms. Jackson. In response to questions, Dr. King-Harrell explained that a shortage of speech-language therapists continues to be a challenge nation-wide. In order to meet the need, the District continues to utilize both employees and contractors.

Funding Source: 2023-2024 Operating Budget Acct. #190-49000-56694

8. Agreement with Lifeline Cares, LLC, to provide 1:1 nursing care for special education outplaced students with complex medical needs during the ESY summer program and throughout the school year, from July 1, 2023 to June 30, 2024, in an amount not to exceed \$106,575.00 was presented by Dr. King-Harrell on behalf of Ms. Jackson.

Funding Source: IDEA Program (Pending Receipt of Funds) Acct. #2504-5034-566903

9. Agreement with Michael Mackniak, Esq. to provide impartial hearings for student service department, including but not limited to student discipline, expulsions and/or special education services as needed and decision write ups, from July 1, 2023 to June 30, 2024, in an amount not to exceed \$32,000.00 was presented by Dr. King-Harrell on behalf of Ms. Jackson.

Funding Source: 2023-2024 Operating Budget Acct. #190-49000-56694

10. Agreement with Baystate Interpreters to provide translation services in person, over the phone and document translations, from July 1, 2023 to June 30, 2024, in an amount not to exceed \$40,000.00 was presented by Ms. Haxhi.

Funding Source: 2023-2024 Operating Budget Acct. #19041700-56697

11. Agreement with Global Interpreting Network, Inc. for over the phone translation services from July 11, 2023 to June 30, 2024, in an amount not to exceed \$8,000.00 was presented by Ms. Haxhi. In response to questions about the price difference between online and in person services, she explained that in-person services require a two-hour minimum requirement regardless of time spent, while the online services are billed by time utilized.

Funding Source: Title IVA SSAE Grant Carryover Acct. #2511-6291-56694-0000

12. Amendment #2 to Agreement A23-0049 with McPherson & Jacobson to increase funding amount from \$38,900.00 by \$431.63 for an amount not to exceed \$39,331.63 to cover costs incurred for travel expenses from the Superintendent Search was presented by Mr. Lamb.

Funding Source: 2022-2023 Operating Budget Acct. #19040100-56694

13. Renewal Option 4 of 5 of Agreement with ERATE Online LLC to provide erate consulting services and processing of application form 470 and 471 to secure federal erate funding for network refresh and internet services discount, from July 1, 2023 to June 30, 2024, in an amount not to exceed \$40,000.00 was presented by Ms. Herrera.

Funding Source: 2023-2024 Operating Budget Acct. #19047200-56694

D. CONTRACTS:

1. Award of Contract 70205058 to MGD Graphics, Inc. to provide the district print shop graphic supplies from July 1, 2023 to June 30, 2024, in an amount not to exceed \$360,134.60 was presented by Mr. Latella.

Funding Source: 2023-2024 Operating Budget Acct. # 190-47800-55520

2. Renewal Option 2 of 3 to AirCare Environmental to provide On Call Hood Cleaning repairs for food service from July 1, 2023 to June 30, 2024, in an amount not to exceed \$60,000.00 was presented by Mr. Lamb.
Funding Source: 2023-2024 Operating Budget Acct. #25215200-56623
3. Renewal Option 2 or 3 to B&G Restaurant Supply to provide Bread and Bakery products for food service from July 1, 2023 to June 30, 2024, in an amount not to exceed \$260,000.00 was presented by Mr. Lamb.
Funding Source: 2023-2024 Operating Budget Acct. #25215200-56623
4. Renewal Option 1 of 3 to Bordova Innovations to provide food service uniforms to staff, from July 1, 2023 to June 30, 2024, in an amount not to exceed \$60,000.00 was presented by Mr. Lamb.
Funding Source: 2023-2024 Operating Budget Acct. #25215200-55586

Contracts #5-10 were presented by Mr. Alleyne: a discussion ensued about whether or not the option to renew numbers were correct. **Note:** staff confirmed the option numbers were correct; that the initial contract awards were not included in the option numbers. An email confirming this information was sent to committee members after the meeting. The language in the item descriptions will remain unchanged.

