

MEMORANDUM

To: Finance and Operations Committee, Board of Education
 From: Phillip Penn, Chief Financial Officer
 Date: March 13, 2020
 Re: Additional data regarding rates of pay per Board member proposal

The table below summarizes the difference in cost between the proposals as presented by management and as presented by one of the Board members at the March 9, 2020 BOE meeting:

Administration Proposal	Annual Cost	Cost 4/1/2020 - 6/30/2020	Board Member Proposal	Annual Cost	Cost 4/1/2020 - 6/30/2020
Increase pay rate for substitute teachers to \$95 per day.	\$298,000	\$59,600	Increase pay rate for substitute teachers to \$100 per day.	\$373,000	\$74,600
Increase pay rate per hour by \$3 for paraprofessionals covering a classroom for a full day.	\$100,500	\$20,100	Increase pay rate by \$50 per day for paraprofessionals cover a classroom.	\$257,700	\$51,500
Change pay rate for bus monitors to \$12 per hour with a daily minimum of \$60.	\$22,000	\$4,400	Change pay rate for bus monitors to \$12 per hour with a daily minimum of \$65.	\$26,300	\$5,260
No administration proposal	<u>\$0</u>	<u>\$0</u>	Increase pay rate for part-time staff earning \$12.00 per hour to \$16.67 per hour, with a daily minimum of \$65.	<u>\$454,000</u>	<u>\$90,800</u>
Totals	\$420,500	\$84,100		\$1,111,000	\$222,160