

# ABSTRACT

## SPECIAL FUND PROPOSAL

### Section I. BASIC INFORMATION

**Proposed Project Title:** New Haven Public Schools Family Resource Centers

**Grant Source and Agency:** Connecticut State Department of Education

**Total Amount Requested:** \$406,120

**Due Date of Application:**  
July 15, 2019

**System Contact:** Gemma Joseph-Lumpkin

**Telephone #:** 203-691-2626

**Description of Project:** Provide a brief description below. Use Section VI to outline specific objectives and strategies relating to goals described in the application.

The four FRC's provide the following direct services: Early Care and Education Component, School-Age Child Care Component, After-School Program, Summer Vacation Program, Vacation Program, Positive Youth Development Component and Support and Training for Family Day Care Providers Component. They provide workshops for the families and members of the community and of the schools where they are housed and access to local agencies that offer a continuum of early childhood and family support services.



**TARGET: Schools/Unit:** Brennan-Rogers, Fair Haven, Hill Central and Wexler-Grant  
**No. of Students:** 2348 **Grade Level(s):** Prek-8  
**Eligibility Criteria:** All families who reside in the designated service area regardless of income

<b>GRANT PERIOD:</b>	
From: 07/01/2020	
To: 06/30/2021	
<input type="checkbox"/> New <input checked="" type="checkbox"/> Continuation	
<b>Previous Bd. of Ed. Approval:</b>	
<input type="checkbox"/> Planning <input checked="" type="checkbox"/> Operational	
<b>Bd. of Ed. Information</b>	
<input checked="" type="checkbox"/> Action <input type="checkbox"/> Information <input type="checkbox"/> Support <input checked="" type="checkbox"/> Competitive <input type="checkbox"/> Entitlement <input type="checkbox"/> Grant	

**PROPOSAL DEVELOPERS:**

Lysie Rodriguez

### CENTRAL OFFICE USE ONLY – MUST REMAIN ON PAGE 1

ABSTRACT TIMETABLE	REVIEW
<b>Return to:</b> _____	<div style="text-align: center;"> <b>Grants Manager</b>              _____         </div> <div style="text-align: center;"> <b>Finance Manager</b>              _____         </div> <div style="text-align: center;"> <b>Human Resource Manager</b>            _____         </div>
<b>Received:</b> _____	
<b>Board of Education FINANCE &amp; OPERATIONS Meeting Date</b> <u>11/16/20</u>	
<b>Board of Education Meeting Date:</b> <u>11/23/20</u>	
<b>Due Date to Grantor:</b> _____	

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**SECTION II: FISCAL INFORMATION**

**PERSONNEL**

# FT	#PT		COST
		Administrators	\$
		Teachers	\$
		Paraprofessionals	\$
		Clerks	\$
		Stipends	\$
5		Management	\$ 244,953
3		Longevity	\$ 8,059
		<b>SUBTOTAL</b>	<b>\$ 253,012</b>

**NON PERSONNEL**

	COST
Supplies & Materials	\$ 8,003
Student Transportation	\$
Staff Travel	\$
Internal Evaluation	\$
External Evaluation	\$
Independent Contractors	\$
Equipment	\$
Other	\$ 16,251
Indirect Costs, if allowed	\$
<b>TOTAL</b>	<b>\$ 24,254</b>
<b>NON- PERSONEL</b>	

**FIXED COSTS:**

Health Benefits	\$ 100,430
Pension (Paras & Mgmt.)	\$ 7,349
FICA/Medicare	\$ 19,355
Workmen's Compensation	\$ 1,720
<b>TOTAL PERSONNEL</b>	<b>\$ 381,866</b>

**Notes:**

- 1) **Total Personnel and Non Personnel columns must equal grant total.**
- 2) **The Abstract budget must be aligned with the Grant Application budget/ED114.**
- 3) **All applications should budget for staff development (stipends) and evaluation wherever appropriate.**

**SECTION IIA: BUDGET EXPLANATION**

Please describe **stipends, contracted services, equipment, other** items and **Salary:** if the grant pays a percent of salary and benefits, please describe below, explaining percentages and amounts to be paid by grant and by NHPS. If additional space is needed, continue to next page:

**Salary/Benefits/Workmen Compensation:**

Four (4) Site Mangers and one (1) Program Administrator/Manager, Program Administrator salary is comprised from 25% from each Family Resource Center. The Site managers supervises and manages the staff and the Family Resource Center, maintains the FRC programming data. The Program Administrator/Manager oversees all four Family Resource Center staff, FRC programming, budget, staff training and professional development.