5. Renewal Option 3 of 3 to Award of Contract 21708 to All American Waste LLC dba Murphy Road Holdings, Inc. to provide On Call Dumpster Services from July 1, 2023 to June 30, 2024, in an amount not to exceed \$50,000.00 was presented by Mr. Lamb.
Funding Source: 2023-2024 Operating Budget Acct. #190-47400-56662
6. Renewal Option 3 of 4 to Award Contract 21707 to Amazon Landscaping Design & Handyman Services LLC. for landscaping services from July 1, 2023 to June 30, 2024, in an amount not to exceed \$105,000.00 was presented by Mr. Lamb.
Funding Source: 2023-2024 Operating Budget Acct. #19047400-56662
Note: Dr. Yarborough noted that the option numbers do not agree with numbers listed in the memo. A correction will be made.
7. Renewal Option 3 of 4 to Award Contract 21682 to Consolidated Electric Inc. for PA Systems repairs from July 1, 2023 to June 30, 2024, in an amount not to exceed \$60,000.00.
Funding Source: 2023-2024 Operating Budget Acct. #19047400-56624
8. Renewal Option 3 of 4 to Award Contract 21697 to Rollins Inc. dba CT Pest Elimination Inc. for On Call Pest Control Services from July 1, 2023 to June 30, 2024, in an amount not to exceed \$35,000.00.
Funding Source: 2023-2024 Operating Budget Acct. #19047400-56662
9. Renewal Option 3 of 4 to Award Contract 50519 to East Shore Glass Inc. for On Call Glass repair services from July 1, 2023 to June 30, 2024, in an amount not to exceed \$95,000.00.
Funding Source: 2023-2024 Operating Budget Acct. #19047400-56624
10. Renewal Option 2 of 3 to Award Contract 21749 to Tucker Mechanical, Inc. for On Call HVAC repairs from July 1, 2023 to June 30, 2024, in an amount not to exceed \$200,000.00.
Funding Source: 2023-2024 Capital Projects Acct. #3C24-2461-58101

11. Award of Contract 21863 to CT Custom Aquatics for Conte Pool repair from July 1, 2023 to June 30, 2024, in an amount not to exceed \$594,000.00 was presented by Mr. Fanelli.

Funding Source: ARP ESSER III Carryover Acct. #2553-6399-56697-0470

Discussion: Ms. Hannans asked that a timeline/workplan be developed and shared so that the grant funding can be monitored.

E. PURCHASE ORDERS:

1. Purchase Order with DecisionEd Group, Inc. for K-12 Performance Management Classroom/Student dashboard, from July 1, 2023 to June 30, 2024, in an amount not to exceed \$58,200.00 was presented by Mr. Nguyen who answered committee member questions.

Funding Source: ARP ESSER III Carryover Acct. #2553-6399-54409-0107

2. Purchase Order with Powerschool LLC for ecollect forms, powerpack, united talent perform & enrollment registration po's, from July 1, 2023 to June 30, 2024 in an amount not to exceed \$125,118.99 was presented by Mr. Nguyen who answered committee member questions.

Funding Source: 2023-2024 Operating Budget Acct. #190-41900-56694

3. **WITHDRAWN** Purchase Order with Daikin Applied Americas, Inc. to provide chiller replacement services at Beecher School from July 1, 2023 to June 30, 2024, in an amount not to exceed \$879,741.00 was withdrawn by Mr. Lamb.

Funding Source: 2023-2024 Operating Budget Acct. #2553-6399-56697-0474

4. Purchase Order with Valley Communications to provide hardware and professional services for conferencing for hybrid meetings with the AV equipment, from July 1, 2023 to June 30, 2024 in an amount not to exceed \$49,538.40 was presented by Mr. Lamb. He explained that the equipment cart would be portable so that meetings can be held at other locations. A discussion ensued about the potential of moving Board of Education meetings to other locations. Mr. Lamb recommended developing a schedule, if meetings are moved, so that staff can ensure equipment works in the new location.

