



NEW HAVEN PUBLIC SCHOOLS  
NEW HAVEN, CONNECTICUT

**Minutes – Board of Education Meeting – August 12, 2019**

The meeting was called to order at 5:35 p.m. by Mr. D. Goldson, President. The meeting was held in the Celentano Magnet School Cafetorium, 400 Canner Street, New Haven, Connecticut.

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**Present:** Mr. D. Goldson, President; Dr. T. Jackson-McArthur, Secretary; Dr. E. Joyner, Mr. M. Wilcox, Ms. Y. Rivera, Mayor T. Harp, Dr. C. Birks

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**Absent:** Mr. J. Rodriguez, Vice-President;  
Student Members: Ms. L. Arouna, Mr. N. Rivera

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Dr. Joyner led the assembly in the Pledge of Allegiance.

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For the record Mr. Goldson asked the minutes of July 8, 2019 be amended to reflect that Mayor Harp and Darnell Goldson were present when the meeting was called to order at 5:40 p.m. by Dr. Joyner.

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**528-19**  
**Approve Minutes of**  
**as Amended**

**On the motion by Dr. Joyner, seconded by Mr. Wilcox, it was unanimously voted to approve the Minutes for the Board Meeting of July 8, 2019 as amended by Mr. Goldson.**

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**Public Participation**

Ms. Robin Miller-Godwin, city resident, brought to the Board's attention an article from the CT Association of Public School Superintendent's re Board of Education Members and Superintendents in Conflict, she explained the article in detail; for the record, Ms. Miller Godwin reported she submitted two Freedom of Information requests and she has not yet heard from Corp Council; she has received an initial response but not the information she requested.

Mr. Goldson noted that Mr. Rodriguez was not present tonight because he had a death in the family and Ms. Arouna had a previous commitment out of town.

Ms. Nijija Ife-Waters, parent, President CPT, remarked that last weekend Grandmas On the Move served over 2,000 families to make sure they had backpacks, food and activities were provided as well as free haircuts and she thanked the Family & Youth Engagement Team for their participation; Mr. Wilcox, Mayor Harp and the Superintendent were in the building showing support and it was great for our parents/families to see; Ms. Ife-Waters also expressed her concern that our Code of Conduct book is not ready for orientation and she explained; she pointed out that First Student has been trained in using Epi-pens and parents need to learn all of the policies that have been changed; she continued to explain.

Dr. Jackson-McArthur updated what Ms. Waters spoke to and noted that she has asked to have the allergies rollout at the August 21<sup>st</sup> Administrators Workshop; also the Code of Conduct book will be addressed at that workshop; she explained in detail.



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Mr. Clarence E. Phillip's, Jr., parent, community member, thanked the Board and the people in the audience; he noted that the principal of Adult Ed and mentioned that they are doing a march on September 26<sup>th</sup> and he encouraged everyone to be there to support them; he also mentioned the resignations on the blue sheets and pointed out Dr. Garcia-Blocker, which concerns him; he spoke to the other resignations, he asked the board why do we continue to lose people that our children adore, he went on to explain; Ms. Hyclis Williams, parent, paraprofessional, recognized Ms. Julie, the SSP coordinator for Wilbur Cross, Ms. Williams praised her for the assistance that she gave to her daughter and the students at Wilbur Cross when they went to the Outstanding Students Program at the University of New Haven; she goes above and beyond; she also thanked Dr. Whyte and Dr. Birks for making sure her daughter's graduation went smoothly; she noted that Mr. Rodriguez will be leaving the Board and she expressed her gratitude to him for his astute wittiness; she is on the Food Task Force with him and she thanked him for all of the work he has done on the Board; she continued to explain; Ms. Maria Harris, parent of 5, member of the CPT, looks forward to being a part of the process and making sure that there is a functional, active, working parent committee at Clarence Rogers and Katherine-Brennan; she looks forward to meeting the new assistant principal and working with everyone; she went on to talk about her son's graduation in June and noted that she has stated a number of times that they have to do better with the transitional high schools and she explained in detail; Ms. Hazel Pappas, retired matron, Title I Representative, thanked everyone for participating in their training sessions last week, she appreciated their help; Ms. Florence Caldwell, retired matron, Title I Advocate, commented that she wants the committee responsible for building permits to be mindful of the custodians who are getting ready for the beginning of school because they are cleaning up from summer programs.

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**Superintendents Report**

Dr. Birks noted that many of the transfers on our report were requested by our employees. We have identified some candidates for promotions. She invited Board members to join her as she presents some of our internal candidates. Dr. Birks requested approval of the Personnel Report.

**529-19  
Approval of  
Personnel Report**

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**On the motion by Mayor Harp, seconded by Dr. Jackson-McArthur, it was voted with one recusal by Dr. Joyner, to approve the Superintendent's Personnel Report.**

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Dr. Birks congratulated the newly promoted members of the team and presented them to the Board. She pointed out that these candidates are transferring to their new positions per their request and some of the appointments are listed as interim because they did not go through the Management Team process, she explained in detail. She introduced each of the candidates and invited them to join her at the podium to be presented to the Board. They were acknowledged by a round of applause. Dr. Birks acknowledged their families and principals and they were received with a round of applause. She thanked the families for all of their hard work and commitment in preparing them for their leadership roles. Dr. Birks congratulated each of them and commented that she is honored as Superintendent to serve with each of them.



