

**NEW HAVEN PUBLIC SCHOOLS  
AMENDMENT TO AGREEMENT**

CONTRACTOR: Kiyama Movement Inc.

AMENDMENT #: 1

GRANT # if applicable: \_\_\_\_\_

AGREEMENT #: 96363141

ATTACH COPY OF FULLY EXECUTED AGREEMENT

GRANT NAME: ESSER II

DATE: 1/10/2023

FUNDING SOURCE FOR AGREEMENT: ESSER II

ACCT # FOR AGREEMENT: 2552-6363-56697-0061

ORIGINAL AMOUNT OF AGREEMENT: \$30,000.00

AMOUNT OF AGREEMENT PRIOR TO THIS AMENDMENT: \$30,000.00

  X   ACTUAL OR \_\_\_\_\_ ESTIMATE

AMOUNT OF THIS AMENDMENT: \$ 60,000.00

  X   INCREASE OR \_\_\_\_\_ DECREASE

AMOUNT OF AGREEMENT INCLUDING THIS AMENDMENT: \$ 90,000.00

FUNDING SOURCE & ACCT # FOR AMENDMENT:

- ESSER II: 2552-6363-56697-0061 (\$30,000.00)
- ARP ESSER III C/O: 2553-6399-56697-0000 (\$60,000.00)

**DESCRIPTION AND NEED FOR AMENDMENT:**

- This amendment will increase the scope of service to support the Youth, Family, and Community Engagement department in providing outreach and case management to (100) identified Chronically Absent students within the district. With implementation of the States Learner Engagement and Attendance Program (LEAP), support personnel will go directly to homes, to engage with families and students, help return them to a more regular form of school attendance, and assist with placement in programs within the community. The project enables NHPS staff to address other critical student needs, including behavioral and mental health issues, housing, childcare, lack of technology, and other educational needs. Kiyama Movement Inc. will provide (1) hour of grassroots efforts each week, per student, at \$30 per hour, for (20) weeks for a total of \$60,000.00. Increasing funding from \$30,000.00 by \$60,000.00 for a new total of \$90,000.00

**ALL OF THE TERMS AND CONDITIONS OF ORIGINAL AGREEMENT REMAIN IN FULL FORCE AND EFFECT**

CONTRACTOR'S SIGNATURE: \_\_\_\_\_ 1/10/23  
(Name) (Date)  
Ford LEO Kiyama Movement  
(Title)

NEW HAVEN BOARD OF EDUCATION:

\_\_\_\_\_  
President

\_\_\_\_\_  
(Date)



Office of Youth Family and Community Engagement

# Youth Connect- Chronic Absenteeism Community Partnership Outreach Compensation

Studies show that increasing family and community involvement in student schooling can positively impact student attendance. We need your help with the following:

- Youth Connect Partners will invest 1 hour of grassroots effort each week per student to understand student and family needs and why student is severely and extremely chronically absent
- It is up to the agency to determine the student capacity they can work with to assist the district in reaching students identified as Chronically Absent.
- Service per student will consist of Outreach: Home visits, Phone calls, Virtual contacts and Case Management: Referrals, Documenting notes, Communication with the YFCE team.
- The following engagement scale is available for our community partners

<u>Total Students per Week</u>	<u>Weekly Rate of Pay per Student</u>	<u>Weekly Hours per Student</u>	<u>Total Weekly Hours per Caseload</u>	<u>Total weeks (February 14<sup>th</sup>- June 30<sup>th</sup>)</u>	<u>Total Compensation</u>
10	\$30	1	10	20	\$6,000.00
20	\$30	1	20	20	\$12,000.00
40	\$30	1	40	20	\$24,000.00
80	\$30	1	80	20	\$48,000.00
100	\$30	1	100	20	\$60,000.00

Community partners are selected given the following criteria:

1. Trusted partner with history of NHPS relationship
2. Evidence of effective work
3. Evidence of capacity to complete work
4. Commitment to training in family engagement model
5. Commitment to NHPS Accountability model- including timestamped documentation of work and status
6. Commitment to Youth Connect Meetings and provision of field notes of out reach efforts.

Community partners will inform NHPS of their capacity to conduct these outreach efforts. We appreciate the continued support of our partners as they work to positively impact the students across the district.



AGREEMENT# 96363141



NEW HAVEN PUBLIC SCHOOLS  
**AGREEMENT COVER SHEET**

**Cover Sheet is an Internal Document for Business Office Use**

**Please Type**

Contractor full name: Kiyama Movement Inc.

Doing Business As, if applicable:

Business Address: 290 Bellevue Road

Business Phone: (203) 623-6276

Business email: mjefferson.esq@gmail.com

Funding Source & Acct # including location code:

- ESSER II- 2552-6363-56697-0061 (Wilbur Cross - \$30,000)

Principal or Supervisor: Gemma J Lumpkin

Agreement Effective Dates: From 11/15/22. To 06/30/2023.