Funding Source: 2023-2024 Capital Projects Acct. #3C24-2461-58101

5. Purchase Order with Valley Communications to provide services required to provide a new simple to use high quality audio system at Bowen Field, from July 1, 2023 to June 30, 2024 in an amount not to exceed \$28,395.24 was presented by Mr. Lamb.

Funding Source: 2023-2024 Capital Projects Acct. #3C24-2461-58101

Purchase Order with Valley Communications to provide audio equipment to district including microphones, from July 1, 2023 to June 30, 2024 in an amount not to exceed \$7,800.50 was presented by Mr. Lamb.

Funding Source: 2023-2024 Capital Projects Acct. #3C24-2461-58101

II. DISCUSSION:

- **F&O Discussion Item Calendar for July-October:** Mr. Wilcox reported that he will create a discussion calendar for reports, such as legal fees, Small Business and Minority businesses and other spending topics. He asked committee and staff to forward recommendations. No motion was made and no vote was taken.

- **MOU with City of New Haven for salary reimbursements for 3 positions:** Mr. Lamb presented the final draft of the MOU, which covers corporation counsel, procurement coordinator and labor attorney roles. Dr. Yarborough noted a correction required on page 3 because the language on fund transfers is not clear. Mr. Wilcox asked that fund names be italicized. A discussion ensued.
Motion: A motion by Mr. Wilcox, seconded by Dr. Yarborough to send the MOU to the full Board of Education without a recommendation, passed by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes. Further Discussion: Ms. Hannans expressed concern about the reporting structure for the procurement coordinator. She recalled previous Board of Education discussion about the importance of having the position report to the Board, not the City. A discussion ensued.
 - i. **Rescind Previous Recommendation for MOU:** After discussion and concern as raised, a motion by Mr. Wilcox, seconded by Dr. Yarborough, to Rescind the previous motion to send the MOU to the full Board of Education, passed unanimously by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes. A meeting with the City will be scheduled to follow-up. Pending results of the meeting, the MOU will be sent back through committee at the next meeting.
- **Policies:** Mr. Wilcox noted that the following policies, previously sent and posted, can be recommended to the Governance Committee.
Motion: A motion by Mr. Wilcox, seconded by Dr. Yarborough, to send policies 3516.3;3516.4;3516.5;3524;3524.1, to the Governance Committee passed unanimously by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes.
- **Policies 3516 Safety and 3517 Security:** Mr. Wilcox reported that the next two polices for Safety and Security will be reviewed at the next meeting. He asked committee members to forward feedback. No motion was made and no vote was taken.

Adjournment: A motion by Dr. Yarborough, seconded by Mr. Wilcox, to adjourn the meeting at 5:59 p.m., passed unanimously by Roll Call Vote: Dr. Yarborough, Yes; Ms. Rivera, Yes; Mr. Wilcox, Yes.

Respectfully submitted,

Patricia A. DeMaio

Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

3542.33(a)

Business and NonInstructional Operations

Food Sales Other than National School Lunch Program

Good nutrition is essential to peak academic performance for students and to long-term health. The Board supports nutrition programs and nutrition education as an integral part of a high-quality education. The District's lunch (and breakfast) program will operate to meet dietary specifications in accordance with the Healthy, Hunger-Free Kids Act of 2010 and applicable state laws and regulations.

To ensure that foods served at schools address modern nutritional needs and to protect the health of students, the ~~(Principal/Cafeteria Food Supervisor/Director of Food Services)~~ will address control over the sale of non-cafeteria/competitive food, **in accordance with any applicable district policy**. For purposes of this policy, "competitive food" refers to any foods sold or dispensed to children at school other than meals served through the U.S. Department of Agriculture's (USDA) school meal programs.

