



NEW HAVEN PUBLIC SCHOOLS

**New Haven Board of Education
Compensation Sub Committee**

Wednesday February 24, 2021

Minutes

Attendees: Larry Conaway, Cheryl Alexander, Hyclis Williams, Lisa Mack, Phil Penn, Brian Zahn

1. Reviewed minutes from January 27, 2021 meeting. (minutes not available)
2. No old or new business to reported
3. The small group lead by Lisa Mack talked about the current job descriptions that fall within the paraprofessional union. The team discussed a manner by which descriptions should be updated to reflect the current job practices. The team would then follow up with next level work to include job descriptions from districts in CT similar to NHPS
4. Ms. Hyclis Williams and Ms. Cheryl Alexander shared information with the group regarding salaries from surrounding towns for positions that would fit into NHPS para union. The discussion was held to show the disparities between other districts and NHPS. The team discussed the fact that further analysis would be needed at this time.
5. Per Mr. Conaway, the superintendent requested the team add part time paraprofessionals to the team's agenda. The team decided we would need to collect more information and define an approach to manage part time payroll.
6. Meeting Adjourned 5:45 next meeting scheduled for March 24, 2021 4:00pm