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**President's Report**

Mr. Goldson referred to the contract with Go To Services, the facilities manager for the school district, which was in the Board packets. He commented that this contract was approved in January of this year but for some reason it never came to this Board for signature. In the meantime, we have had a couple of meetings about this company and our relationship with them. Concerns were raised particularly around Radon testing which showed we were being charged over four times what other districts were charged. We still have some concerns and he went on to explain in detail.

Mr. Goldson pointed out that he is bringing this contract back to the Board because some changes have been made to it to make sure we have better control to make changes to the contract including a 21 day notice to get out of the contract, if we so choose. Mr. Goldson pointed out some minor changes he would like the Board to approve. One is that in the contract they mention that the person in charge to approve is the COO, Michael Pinto, and he feels that is wrong and he would like that to be stricken along with other references to COO and changed to the Superintendent.

**530-19  
Approve Changes**

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**On the motion by Mr. Goldson, seconded by Dr. Joyner, it was unanimously voted to amend the Go To contract to strike the COO, Michael Pinto, as manager and change it to the Superintendent.**

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Mr. Goldson also pointed out some facilities issues that have occurred. He continued to explain in detail. In addition, some labor issues have been raised causing the Superintendent to hire counsel, which is costing us money. Dr. Joyner commented that he feels what Mr. Goldson just said requires further investigation. He explained in detail. He also told of other companies that we have had problems with, so he feels that it is not fair to single out this one particular vendor because over the years they have saved us a lot of money.

Mr. Goldson agreed with Dr. Joyner. We have been very vigilant in trying to review all of the companies and contracts that we do business with and this is not the first time that this has been done. He went on to explain in detail.

**531-19  
Approve Go To  
Contract as Amended**

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**On the motion by Mr. Goldson, seconded by Mr. Wilcox, it was unanimously voted to approve the Go To contract as amended.**

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**Proposed Meeting Dates**

Mr. Goldson indicated that in their packets they have three scenarios for proposed meeting dates for next year. He asked Dr. Birks to present. Dr. Birks remarked that the proposed meeting schedule is from June 2019 to June 2020. The schedules include Board of Education meetings and Committee meetings, which take place prior to the Board meetings, dates, times and locations.



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Mr. Goldson communicated his position on the new schedule. Dr. Joyner also added that their primary business is to do the business of the Board and in order to do that you need to solicit input from the community. He went on to explain in detail.

Dr. Jackson-McArthur agreed with Dr. Joyner about the layout of the scenarios being very busy. She does not support anything that will limit public comment. She does, however, agree with business being taken care of in committee meetings, which are also open to the public and all board members. She likes scenario 2.

Dr. Birks explained the reason for putting the dates in the report.

Mr. Wilcox also commented that he personally would not support anything that is going to reduce any public comment in terms of moving away from our by-laws having Board meetings twice a month. We don't have some of the processes in place to support a once a month business meeting. He explained in detail.

Dr. Jackson-McArthur remarked being chair of Governance, she feels this should come to Governance to be discussed.

Mr. Goldson agreed and explained. He noted that he agrees with the Governance chair and it should go to that committee for further discussion and action. He also talked about changing the venue of the meeting and asked for suggestions from Board members.

(Please refer to the video of this meeting at NHPS.net for the full presentation).

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**Superintendent's Report**

Dr. Birks remarked that on Saturday they had their back to school rally and it was very exciting. Thousands of people attended, parents, Grandparents on the Move and other community members. She thanked Mr. Carolina and the Youth Management Team for a job well done. She also thanked Mr. & Mrs. Wilcox for attending the event. There was so much excitement and enthusiasm in the room and our extended community came out to support our effort and donated their time, money, book bags, etc., and we thank them for that.

Dr. Birks commented that school is going to begin soon. Our new teacher orientation will be held on August 22<sup>nd</sup> to the 26<sup>th</sup> and we are inviting our Board members to join us. Our new teachers will engage in many experiences and our internal team, teacher leaders and assistant principals have designed a new teacher orientation manual. They will meet central office team and go throughout the community, she explained in detail. She asked Board members to try to join us on one of those dates.

Dr. Birks stated that Convocation 2019 will be held on August 27<sup>th</sup>. Some of our community leaders, Board members and elected officials will join us at the Field House and the rest of the community will have the Convocation via multi-cast; Jaime and his crew are excited about leading that effort. We have sent invitations out to everyone. Students will perform, we will have speakers, and our unions are partnering with us this year.



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Dr. Birks noted that this year our theme is focusing on the core; children first. One New Haven, one goal, student achievement, that is our theme for this year. The first day of school is August 29<sup>th</sup> for grades 1-12. Our facility staff is working very diligently making sure our buildings are clean for the opening and teacher, administrative staff and other staff are looking forward to welcoming our 21,500 jewels for this academic year. We will welcome our Kindergarten students September 3<sup>rd</sup> and PreK students on September 5<sup>th</sup>.

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**Adult Education Presentation**

**“No Excuses March for Education”**

*Presented by Ms. Michelle Bonora, Principal  
and Ms. Veronica Douglas-Givan, Community Resources*

Dr. Birks invited the dynamic Adult Education team to come forward to present their “No Excuses” Campaign. She noted that the work that is done by our leaders and staff at Adult Education is exceptional; they are really changing the lives of so many people. She is so proud to introduce Ms. Michelle Bonora, principal and Ms. Veronica Douglas-Givan as a part of the team.

A powerful PowerPoint presentation about the Adult Education No Excuses Campaign was presented by Ms. Bonora and Ms. Douglas-Givan.