The District ~~(will/will not)~~ permit vending machines and the sale of competitive foods in the middle school and high school in accordance with this policy, **state regulations and policies, and any other applicable healthy food certification requirements.***

~~Schools (will/will not) operate any vending machines that are accessible to students on any campus from _____ to _____. (Board needs to determine the time frame.)~~

~~Schools (will/will not) offer or sell other non-cafeteria/competitive foods to students on campus from _____ to _____. (Board needs to determine the time frame; for example, one hour prior to the first lunch period to one-half hour after the last lunch period.)*~~

The Board ~~shall~~ **may** make available in District schools for purchase by students nutritious and low-fat foods which shall include, but shall not be limited to, low-fat dairy products and fresh or dried fruit at all times when food is available for purchase during the regular school day in schools.

The sale of beverages to students from any source, including, but not limited to, school stores, vending machines, school cafeterias and any fund-raising activities on school grounds, whether or not school-sponsored, shall be restricted to milk, non-dairy drinks such as soy or rice milk, 100% fruit juices, vegetable juices or combination of such juices, beverages that contain only water or vegetable juice and water. All allowed beverages must fulfill the requirements specified in Connecticut statute and federal regulations regarding artificial sweeteners, flavoring, caffeine and portion size.

The ~~(Principal/School Cafeteria Supervisor/Director of Food Services)~~ is responsible for ensuring that foods from vending machines and other non-cafeteria/competitive foods are sold in compliance with federal and state guidelines and district policy.

The Superintendent of Schools is authorized to close a cafeteria or discontinue the sale of competitive foods if not properly operated.

Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

3542.33(b)

Business/Non-Instructional Operations

Food Sales Other than National School Lunch Program (continued)

***Note:** Connecticut regulations prohibit schools from selling or dispensing tea, coffee, soft drinks and candy to students anywhere on school premises from 30 minutes prior to the start of any state or federally subsidized milk or meal program (National School Lunch Program, School Breakfast Program, After-School Snack Program and Special Milk Program) until 30 minutes after the end of the program. The income from the sale of any foods, including vending machines, school stores, student fund-raisers, P.T.A., clubs etc., sold or distributed anywhere on the school premises during the same timeframe must accrue to the food service account. Federal regulations prohibit the sale of foods of minimal nutritional value during meal periods. **The sale of soda is banned by Connecticut statute.**

(cf. 3542 – School Lunch Program)

(cf. 3542.31 – Participation in the Nutritional School Lunch Program)

(cf. 3542.34 – Nutrition Program)

(cf. 3542.43 – Charging Policy)

(cf. 6142.101 – Student Nutrition and Physical Wellness, School Wellness)

Legal Reference: National School Lunch Program and School Breakfast Program; Competitive Foods. (7 CFR Parts 210 and 220, Federal Register, Vol.45, No. 20, Tuesday, January 29, 1980, pp. 67586772)

P.L. 111-296 Healthy, Hunger-Free Kids Act of 2010 (HHFKA), 42 U.S.C. 1751

7 CFR Parts 210 & 220 – Nutrition Standards in the National School Lunch & School Breakfast Programs.

Nondiscrimination on the Basis of Handicap in Programs or Activities Receiving Federal Assistance, 7 C.F.R. Part 15b (2001)

Connecticut General Statutes

10-215e Nutrition standards for food that is not part of lunch and breakfast program

10-215f Certification that food meets nutrition standards

10-221p Boards to make available for purchase nutritious low-fat foods and drinks

10-221q Sale of beverages

PA 06-63 An Act Concerning Healthy Food and Beverages in Schools

Regulation of Connecticut State Agencies – 10-215b-1 Competitive foods

Regulation of Connecticut State Agencies – 10-215b-23 Income from the sale of food items

Policy adopted:

Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

3542.33(a)

Business/Non-Instructional Operations

Food Sales Other than National School Lunch Program

Only food or drinks which do meet the minimal nutritional values and requirements for a la carte foods set by the Food and Nutrition Service of the United States Department of Agriculture (Section 17 of Public Law 95-166 amending Section 10 of the Child Nutrition Act of 1966) and Connecticut statutes and regulations may be sold or made available for sale in any school of the district between the beginning of the school day, but is prohibited from 30 minutes before and 30 minutes after the close of the last lunch period at that school. No food or drink distributing machine shall be accessible to students during those hours unless the food or drink being sold meets the minimal nutritional values specified and fulfills the requirement of Connecticut statute and USDA requirements. When any food is available for purchase during the day, nutritious low fat foods and drinks, as defined by state law, must also be available for purchase by students during the regular school day.