Longevity for two (2) Site Managers and one (1) Program Administrator

**Supplies & Materials:** This line covers the cost for all supplies and materials provided for parent activities, playgroup meetings, home visits and parent workshops as required and mandated by the CSDE.

**Other:** This line covers the expenses associated with Parent Activities (light refreshments for workshops, parent activities, parenting classes etc.) Professional Technical dues and fees for (Parents as Teachers, Cayen, Family Resource Center Alliance, Read to Grow, Ct Diaper Bank) and In-service (Professional Development, Workshops and Conferences).

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**SECTION III: SYSTEM OBLIGATIONS**

Project support from other programs:  None  Yes Explain:

Linkage with other programs:  None  Yes Explain:

Local Fiscal costs, (include renovation):  None  Yes Explain:

Future local personnel obligations:  None  Yes Explain:

**PROJECT OR GRANT REQUIREMENTS**

- Local Maintenance       Replication       Parent Involvement
- In-Service Training       Advisory Committee       Linkage w/other Programs
- Non-Public School Involved       Dissemination

**ADDITIONAL RESTRICTIONS OR CONCERNS**

SUBMITTING ADMINISTRATOR: *Benjamin Joseph-Lumpkin* *10/30/2020*  
Signature Date

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**SECTION IV: PROPOSED PERSONNEL**

List, **individually**, each position proposed by this grant application. **If no personnel**, please indicate **N/A** in the chart below

F/T	P/T	Classification	Position Description	Duration of Proposed Service	Proposed Employee	Current NHPS Employee Yes/No	If Yes Current Employee Number
1		Management	Site Coordinator	One Year	Luz Betancur	Yes	8277
1		Management	Site Coordinator	One Year	Elisha Brown	Yes	701
1		Management	Site Coordinator	One Year	Lensley Gay	Yes	16691
1		Management	Site Coordinator	One Year	Grecia Marmolejos	Yes	9725
1		Management	Program Administrator (20% of Salary per site)	One Year	Lysie Rodriguez	Yes	3656

**V. PROPOSED CONTRACTS**

List **individually**, each contract that will be prepared by this proposed project. **If contractors will not be utilized**, please indicate **N/A** in the chart below.

Proposed Independent Contractor	Brief Description of Service	Proposed Pay Rate	Proposed Total
N/A	N/A	N/A	N/A

## **VI. ADDITIONAL INFORMATION:**

### **Please Answer All Questions -- Use Additional Pages if Necessary**

#### **1. Please state specific goals for this grant or the grant period.**

The Family Resource Centers will:

- Support school and district improvement efforts that accelerate the closing of Connecticut's achievement gaps through school-community connections, including parent engagement, parent leadership and family literacy.
- Employ effective, coordinated practices that involve families in transitioning children to kindergarten between early care and education programs to elementary schools and home to school.
- Deliver early detection and well-child screenings for all children, birth to five that ensure regular check-ups, vision/hearing/dental screenings, immunizations and identification for possible developmental delays and health issues.
- Provide high quality, well-coordinated home visitation programs for at-risk families and their children from birth to age five, as part of a continuum of early childhood services.

#### **a. If this is a continuation grant, please detail past year goal performance and accomplishments. Use additional space if needed:**

In the past, the City of New Haven Board of Education housed five (5) Family Resource Centers (FRC) located in the city's most challenging neighborhoods and in a Title 1/Priority School. The families and most importantly the children and students that live in these neighborhoods are faced daily with an array of deterrents: poverty, homelessness, hunger, abuse, one-parent family and environment to name the highest ranked.

The FRC promotes comprehensive, integrated, community-based systems of family support and child development services located in the public school buildings for families of newborns through kindergarten in the schools where they are located. They provide direct services as well as access to an array of local agencies that offer a broad continuum of early childhood and family support services in order to foster the optimal development of children and families through the Parents As Teachers Program. The Parents As Teachers promotes the optimal early development, learning and health of young children by supporting and engaging their parents and caregivers. The Family Resource Centers offer a wide variety of workshops to the families and members of the community and of the schools where they are housed.

Due to the state financial budget crisis, the New Haven Board of Education had to eliminate one (1) FRC in December 2017 leaving the school, FRC families and the community without the anchor of parent and children services and family engagement. The families were referred to one of the neighbor FRC. There are four (4) remaining Family Resource Centers in New Haven. In the past the Family Resource Centers received separate funding from the Connecticut State Department of Education, this year on account of the state financial budget crisis the FRC funding was decreased and the award amount was consolidated for all four remaining centers.