Ms. Bonora introduced herself as the proud principal of Adult Education and her colleague Ms. Douglas-Givan. Ms. Bonora gave a synopsis of how she came to be the head of Adult Education and how proud she is to be there. Our strategic plan at Adult Ed was to change the perception of Adult Ed and she explained this in detail. Ms. Bonora noted that Dr. Birks and Mayor Harp have supported them along the way. As they reflected on last year, they realized they had some significant results. Their enrollment has increased 10%, their graduation rate has increased 7½%, and they have received some very positive media coverage for their Center and the work they are doing.

Ms. Douglas-Givan gave her background and remarked that when she was hired for this position as Family Advocate and Community Outreach coordinator by Alicia Caraballo, former Board member and retired principal of Adult Education, she asked me what I thought about Adult Ed and I replied, “Oh, that’s the place near the flea market”. When she asked me what I was going to do to change the perception, I told her about the March and she told me that I would have to mention it to the next principal because she was retiring. Ms. Douglas-Givan remarked that she did mention it to the next principal, and the next principal, and this is the principal who got the vision immediately. We decided that we were going to hit the streets together and change the perception; teamwork does make the dream work!

Ms. Bonora stated that they started to look at the next level of work and at the data across the State of Connecticut. In the State of CT one out of 10 individuals does not have a high school diploma and in the cities, i.e., New Haven, Bridgeport, Hartford, one out of 6 individuals do not have their high school diploma and we feel that this data needs to be



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acted upon. We have invited our state colleagues from all Adult Ed Centers to join us to lead this legendary, historic movement. She explained in detail.

Ms. Douglas-Givan stated that often adult education is forgotten about, but remember the adult learners in our school are the parents of the children in the K-12 schools, so when you see 30% of New Haveners cannot read that means some of our children are not read to at night. The struggle is real and she went on to explain further. Ms. Givan gave an example of Maria Solomon, a student who took the test 18 times until she finally made it. She will be sharing her story with us later.

Ms. Bonora talked about the No Excuses March for Education that they have planned for September 26<sup>th</sup>. They would like 1,000 individuals to march with them and commented that she will be emailing the newly appointed administrators tomorrow and her administrative friends urging them to join the March. This is a great educational field trip and community builder that we can do together. We will be leaving from our Center on Ella Grasso Boulevard to the New Haven Green, about a 2 mile walk. When we get to the Green there will be a rally, a live DJ, live entertainment, we are almost sure Governor Lamont will be joining us as well as some local politicians. Ms. Bonora remarked that the day begins with registration at 9:30 a.m. and by 10 a.m. we are walking. She explained further.

Ms. Bonora introduced Ms. Maria Solomon, their 2017 graduate. Ms. Douglas-Givan welcomed Maria and told her success story. She is a mom, an advocate, an educator, and now she is a 2017 graduate working on a degree in human services.

Ms. Solomon told her background story. She told how encouraging the New Haven Adult Education Center was in helping her to succeed. When she graduated in 2017 she was so proud because she wanted to succeed to be a role model for her children. She explained in detail. When she received acceptance into NEDP, the National External Diploma Program, the acronym she made her own was, "Never End Determination Period".

Ms. Bonora thanked Maria and exclaimed she is an inspiration to all of us. She encouraged everyone to come out and join the movement on September 26<sup>th</sup> because this is really changing lives. Ms. Douglas-Givan suggested to Dr. Birks if there is any way students could be there and not be marked absent, if we could prove that they are there, that would be wonderful because we don't want them at our Center, we want them to stay in school where they can encourage others to stay in school.

Dr. Birks asked for another round of applause for our Adult Ed leaders and for Maria who is such a light. Maria is one of our employees and she just got a promotion. She worked in our cafeteria and she is now going to be a para in our early learning program. Dr. Birks thanked her for a job well done.





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**CFO Search Update**

Dr. Birks explained in detail what they are doing in searching for a CFO. Dr. Birks also commented that they work very closely with the City's comptroller and business manager. They meet with them once a week, in person, and they talk with them two or three times. We are making sure we look at our finances very closely, leveraging our resources and coming up with creative ways to work more closely with them around various aspects of our work. Dr. Birks explained at length the other ways they are looking for a CFO.

Dr. Joyner explained a situation where he, on the Superintendent's request, interviewed a very qualified candidate who was rejected by Mr. Gormany and Mr. Jones, so he has a problem with the City offering all this assistance. He went on to explain in detail.

This discussion went on at length with Board members asking many questions of Dr. Birks and questioning some methods used. They also discussed the pros and cons of having a search firm or an individual finding a CFO. It was determined that Board members were in favor of an individual rather than a search firm.

After much discussion, Mr. Goldson remarked that the Superintendent is giving us a recommendation that we go into contract with a search firm which will cost us a one-time fee of upwards of \$30,000 to identify a candidate as CFO. Mr. Wilcox wanted to know if this contract would go through our Finance Committee and then back to the Board, Mr. Goldson said yes.

Mr. Goldson commented to Dr. Birks that the Board is asking her to forward that recommendation to the Finance Committee and have it back to us by our August 26<sup>th</sup> Board meeting for approval. Ms. Rivera asked what process was used to pick this head hunter. Dr. Birks explained in detail. Mr. Goldson commented that the committee would like to see three firms. Dr. Joyner offered that he feels we are setting a bad precedent because we have a Human Resource Department and they are responsible for anyone under superintendent. He went on to explain. Dr. Jackson-McArthur agreed with Dr. Joyner that our HR Department is capable of recruiting CFOs.