Promotional candy sales shall be limited to the period before the beginning of the school day and after the close of the school day. Such sales require approval of the school Principal. (The CSDE strongly encourages districts to promote consistent health messages to students by prohibiting the sale and serving of candy on school premises at all times, or at least during the entire school day.)

Sale of food or drinks anywhere on campus from ½ hour before and after the end of the last lunch period is regarded as being competitive with the National School Lunch Program or the School Breakfast Program. Food or drinks which do meet or exceed the minimal nutritional values of the USDA and which are sold during the period above are, however, not considered as being competitive with those programs. These may be sold during the times cited above, but all profits from such sales must accrue to the food service account.

The Secretary of the United States Department of Agriculture has approved a list of competitive foods which may be sold, and the State of Connecticut has extended that list, but only foods approved by the State of Connecticut and/or the Secretary may be sold in the schools of the District during the hours cited.

The listing of categories of foods of less than minimal nutritional value shall be used as a guide to sales of competitive foods and drinks in the schools, with the understanding that the listing may be modified by the USDA and/or the State of Connecticut. The list follows:

Categories of Foods of Minimal Nutritional Value (FMNV)

Federal regulations define four categories of FMNV, listed below, that cannot be sold during the USDA meal periods. However, Connecticut's healthy food certification statute and sections 10-215b-1 and 10-215-23 of the Regulations of State Agencies superseded the federal requirements by mandating additional requirements for those foods.

Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

3542.33(b)

Business/Non-Instructional Operations

Food Sales Other than National School Lunch Program

Categories of Foods of Minimal Nutritional Value (continued)

1. **Soda Water** - (not permitted by Connecticut Law)
2. **Water Ices** As defined by 21 CFR 135.160 FDA regulations except that water ices which contain fruit or fruit juices are not included in this definition.
3. **Chewing Gum** Flavored products, regular and sugarless, from natural or synthetic gums and other ingredients which form an insoluble mass for chewing.
4. **Certain Candies** Processed foods made predominantly from sweeteners or artificial sweeteners with a variety of minor ingredients which characterize the following types:
 - A. Hard candy, such as sour balls, fruit balls, candy sticks, lollipops, starlight mints, after dinner mints, sugar wafers, rock candy, cinnamon candies, breath mints, jaw breakers and cough drops.
 - B. Jellies and gums, such as gum drops, jelly beans, jellied and fruit-flavored slices, and “Gummi-Bear” type products.
 - C. Marshmallow candies.
 - D. Fondant, such as candy corn, soft mints.
 - E. Licorice a product made mostly from sugar and corn syrup which is flavored with an extract made from the licorice root.
 - F. Spun candy.
 - G. Candy coated popcorn, a product made by coating popcorn with a mixture made predominantly from sugar and corn syrup.

The federal definition of FMNV does not include any other competitive foods or beverages of low nutrient density (e.g., cake, cookies, chips, chocolate and sweetened beverages) except for the categories listed above.

Candy, water ices and gum do NOT meet the Connecticut Nutrition Standards. They cannot be sold to students in schools implementing the healthy food certification unless the Board of Education votes to allow food exemptions and they are sold at the location of events that occur after the school day or on the weekend provided they are not sold from a vending machine or school store.

State statute prohibits the sale of soda (regular and diet), coffee, tea, (regular, herbal, iced), hot chocolate and cocoa, sports drinks, energy drinks, juice drinks or beverages that are not 100% juice, (e.g., lemonade, punch drinks, cranberry cocktail), waters (with added sugars, artificial sweeteners or non-nutritive sweeteners), beverages containing only water and juice with added sugars, artificial sweeteners or non-nutritive sweeteners. These prohibited beverages can be sold to students only if the Board of Education votes to allow exemptions and the beverages are sold at the location of the events that occur after the school day or on the weekend, provided they are not sold from a vending machine or school store.

Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

3542.33(c)

Business/Non-Instructional Operations

Food Sales Other than National School Lunch Program

Categories of Foods of Minimal Nutritional Value (continued)

(cf. 3542 – School Lunch Program)

(cf. 3542.31 – Participation in the Nutritional School Lunch Program)

(cf. 3542.34 – Nutrition Program)

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10-221q Sale of beverages

PA 06-63 An Act Concerning Healthy Food and Beverages in Schools

P.L. 111-296 Healthy, Hunger-Free Kids Act of 2010 42 U.S.C. 1751

7 CFR Parts 210 & 220 – Nutrition Standards for all Foods Sold in School as Required by the Healthy, Hunger-Free Kids Act of 2010 Federal Register Vol. 78, No. 125, June 28, 2013

Regulation approved:

Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

3542.33(a)

Business and NonInstructional Operations

Food Sales Other than National School Lunch Program

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To ensure that foods served at schools address modern nutritional needs and to protect the health of students, the Director of Food Services will address control over the sale of non-cafeteria/competitive food, in accordance with any applicable district policy. For purposes of this policy, "competitive food" refers to any foods sold or dispensed to children at school other than meals served through the U.S. Department of Agriculture's (USDA) school meal programs.

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Policy Service

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3542.33(b)

Business/Non-Instructional Operations

Food Sales Other than National School Lunch Program (continued)

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Policy Service

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Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

3542.33(b)

Business/Non-Instructional Operations

Food Sales Other than National School Lunch Program

Categories of Foods of Minimal Nutritional Value (continued)

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 - B. Jellies and gums, such as gum drops, jelly beans, jellied and fruit-flavored slices, and “Gummi-Bear” type products.
 - C. Marshmallow candies.
 - D. Fondant, such as candy corn, soft mints.
 - E. Licorice a product made mostly from sugar and corn syrup which is flavored with an extract made from the licorice root.
 - F. Spun candy.
 - G. Candy coated popcorn, a product made by coating popcorn with a mixture made predominantly from sugar and corn syrup.

The federal definition of FMNV does not include any other competitive foods or beverages of low nutrient density (e.g., cake, cookies, chips, chocolate and sweetened beverages) except for the categories listed above.

Candy, water ices and gum do NOT meet the Connecticut Nutrition Standards. They cannot be sold to students in schools implementing the healthy food certification unless the Board of Education votes to allow food exemptions and they are sold at the location of events that occur after the school day or on the weekend provided they are not sold from a vending machine or school store.

State statute prohibits the sale of soda (regular and diet), coffee, tea, (regular, herbal, iced), hot chocolate and cocoa, sports drinks, energy drinks, juice drinks or beverages that are not 100% juice, (e.g., lemonade, punch drinks, cranberry cocktail), waters (with added sugars, artificial sweeteners or non-nutritive sweeteners), beverages containing only water and juice with added sugars, artificial sweeteners or non-nutritive sweeteners. These prohibited beverages can be sold to students only if the Board of Education votes to allow exemptions and the beverages are sold at the location of the events that occur after the school day or on the weekend, provided they are not sold from a vending machine or school store.

Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

3542.33(c)

Business/Non-Instructional Operations

Food Sales Other than National School Lunch Program

Categories of Foods of Minimal Nutritional Value (continued)

(cf. 3542 – School Lunch Program)

(cf. 3542.31 – Participation in the Nutritional School Lunch Program)

(cf. 3542.34 – Nutrition Program)

(cf. 3542.43 – Charging Policy)

(cf. 6142.101 – Student Nutrition and Physical Wellness, School Wellness)

Legal Reference: National School Lunch Program and School Breakfast Program; Competitive Foods. (7 CFR Parts 210 and 220, Federal Register, Vol.45, No. 20, Tuesday, January 29, 1980, pp. 67586772)

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P.L. 111-296 Healthy, Hunger-Free Kids Act of 2010 42 U.S.C. 1751

7 CFR Parts 210 & 220 – Nutrition Standards for all Foods Sold in School as Required by the Healthy, Hunger-Free Kids Act of 2010 Federal Register Vol. 78, No. 125, June 28, 2013