The Family Resource Centers implement seven program components (The Families in Training, School-Age Child Care (After School, summer and Vacation Programs), Early Care and Education, Positive Youth Development, Support and Training for Family Day Care Providers, Adult Education and Family Literacy and Resource and Referral as required by the CSDE. The

following performance and accomplishments for the past year reflect these components as well as collaborative services offered and provided to the students, parents and the community of their designated home school.

In the 2019-2020 school year as proposed in the Family Resource Center grant, the Family Resource Centers served, 64 Families in the Parents as Teachers Program. The Parents as Teachers (PAT) promotes the optimal early development, learning and health of young children by supporting and engaging their parents and caregivers. The Family Resource Centers provided 444 Home Visits using the PAT Home Visiting Curriculum. As part of the Parents as Teachers Program the FRC's provided 119 Playgroup Meetings for children ages birth to five and 140 Group Connections. The Parent Educators provided Early Literacy and Social-Emotional Development lessons and activity to 156 pre-school students enrolled in the School Readiness and Head start Programs at their school. There were 160 adults and children that participated in the Families in Training. The Families in Training consisted of 280 Family Literacy, Wellness and Educational Workshops. There were 27 adults enrolled in the Adult Education ESL Program in collaborating agencies such as Junta and the New Haven Adult Education Center. The FRC's provided before and after school and vacation camp during school break for 120 pre-k–six-year-old children. Positive Youth Development is provided for third & fourth grade students at the school where the centers are housed 483 were served from October until March before the state shutdown this school year. Support and Training for Family Day Care Providers was provided for 24 providers. Over 900 adult and child resource and referrals were completed, especially during the state Covid-19 shutdown due to the pandemic.

The New Haven Family Resource Centers (FRC's) are an essential asset to the City of New Haven Board of Education. The FRC's staff are certified Parents as Teachers Parent Educators, they are qualified to assess and screen children birth to five. Through the assessments, playgroup meetings and home visits the Parent Educator prepares the children and their parents to enter Early Child Learning Centers/PreK. In addition to preparing the toddlers for Pre-K, the FRC's are the key point in parent engagement throughout their respective schools. During the state Covid-19 shutdown the Family Resource Center staff assisted their principals and collaborated with the YFCE in every capacity in order to maintain the families and students informed on all the changes within the NHPS; in order to provide the families and students the optimum support and guidance.

The Family Resource Centers adhered to the specific objectives and strategies relating to goals described in the grant application.

2. **How does this grant address School Reform goals?**

As addressed in the grant specific goals the Family Resource Centers goals are to support school and district improvement efforts, accelerate the closing of Connecticut's achievement gaps through school-community connections, including parent engagement, parent leadership and family literacy. The Family Resource Centers are the first lifeline to engage the whole child from birth, the academic learning, the social-emotional growth and health that enable students and school to rise. The Family Resource Centers provide home visits using the Parents as Teachers home visiting curriculum, providing early developmental and social screenings to detect delays and refer families for additional services when needed.

The Family Resource Center (FRC) believes that a child's healthy development and good education begin with quality support services from birth. The vision guiding the Family Resource Centers is to prevent an array of childhood and adolescent problems by strengthening effective family management practices and establishing a continuum of childcare and support services that children and parents need. FRC's will help make it possible for parents to provide the best possible start for their children by providing services that enhance self-esteem, encourage growth, and enable family members to reach their full potential as their children primary caregiver and teacher. The Family Resource Center staff were able to continue to provide partial programming virtually to the families and students during the 2019-2020 school year due to the state Covid-19 shutdown.

3. **Please explain why this proposal is significant and important in relation to improving student and/or staff performance, as well as any additional pertinent information that is specific and relevant: (Include resume of person(s) providing service for contracts \$10,000 and over)**

The Family Resource Centers are expected to prevent a series of childhood adolescent problems by strengthening effective family management practices and establishing a continuum of support services that parents and children need. They are also expected to increase parent engagement. By using the public school buildings and resources, the Family Resource Centers, with the collaboration off the school system, are able to better prepare children and families for success.

The design of the Family Resource Centers (FRC) will provide the best possible start for children and families of all racial, ethnic and socioeconomic groups living in the Brennan-Rogers, Fair Haven, Hill Central, and Wexler-Grant Schools communities. These Family Resource Centers provide a common ground for all families to benefit from the services offered, and a unique opportunity for families of diverse cultures and backgrounds to share and learn from each other.