Dr. Birks called on Ms. Kanicka Ingram-Mann, Sr. Talent Coordinator, to explain how we recruit staff in the district. For the record, Ms. Ingram-Mann stated her name and explained that we use Teach for America to help us recruit staff and she explained her professional opinion in detail. Dr. Jackson-McArthur asked more questions of Ms. Ingram-Mann regarding the process and Ms. Ingram-Mann answered in detail.

Ms. Rivera, the Finance Committee vice-chair, and other members of the Board have asked the Superintendent to provide three recommendations to the Finance Committee. Dr. Joyner and others will still have the opportunity to weigh-in on this issue both at the Finance Committee meeting and the full Board meeting.



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Dr. Jackson, for the record, commented that she is not in favor of that. She is not happy with spending the \$30,000 and Mr. Goldson noted that they may find a firm that will do it for less, so let's just hear the options and then make a final decision.

For the record, Dr. Birks remarked that we want a Chief Financial Officer and if we were able to secure one that we thought was the right fit for the district, we would get them. We are in competition in a field with a lot of people who don't do this work.

**Curriculum Audit Update**

Dr. Birks remarked they spoke with the Curriculum Audit vendor and they will ship a draft of the audit to us this week. The reason we do not have the document to date is because they just received the final payment this week and the cost was not \$150,000; we only paid \$90,000. Dr. Jackson-McArthur took issue with this and explained in detail. Dr. Birks added to her explanation of why we did not get the document by June 30<sup>th</sup>, in detail.

A lengthy discussion took place regarding this issue. Mr. Goldson commented that he would like a review of this process (a written report) as to where we are today on this issue. Dr. Birks commented that this work was necessary and we didn't have the internal capacity to do this. She feels we are going to get some good results and work as a team for our children.

**Magnet School Tuition**

Mr. Goldson asked Dr. Birks to talk about Magnet School Tuition. Dr. Birks stated that we sent a letter to the commissioner asking permission to charge tuition for our Magnet Schools. They will meet with area superintendent's telling them that we are requesting tuition for magnet schools not for this year but the following year. The State Department of Ed has asked for additional information that we have provided.

Mr. Wilcox asked if this would require a vote of the Board to actually approve enacting tuition. There seems there are some unanswered questions about potential costs related to this. He explained.

For the record, Dr. Birks remarked that she commented that they did submit the letter to the Interim Commissioner, she has spoken with the Department of Education every week and they said they needed additional information, which we have provided.

Mr. Goldson said that we need permission to charge tuition but it doesn't say we have to have permission before we notify the school districts. Dr. Birks said, we do need permission before we send the letters.

Mr. Middleton gave the particulars on the number of students that are going to be affected. He explained in detail and answered Mr. Goldson's questions in depth. Mr. Wilcox raised some questions on this issue and commented we can get retaliatory moves from other districts. He explained.

This discussion continued at length.





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Dr. Joyner asked for vacancy rates for hard to fill teaching positions; Curriculum Audit is being addressed at F&O, and Magnet School information by Wednesday. Dr. Birks thanked her staff because they are working very hard to get the information needed.

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**Finance Committee Meeting Report**

Ms. Rivera reported this committee met on August 5<sup>th</sup> and present for approval two abstracts, 29 agreements, one change order, one contract, and two purchase requisitions.

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**On the motion by Ms. Rivera, seconded by Mr. Wilcox, it was unanimously voted to approve the following FINANCE AND OPERATIONS-RELATED ITEMS:**

**ABSTRACTS**

532-19                    **McKinney Vento Education of Homeless Youth**, in the amount of \$50,000 for fiscal year 2019- 2020

533-19                    **Family Resource Center Grant**, in the amount of \$400,000 for fiscal year 2019-2020.

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**AGREEMENTS**

534-19                    A Non-Financial Agreement by and between the New Haven Board of Education and Gateway Community College to provide an Introduction to Criminal Justice program for 12<sup>th</sup> grade students at Cooperative Arts and Humanities High School, from August 26, 2019 to December 17, 2019.  
**Gateway Community College**

535-19                    An agreement by and between the New Haven Board of Education and Gateway Community College to provide a Public Speaking course for up to 25 students at Hillhouse High School, from August 26, 2019 to December 17, 2019, in an amount not to exceed \$14,176.  
**Gateway Community College**

536-19                    An agreement by and between the New Haven Board of Education and Constance Catrone, to provide field instruction to six (6) MSW Intern Social Work students at Metropolitan Business Academy, from August 27, 2019 to June 26, 2020, in an amount not to exceed \$16,000.  
**Constance Catrone**

537-19                    An agreement by and between the New Haven Board of Education and Yale-China Association to provide a Chinese (Mandarin) teaching intern for Worthington Hooker School from August 13, 2019 to June 30, 2020, in an amount not to exceed \$4,999.95.  
**Yale-China Association  
Worthington Hooker**

538-19                    An agreement by and between the New Haven Board of Education and Yale-China Association to provide a Chinese (Mandarin) teaching intern for John C. Daniels School, from August 13, 2019 to June 30, 2020, in an amount not to exceed \$4,999.95.  
**Yale-China Association  
John C. Daniels**