Regulation approved:

Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

3542.45(a)

Business and NonInstructional Operations

Vending Machines

The Board of Education delegates to the Superintendent the authority to make decisions on the placement of food and beverage vending machines in the schools. This includes whether such machines may be installed, where they would be placed, what items would be dispensed, and during which hours they might be used ~~except as limited by board policy of applicable regulations.~~

Alternative/Additional language:

~~1. — The Board of Education has determined that there shall be no installations of vending machines except as approved by the Superintendent of Schools. Vending machines are operated as a revenue producing endeavor and as a convenience for students, staff and patrons. All revenue produced from this source shall be deposited in the designated activity fund as approved by the Board of Education/Superintendent of Schools.~~

~~2. — Vending Machine Use:~~

~~a. — Elementary Schools: Vending machines shall not be operated in elementary schools in locations available to students.~~

~~b. — Middle Schools: Vending machines may be operated in middle schools, but shall not offer foods of minimal nutritional value in locations available to students. All vending sales shall comply with policies regarding competitive food sales and foods of minimal value.~~

~~c. — High School: Vending machines may be operated in high schools. All vending sales shall comply with policies regarding competitive food sales and foods of nutritional value.~~

~~3. — Advertising limitations: Advertising associated with product vending shall be limited to signage on equipment, paper cups and other serving containers and a banner at student stores and booster sale locations. Any signage, logo, container, banner or other item that the district may construe as advertising associated with vending must be approved by the Superintendent or his/her designee before distribution or placement on District property.~~

~~4. — Required nutritional foods: In compliance with state law, beverages available in vending machines shall be restricted to 100% fruit juices, vegetable juices or combination of such juices, non-dairy milks such as soy or rice milk, beverages that contain only water and fruit or vegetable juice, water which may be flavored but contain no added sugars, sweeteners, artificial sweeteners or caffeine and low-fat or non-fat and milk. Statutory state and federal restrictions pertaining to added sugars, sweeteners, caffeine, and portion sizes will be followed. Further, if a vending machine offers chips, cookies and other snack foods for purchase by students during the school day, low-fat dairy products and fresh or dried fruit must also be available for purchase.~~

Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

3542.45(b)

Business and NonInstructional Operations

Vending Machines

(cf. 3542.34 – Nutrition Program)

Legal Reference: State Board of Education Regulations

10-215b-1 Competitive foods.

10-221o Lunch periods. Recess

10-221p Boards to make available for purchase nutritious low fat foods and drinks.

PA 06-63 An Act Concerning Healthy Food and Beverages in Schools

Policy adopted:

Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

3542.45(a)

Business and NonInstructional Operations

Vending Machines

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Policy Service

The Connecticut Reference Manual of School Board Policies, Regulations, and Bylaws

3542.45(b)

Business and NonInstructional Operations

Vending Machines

(cf. 3542.34 – Nutrition Program)

Legal Reference: State Board of Education Regulations

10-215b-1 Competitive foods.

10-221o Lunch periods. Recess

10-221p Boards to make available for purchase nutritious low fat foods and drinks.

PA 06-63 An Act Concerning Healthy Food and Beverages in Schools

Policy adopted:



NEW HAVEN PUBLIC SCHOOLS

Superintendent's Entry Plan

Together, Striving Towards the Next Chapter of Excellence

presented by Dr. Madeline Negrón

LISTENING, LEARNING, and UNDERSTANDING to successfully LEAD NHPS *Towards the Next Chapter of Excellence;*

by affording our talented students access to equitable opportunities in preparing them for college, career, and life.

Purpose:

- Listen and learn about the current state of the district – strengths, challenges, and opportunities.
- Build trust and collaborative working relationships across the district and the entire community.

Goal 1: Highly Effective District Governance Team



NEW HAVEN PUBLIC SCHOOLS

Establish and promote a highly effective district governance team by building a trusting, productive, transparent, and collaborative relationship with the Board of Education.