Hourly rate or per session rate or per day rate.

- \$600.00 per session, 50 three hr. sessions (\$8.00 per hr./per student, 25 students)

Total amount: **\$30,000**

Description of Service: The KIYAMA program will provide mentoring for (25) male high school students at Wilbur Cross High School. The students will be participating in groups/activities which will support their personal and professional development and inspire positive engagement within their school and respective communities.

Submitted by: Jubia Lopez 8-1436 Phone: 475- 220-1060

AGREEMENT# 96363141



NEW HAVEN PUBLIC SCHOOLS

**AGREEMENT**  
**By And Between**  
**The New Haven Board of Education**  
**AND**

**KIYAMA Movement Inc.**

**FOR DEPARTMENT/PROGRAM:**

**Youth, Family, Community Engagement**

This Agreement entered into on the 18th day of October 2022, effective (*no sooner than the day after Board of Education Approval*), the 15<sup>th</sup> day of November, 2022, by and between the New Haven Board of Education (herein referred to as the "Board" and, KIYAMA Movement Inc. located at, 290 Bellevue Road, New Haven CT 06511 (herein referred to as the "Contractor").

**Compensation:** The Board shall pay the contractor for satisfactory performance of services required the amount of \$600 per 3-hour session, for a total of 50 sessions.

The maximum amount the contractor shall be paid under this agreement: thirty thousand dollars and no cents (\$30,000). Compensation will be made upon submission of an itemized invoice which includes a detailed description of work performed and date of service.

**Fiscal support** for this Agreement shall be by ESSER II Grant Program of the New Haven Board of Education, Account Number: 2552-6363-56697 Location Code: 0061

This agreement shall remain in effect from November 15, 2022 to June 30, 2023

**SCOPE OF SERVICE:** *Please provide brief summary of service to be provided.*

- The KIYAMA program will provide mentoring for male high school students at Wilbur Cross High School. The students will be participating in groups/activities which will support their personal and professional development and inspire positive engagement within their school and respective communities. Students will attend life skills groups, leadership forums, community events and other activities as well as attend trainings which will enable them to engage and serve as mentors for NHPS students in lower grades.

**Exhibit A: Scope of Service:** Please attach contractor's detailed Scope of Service on contractor letterhead with all costs for services including travel and supplies, if applicable.

**Exhibit B: Student Data and Privacy Agreement:** Attached

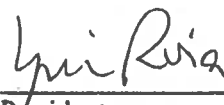
**APPROVAL:** This Agreement must be approved by the New Haven Board of Education *prior to service start date*. Contractors may begin service no sooner than the day after Board of Education approval.

**HOLD HARMLESS:** The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney's fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor' breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

**TERMINATION:** The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contractor through the last day of thirty (30) day notice period, as long as the Agreement was approved by the Board prior to the start date of service.

  
\_\_\_\_\_  
Contractor Signature

10/17/22  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
President  
New Haven Board of Education

11/14/2022  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Contractor Printed Name & Title  
Founder and CEO



**NEW HAVEN PUBLIC SCHOOLS**

**EXHIBIT B**

**STUDENT DATA PRIVACY AGREEMENT  
SPECIAL TERMS AND CONDITIONS**

For the purposes of this Exhibit B "directory information," "de-identified student information," "school purposes," "student information," "student records," "student-generated content," and "targeted advertising" shall be as defined by Conn. Gen. Stat. §10-234aa.

1. All student records, student information, and student-generated content (collectively, "student data") provided or accessed pursuant this Agreement or any other services agreement between the Parties are not the property of, or under the control of, the Contractor.
2. The Board shall have access to and the ability to delete student data in the possession of the Contractor except in instances where such data is (A) otherwise prohibited from deletion or required to be retained under state or federal law, or (B) stored as a copy as part of a disaster recovery storage system and that is (i) inaccessible to the public, and (ii) unable to be used in the normal course of business by the Contractor. The Board may request the deletion of any such student information, student records or student-generated content if such copy has been used by the operator to repopulate accessible data following a disaster recovery. The Board may request the deletion of student data by the contractor within two (2) business days of receiving such a request and provide to the Board confirmation via electronic mail that the student data has been deleted in accordance with the request, the date of its deletion, and the manner in which it has been deleted. The confirmation shall contain a written assurance from the Contractor that proper disposal of the data has occurred in order to prevent the unauthorized access or use of student data and that deletion has occurred in accordance with industry standards/practices/protocols.
3. The Contractor shall not use student data for any purposes other than those authorized pursuant to this Agreement.
4. A student, parent or legal guardian of a student may review personally identifiable information contained in student data and correct any erroneous information, if any, in such student data. If the Contractor receives a request to review student data in the Contractor's possession directly from a student, parent, or guardian, the Contractor agrees to refer that individual to the Board and to notify the Board within two (2) business days of receiving such a request. The Contractor agrees to work cooperatively with the Board to permit a student, parent, or guardian to review personally identifiable information in student data that has been shared with the Contractor, and correct any erroneous information therein.