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- 539-19  
Cross Sector  
Consulting** An agreement by and between the New Haven Board of Education and Cross Sector Consulting to provide grant writing services for the State After School Grant, from August 5, 2019 to September 30, 2019, in an amount not to exceed \$7,000.
- 540-19  
American Evaluation  
Services, Inc.** An agreement by and between the New Haven Board of Education and American Evaluation Services, Inc., to provide program evaluation for the 2017-2022 Federal Magnet School Assistance Program Grant, from August 6, 2019 to June 30, 2020, in an amount not to exceed \$151,500.
- 541-19  
Gateway  
Community College** An agreement by and between the New Haven Board of Education and Gateway Community College to provide the Gateway to College program for under credited students 16-20 year of age, from August 12, 2019 to June 30, 2020, in an amount not to exceed \$550,000.
- 542-19  
Stephanie Gardner** An agreement by and between the New Haven Board of Education and Stephanie Gardner, to provide speech-language services to communicatively impaired students, from August 29, 2019 to June 30, 2020, in an amount not to exceed \$94,640.
- 543-19  
Julie Bossenberry** An agreement by and between the New Haven Board of Education and Julie Bossenberry, to provide speech-language services to communicatively impaired students, from August 29, 2019 to June 30, 2020, in an amount not to exceed \$42,250.
- 544-19  
Joy W. Donaldson** An agreement by and between the New Haven Board of Education and Joy W. Donaldson, to provide speech-language services to communicatively impaired students, from August 29, 2019 to June 30, 2020, in an amount not to exceed \$57,037.50.
- 545-19  
ADS Fitness Center** An agreement by and between the New Haven Board of Education and ADS Fitness Center, to provide adaptive physical education classes to small groups of students with special needs from Brennan-Rogers, Celentano, Nathan Hale, Fair Haven, Bishop Woods, East Rock, Wexler-Grant and West Rock schools, from August 26, 2019 to June 30, 2020, in an amount not to exceed \$69,000.
- 546-19  
ACES** An agreement by and between the New Haven Board of Education and Area Cooperative Educational Services, (ACES), to provide Urban Youth Elementary school program that serves student with significant behavior challenges, from August 29, 2019 to June 30, 2020, in an amount not to exceed \$1,179,750.
- 547-19  
ACES** An agreement by and between the New Haven Board of Education and Area Cooperative Educational Services, (ACES), to provide Assistive Technology services for students with special needs, from August 29, 2019 to June 30, 2020, in an amount not to exceed \$57,288.
- 548-19  
Amendment #1,  
Friends Center** Amendment #1 to Agreement #96309301 with Friends Center for Children, to correct funding amount error listed on original approval agenda, changing amount from \$49,832.77 to \$249,832.77, as reflected in the Agreement.



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- 549-19  
Delta-T Group** An agreement by and between the New Haven Board of Education and Delta-T Group, to provide Pre-K health and safety consultation for the School Readiness program and to provide physical exam reviews, from August 13, 2019 to June 5, 2020, in an amount not to exceed \$19,760.
- 550-19  
Edith B. Jackson  
Child Care Program** An agreement by and between the New Haven Board of Education and Edith B. Jackson Child Care Program, to provide one(1) space for school day/school year services, from August 13, 2019 to June 30, 2020, in an amount not to exceed \$6,000.
- 551-19  
Calvin Hill Day  
Care Center** An agreement by and between the New Haven Board of Education and Calvin Hill Day Care Center, to provide 11 spaces for school day/school year services, from August 13, 2019 to June 30, 2020, in an amount not to exceed \$66,000.
- 552-19  
Creating Kids** An agreement by and between the New Haven Board of Education and Creating Kids at the Connecticut Children’s Museum, to provide 8 spaces for school day/school year services, from August 13, 2019 to June 30, 2020, in an amount not to exceed \$48,000.
- 553-19  
Leila Day  
Nurseries, Inc.** An agreement by and between the New Haven Board of Education and Leila Day Nurseries, Inc., to provide 18 spaces for school day/school year services, from August 13, 2019 to June 30, 2020, in an amount not to exceed \$108,000.
- 554-19  
Westville Community  
Nursery School** An agreement by and between the New Haven Board of Education and Westville Community Nursery School, to provide 6 spaces for school day/school year services and 6 spaces for part day/part school year services, from August 13, 2019 to June 30, 2020, in an amount not to exceed \$63,000
- 555-19  
Troup PreK** An agreement by and between the New Haven Board of Education and Troup School PreK, to provide 20 spaces for school day/school year services, from August 13, 2019 to June 30, 2020, in an amount not to exceed \$120,000.
- 556-19  
Nathan Hale PreK** An agreement by and between the New Haven Board of Education and Nathan Hale School PreK, to provide 22 spaces for school day/school year services and 28 spaces for part-day/ school year services, from August 13, 2019 to June 30, 2020, in an amount not to exceed \$258,000.
- 557-19  
Columbus PreK** An agreement by and between the New Haven Board of Education and Columbus School PreK provide 40 spaces for school day/school year services, from August 13, 2019 to June 30, 2020, in an amount not to exceed \$240,000.
- 558-19  
East Rock School** An Agreement by and between the New Haven Board of Education and East Rock School, to provide 20 spaces for school day/school year services and 40 spaces for part day/ school year services, from August 13, 2019 to June 30, 2020, in an amount not to exceed \$300,000.
- 559-19** An Agreement by and between the New Haven Board of Education and Hill Central



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**Hill Central PreK** School PreK, to provide 40 spaces for school day/school year services and 6 spaces for part day/part school year services, from August 13, 2019 to June 30, 2020, in an amount not to exceed \$240,000

**560-19 Michael T. Comier** An Agreement by and between the New Haven Board of Education and Michele T. Comier, 17 Woodside Path, West Haven, CT for Sports Medicine and Athletic Training Services for the period of August 1, 2019 to June 30, 2020, in an amount not to exceed \$75,000.