- Engage in one-one meetings with the Board President and individual Board members to discuss individual perspectives of district culture and to enhance relationship building.
- Co-create communication protocols and expectations.
- Co-develop structures and expectations for responding to constituent concerns.
- Work with the Board President to establish a protocol for the development of the board meeting agenda and review the process with each board member for feedback.
- Identify Board/Superintendent goals and professional learning needs.
- Engage in my first retreat with the Board.

Goal 2: Trusting, Productive, and Collaborative Working Relationships



NEW HAVEN PUBLIC SCHOOLS

Build trusting, productive, and collaborative working relationships with internal and external stakeholders, including students, parents/caregivers, teachers, support staff, building and central office administrators, union leadership, business and community leaders, elected officials, religious groups, higher education institutions, and social service organizations.

- Visit the 41 schools and programs throughout the district to engage in discussion with principals, leaders, teachers, support staff, and students to understand the unique context of their schools and begin to establish positive working relationships.
- Meet with central office administrators to understand the context of the school system and identify opportunities for continuous improvement.
- Meet with union leadership to establish positive relationships and broaden perspectives.

Goal 2: Trusting, Productive, and Collaborative Working Relationships



NEW HAVEN PUBLIC SCHOOLS

- Meet with business and community leaders, elected officials, and religious groups to build alliances for working together on behalf of our students.
- Host roundtable conversations with parents/caregivers to learn about their hopes and dreams for their students and the district.
- Hold “Community Coffees” at each school for staff and parents.
- Meet with higher education institutions and social service organizations to develop/expand strong partnerships.

Goal 3: Teaching and Learning Approach



NEW HAVEN PUBLIC SCHOOLS

Gain an understanding of the current strategies, strengths, and areas of opportunity in the district's approach to teaching and learning.

- Review and analyze student performance and achievement data.
- Review and analyze administrator, teacher, and staff performance data.
- Review and analyze culture and climate data.
- Meet with members of the Office of Academics to discuss curriculum, instruction, assessments and focus areas.
- Meet with district and building level instructional leaders to discuss achievement data, instructional programming, pedagogy, professional learning, and interventions.
- Meet with the Director of Multilingual Learners Services and Executive Director of Student Services to discuss and assess current programming.

Goal 3: Teaching and Learning Approach



NEW HAVEN PUBLIC SCHOOLS

- Visit schools and support programs to observe and assess the quality of teaching and learning.
- Assess the level of instructional technology integration.
- Assess the current professional development program, current staff capacity, priorities, and training needs.
- Assess the district's continuous improvement process.

Goal 4: Operational Effectiveness



NEW HAVEN PUBLIC SCHOOLS

Establish operational effectiveness.

- Establish a cadence of district meetings with a clarity of purpose for each meeting.
- Review central office organizational structure, resumes, and job descriptions to evaluate district talent.
- Request summary reports and overviews of areas of responsibilities and the major initiatives in each area to determine the alignment of positions.
- Review financial reports, budgets, audits, and grants to assess how the budget is aligned to support district priorities.
- Review ESSER funds to assess the amount spent to date and allocation priorities for remaining funds.
- Review essential documents such as:
 - collective bargaining agreements.

Goal 4: Operational Effectiveness



NEW HAVEN PUBLIC SCHOOLS

- board policies and administrative regulations.
- district's safety, emergency/crisis, technology, capital improvement, and communication plans to determine alignment with district priorities.
- Review recruitment, hiring, retention data, and vacancy status reports.
- Meet with cabinet members, department directors/coordinators to assess district and departmental capacity for effectiveness, efficiency, and streamlining of services.
- Review each department's goals, priorities, and proposed action plan.
- Establish an Opening of School cross-functional team that will meet regularly to monitor district readiness for the first day of school.
- Establish regular internal and external communication from the Superintendent's Office.

Next Steps:



NEW HAVEN PUBLIC SCHOOLS

- Collect and analyze data from Entry Plan
- Synthesize findings from data analysis
- Use entry plan data analysis to co-develop the 2024-2027 Strategic Operating Plan ensuring access to equitable opportunities and successful outcomes for all students.

Together, Striving Towards the Next Chapter of Excellence