5. The Contractor shall take actions designed to ensure the security and confidentiality of student data.
6. The Contractor will notify the Board, in accordance with Conn. Gen. Stat. § 10-234dd, when there has been an unauthorized release, disclosure or acquisition of student data. Such notification will include the following steps:

Upon discovery by the Contractor of a breach of student data, the Contractor shall conduct an investigation and restore the integrity of its data systems and, without unreasonable delay, but not more than thirty (30) days after such discovery, shall provide the Board with a more detailed notice of the breach, including but not limited to the date and time of the breach; name(s) of the student(s) whose student data was released, disclosed or acquired; nature of and extent of the breach; and measures taken to ensure that such a breach does not occur in the future.

7. Student data shall not be retained or available to the Contractor upon expiration of the contract between the Contractor and Board, except a student, parent or legal guardian of a student may choose independently to establish or maintain an electronic account with the Contractor after the expiration of such contract for the purpose of storing student-generated content.
8. The Contractor and Board shall each ensure their own compliance with the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g, as amended from time to time.
9. The Contractor acknowledges and agrees to comply with the above and all other applicable aspects of Connecticut's Student Data Privacy law according to Connecticut General Statutes §§ 10-234aa through 10-234dd.
10. The Parties agree that this Agreement controls over any inconsistent terms or conditions contained within any other agreement entered into by the Parties concerning student data.

Revised: 10/2/18

# KIYAMA

**290 BELLEVUE ROAD NEW HAVEN, CT 06511**

## **Scope of Services**

The Kiyama mentoring program will provide mentoring for male students (25-50) at Wilbur Cross High School. The students will participate in groups/activities which will support their personal and career development as well as encourage engagement in their school and respective communities. Students will attend life skills and leadership development events as well as community events which support these initiatives. Prospective mentors will receive mentoring trainings which will enable them to engage and serve as mentors for the students under their charge. Kiyama will provide additional engagement opportunities during recess breaks in February and April of 2023.

**Michael A. Jefferson, Esq.**  
*Founder and President*

**KIAMAMOVEMENT.COM**



## MICHAEL A. JEFFERSON, ESQ.

Michael A. Jefferson is a graduate of Southern Connecticut State University. He received his Master's degree in Child Welfare from Saint Joseph College and his Juris Doctor from the University of Connecticut School Of Law. Mr. Jefferson is a member of the Connecticut and Federal bars. He has been a sole practitioner for nearly 25 years.

Mr. Jefferson is a long-time community activist and a former radio talk show host. He is credited with establishing New Haven's first ever community based All Civilian Review Board as a means of combating police misconduct.

Mr. Jefferson is the former chairperson of the State of Connecticut's African American Affairs Commission (AAAC). He is also the founder of the Kiyama (kee-yah-ma) Movement. The "movement" is dedicated to promoting self-improvement among Black males of all ages.

Mr. Jefferson is a former member of the Supreme Council of the Omega Psi Phi Fraternity, Inc. – having served as the District Representative (DR) for the organization's New England region (i.e. First District) from 2013-17. He is a life member of the organization.

In 2016 Mr. Jefferson published his first novel - Deo-Vindice (Dayo-vin-dee-chee): The Resurrection. " In his spare time he enjoys writing opinion pieces on matters pertinent to race and equity in American society.

Mr. Jefferson has served as a guest lecturer at numerous high schools, colleges and universities. He is the co-founder (along with Attorney Robert Pellegrino) of the popular presentation: Rooting for Tarzan – The Socialization of Blacks and Whites in American Society.

In June 2021 Mr. Jefferson was appointed by Connecticut State Senator Martin Looney (*President pro-tempore*) to the state's Social Equity Council. "The SEC was developed in order to make sure the adult-use cannabis program is grown equitably, and ensures that funds from the adult-use cannabis program are brought back to the communities hit hardest by the 'war on drugs.'" Mr. Jefferson is also in his second term as Clerk of the Connecticut Senate.

For his work in the community Mr. Jefferson has received numerous awards. Including, a five time selection as one of the 100 most influential blacks in the state of Connecticut by the NAACP.

Mr. Jefferson lives with his wife of thirty three years - Pamela Augustine. The couple has two sons Michael II and Malcolm-Fidel (deceased).