**561-19 Hugh Shapiro** An Agreement by and between the New Haven Board of Education and Hugh Shapiro, 84 Ridge La., Shelton, CT for Athletic Training Services at Wilbur Cross High School for the period of August 1, 2019 to June 30, 2020, in an amount not to exceed \$52,500

**562-19 Marina Dubrovsky** An Agreement by and between the New Haven Board of Education and Marina Dubrovsky, 144 Burban Dr., Branford, CT for Athletic Training Services at Hill Regional Career High School for the period of August 1, 2019 to June 30, 2020, in an amount not to exceed \$45,000.

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**CHANGE ORDER**

**563-19 Change Order #2, Contract #50477-1-2, Tri State Maintenance Services** Change Order #2 to Contract #50477-1-2 to Tri State Maintenance Services, 356 Old Maple Ave., North Haven, CT for On Call Plumbing Repair Service for FY 2018-2019 increasing the contract amount for additional services needed: cleaning and repair of catch basin at 375 Quinnipiac Catch (\$2,626.50); Water heater leak repair at Hooker Middle kitchen (\$274.50); and toilet back-up at Hill Central (\$972.70)

Original Amount of Contract:	\$100,000.00
Change Order #1	20,000.00
Change Order #2	<u>3,874.10</u>
Total Amount of Contract Incl. Change Orders:	\$123,874.10

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**CONTRACT**

**564-19 Award of Contract Lindley Food Service** An Award of Contract under RFP #2020-05-1289 to the sole bidder, Lindley Food Service, 201 Wallace St., New Haven, CT for the purchase of Unitized Breakfast for the NHPS for FY 2019- 2020, in an amount not to exceed \$1,900,000.

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**PURCHASE REQUISITIONS**

**565-19 Naviance, Inc.** Purchase Order under Sole Source #29202s to Naviance, Inc., 3303 Wilson Blvd., Suite 500, Arlington, VA for an annual software subscription for Student Success Plans for Grades 6-12, including support services for 2019-2020 school year, in an amount not to exceed \$66,238.20.



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**566-19**  
**Correct PO with**  
**PowerSchool Group** Correction to a Purchase Order total amount, approved by the Board on June 24, 2019, to PowerSchool Group LLC., 150 Parkshore Drive, Folsom, CA to provide our Student Information System (SIS) to New Haven Public Schools for FY 2019-2020. The correct amount should have read \$126,350.47 instead of \$122,590.75 as originally stated for a difference of \$3,759.72

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**Governance Committee Meeting Report**

Dr. Jackson-McArthur reported this committee met today. The Administering Medication Policy is up for approval, which Dr. Jackson-McArthur explained on request by Mr. Goldson.

Dr. Jackson-McArthur gave some particulars that are going to be addressed at the Administrators Learning Academy. The Code of Conduct update will be given at the Executive Leadership Learning Academy. Dr. Birks explained we will be reviewing what we have until it is a final document. She also talked about the procurement process that Dr. Joyner initiated, which will go to F&O at their next meeting. Dr. Birks explained the process in detail. Dr. Jackson-McArthur continued with updates and explained in detail.

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**567-19**  
**Approve**  
**Administering**  
**Medication Policy** **On the motion by Dr. Jackson-McArthur, seconded by Dr. Joyner, it was unanimously voted to approve the Governance Committee Report including the Administering Medication Policy.**

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**Teaching & Learning Committee Report**

Mr. Wilcox reported that this committee met on July 17<sup>th</sup>. There were no field trips to approve and the conversation included an update on the Early Childhood Pilot and it sounds like it's going well. He explained in detail. The meeting primarily included a lot of discussion around the PSAT question 8 and 9 and the contract. There was a lot of discussion in the meeting, a lot of data was presented by Dr. Sherban, and there was a lot of discussion from principals, a committee member, and a teacher. Based on all of the discussion, the committee is resubmitting the agreement to the Board to provide the PSAT only to 9<sup>th</sup> graders.

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**568-19**  
**Approve Agreement**  
**PSAT - 9<sup>th</sup> grade,**  
**their PSAT/NMSQT**  
**10<sup>th</sup> grade students** **On the motion by Mr. Wilcox, seconded by Dr. Joyner, it was unanimously voted to approve an agreement with College Board (PSAT8/9) to provide PSAT 8/9 for all 9<sup>th</sup> grade students only, and PSAT/NMSQT for all students in 10<sup>th</sup> grade as part of Early Participation Program, in an amount not to exceed \$27,914.**

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Dr. Joyner explained the reasoning for this agreement and the benefits of it. Mr. Goldson initiated a conversation about this agreement and Mr. Wilcox explained the process that was used.

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**School Construction & Stewardship Committee Report**

Mr. Goldson reported that this month's meeting was cancelled. Mr. Goldson commented that we are going to have a talk with the Chair because we should be getting a report on the state of our schools.

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569-19

Adjournment

On the motion by Mr. Wilcox, seconded by Dr. Joyner, it was unanimously voted to adjourn at 8:17 p.m.

Respectfully submitted,

*Ginger McHugh*  
Recording Secretary

"A video of the meeting is available at [nhps.net](http://nhps.net), Public Meetings"





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**PERSONNEL REPORT OF THE SUPERINTENDENT**

**RESIGNATION – Administrator:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Dolores Garcia-Blocker	Director of College & Career Pathways Gateway Center <b>General Funds</b> <b>19040100-50110</b>	August 12, 2019

**APPOINTMENTS – Administrators:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Stephanie Skiba	Assistant Principal Lincoln Bassett School <b>General Funds</b> <b>19044020-50113</b>	August 20, 2019	\$118,565 (SAA Group C, Step 1, 6 <sup>th</sup> Yr., 10 yrs. exp.)
Karissa Stolzman	Assistant Principal Brennan/Rogers Magnet School <b>General Funds</b> <b>19044021-50113</b>	August 20, 2019	\$116,570 (SAA Group C, Step 1, MS, 10 yrs. exp.)

**PROMOTIONAL APPOINTMENTS-Administrators:**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Eugene Foreman	Assistant Principal Beecher Magnet School <b>General Funds</b> <b>19044003-50115</b>	Interim Principal Troup Magnet School <b>General Funds</b> <b>19044015-50113</b>	August 20, 2019	\$152,163 (SSA Group G, Step MM 6 <sup>th</sup> Yr., 25 yrs. exp.)
Patricia Gantenbein	Instructional Coach Itinerant Bilingual <b>General Funds</b> <b>19041298-50115</b>	Interim Assistant Principal Fair Haven School <b>General Funds</b> <b>19044016-50113</b>	August 20, 2019	\$119,224 (SSA Group C, Step 1 M.Ed., 19 yrs. exp.)
Amy Migliore	Instructional Coach Gateway Center <b>General Funds</b> <b>19041298-50115</b>	Assistant Principal CO-OP Arts High School <b>General Funds</b> <b>19044016-50113</b>	August 20, 2019	\$133,475 (SSA Group C, Step 1 M.Ed., 19 yrs. exp.)
Tina Mitchell	Assistant Principal Fair Haven School <b>General Funds</b> <b>19044016-50115</b>	Interim Principal John C. Daniels Magnet School <b>General Funds</b> <b>19044013-50113</b>	August 20, 2019	\$147,363 (SSA Group G, Step M MA, 18 yrs. exp.)



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**PROMOTIONAL APPOINTMENTS-Administrators:**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Cora Munoz	Talent Associate Itinerant Bilingual <b>General Funds</b> <b>19042098-50115</b>	Assistant Principal Wilbur Cross High School <b>General Funds</b> <b>19044061-50113</b>	August 20, 2019	\$118,565 (SSA Group C, Step 1 6 <sup>th</sup> Yr., 8 yrs. exp.)
Marisol Rodriguez	Teacher - TESOL Hill Central Music Academy <b>General Funds</b> <b>19042098-50115</b>	Assistant Principal Columbus Family Academy <b>General Funds</b> <b>19044041-50113</b>	August 20, 2019	\$121,129 (SSA Group C, Step 1 6 <sup>th</sup> Yr., 25 yrs. exp.)

**TRANSFERS – Administrators:**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Jamie Baker	Assistant Principal Ross/Woodward Magnet School <b>General Funds</b> <b>19044048-50113</b>	Assistant Principal Celentano Magnet School <b>General Funds</b> <b>19044010-50113</b>	August 20, 2019
Tianko Ellison	Assistant Principal John C. Daniels Magnet <b>General Funds</b> <b>19044013-50113</b>	Assistant Principal Ross/Woodward Magnet School <b>General Funds</b> <b>19044010-50113</b>	August 20, 2019
Jennifer Jenkins	Assistant Principal Celentano Magnet School <b>General Funds</b> <b>19044048-50113</b>	Assistant Principal Ross/Woodward Magnet School <b>General Funds</b> <b>19044010-50113</b>	August 20, 2019
Yesinia Perez	Assistant Principal Clinton Avenue School <b>General Funds</b> <b>19044006-50113</b>	Assistant Principal John C. Daniels Magnet School <b>General Funds</b> <b>19044013-50113</b>	August 20, 2019

**TRANSFERS – Administrator**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Monica Joyner	Principal Troup School <b>General Funds</b> <b>19044015-50115</b>	Assistant Principal Conte Magnet School <b>General Funds</b> <b>19044031-50113</b>	August 20, 2019	\$132,330 (SSA Group C, Step MM, 6 <sup>th</sup> Yr., 28 yrs. exp.)



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**RESIGNATIONS – Teachers:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Sarah Alveraz	Teacher- School Psychologist Gateway Center <b>General Funds</b> <b>19049398-50115</b>	June 30, 2019
Nikki Amarone	Teacher- Grade 5 Mauro/Sheridan Magnet School <b>Inter District Funds</b> <b>27041019-50115</b>	June 30, 2019
Laura Banas	Teacher-Grade 1 Nathan Hale School <b>General Funds</b> <b>19041014-50115</b>	June 30, 2019
Katherine Biro	Teacher-Special Education Pre-K Pupil Personnel <b>IDEA Part B Entitlement</b> <b>25045034-50115</b>	June 30, 2019
Nicole Busch	Teacher-Grade 4 Brennan/Rogers Magnet School <b>General Funds</b> <b>19041021-50115</b>	June 30, 2019
Nesha Fountain	Teacher-Grade 6 Lincoln Bassett School <b>General Funds</b> <b>19041020-50115</b>	June 30, 2019
Lucia Hanock	Teacher-Pre-K Dr. Mayo School <b>General Funds</b> <b>19044381-50115</b>	June 30, 2019
James Hayes	Teacher-Special Education East Rock Magnet School <b>General Funds</b> <b>19049046-50115</b>	June 30, 2019
Cheryl Kerison	Teacher-Math Fair Haven School <b>Title I Schools</b> <b>25315256-50115</b>	June 30, 2019



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**RESIGNATIONS – Teachers (Continued)**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Katherine Matheson	Teacher-Special Education Metropolitan Business Academy <b>IDEA Part B Entitlement</b> <b>25045034-50115</b>	June 30, 2019
Jessica Radecki	Teacher-Integrated Language Arts Betsy Ross Arts Magnet School <b>General Funds</b> <b>19041655-50115</b>	June 30, 2019

**APPOINTMENTS – Teachers:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Gina Biondi Southern Connecticut State University-MA	Teacher-Speech Pathologist Itinerant <b>General Funds</b> <b>19049298-50115</b>	August 27, 2019	\$92,569 (Step Q, 27 yrs. exp.)
Wendy Cassidy Fairleigh Dickinson University-BA	Teacher-Special Education Bishop Woods Academy <b>General Funds</b> <b>19049043-50115</b>	August 27, 2019	\$84,916 (Step P, 15 yrs. exp.)
Genesis Fender Pace University-MA	Teacher-Special Education Wexler/Grant School <b>IDEA Part B Entitlement</b> <b>25045034-50115</b>	August 27, 2019	\$73,305 (Step M, 6 yrs. exp.)
Madison Fornal Southern Connecticut State University-BA/BS	Teacher-Kindergarten Clemente Leadership Academy <b>General Funds</b> <b>19041042-50115</b>	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)
Samantha Ginzberg Columbia University-MA	Teacher-English Wilbur Cross High School <b>General Funds</b> <b>19041661-50115</b>	August 27, 2019	\$57,103 (Step G, 5 yrs. exp.)
Alexander Gordon Southern Connecticut State University-MA	Teacher-Special Education Brennan/Rogers Magnet School <b>General Funds</b> <b>19065300-50115</b>	August 27, 2019	\$50,440 (Step D, 2 yrs. exp.)



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**APPOINTMENTS – Teachers (Continued)**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Daniel Jack Quinnipiac University-6 <sup>th</sup> yr.	Teacher-Math Wilbur Cross High School <b>General Funds</b> <b>19041161-50115</b>	August 27, 2019	\$83,551 (Step O, 11 yrs. exp.)
Amanda Jung Sacred Heart University-MA	Teacher-Grade 3 Edgewood Magnet School <b>General Funds</b> <b>19041012-50115</b>	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)
Heather Meachen University of Connecticut-MA	Teacher-Music Itinerant <b>General Funds</b> <b>19042298-50115</b>	August 27, 2019	\$84,976 (Step P, 21 yrs. exp.)
Zenobia Miller Albertus Magnus College-MS	Teacher-Grade 6 Barnard Magnet School <b>Inter District Funds</b> <b>27041002-50115</b>	August 27, 2019	\$57,103 (Step G, 4yrs. exp.)
Lauren Roche University of New England- MS	Teacher-Special Education East Rock Magnet School <b>General Funds</b> <b>19049046-50115</b>	August 27, 2019	\$70,133 (Step L, 10 yrs. exp.)
Javier Rodriguez Quinnipiac University-6 <sup>th</sup> . yr.	Teacher-Spanish Troup School <b>General Funds</b> <b>19041715-50115</b>	August 27, 2019	\$83,551 (Step O, 13 yrs. exp.)
Jaclyn Santanelli University of Massachusetts- MA	Teacher-Grade 5/6 Troup School <b>General Funds</b> <b>19041015-50115</b>	August 27, 2019	\$76,976 (Step N, 12 yrs. exp.)
Dana Sherwonit University of Florida-BA	Teacher-Physical Education Itinerant <b>ECS Alliance Culture</b> <b>&amp; Climate</b> <b>25476108-50115</b>	August 27, 2019	\$45,357 (Step B, 0 yrs. exp.)
Jamie Waggaman Quinnipiac University-MA	Teacher-Grade 4/5 Jepson Magnet School <b>General Funds</b> <b>19041018-50115</b>	August 27, 2019	\$73,305 (Step M, 12 yrs. exp.)



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**APPOINTMENTS – Teachers (Continued)**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Daly Cunningham Hobart & William Smith College-MA	Teacher-Special Education East Rock Magnet School <b>General Funds</b> <b>19049046-50115</b>	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)
Patrick Dougherty University of Rhode-BS	Teacher-Physical Education Itinerant <b>General Funds</b> <b>19040321-50115</b>	August 27, 2019	\$45,357 (Step B, 0 yrs. exp.)
Nicola Watterson University of Stirling-BS	Teacher-Primary Guide Elm City Montessori School <b>General Funds</b> <b>19040000-50115</b>	August 21, 2019	\$45,357 (Step B, 0 yrs. exp.)

**APPOINTMENTS – Teachers: (Pending Certification)**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Caroline Frye University of California- Santa Barbara-BS	Teacher-Science CO-OP Arts & Humanities Magnet School <b>General Funds</b> <b>19041464-50115</b>	August 27, 2019	\$48,246 (Step D, 0 yrs. exp.)
Suzannah Garcia Wichita State University-BA	Teacher-Grade 2 Quinnipiac Magnet School <b>General Funds</b> <b>19041035-50115</b>	August 27, 2019	\$45,357 (Step B, 0 yrs. exp.)
Alena Gonsalves Sacred Heart University-MA	Teacher-Grade 2/3 Jepson Magnet School <b>Inter District Funds</b> <b>27041018-50115</b>	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)
Paula Munoz-Gonzalez Southern Connecticut State University-BA	Teacher-Bilingual K John Martinez Magnet School <b>General Funds</b> <b>19041208-50115</b>	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)
Ryan Heath University of Massachusetts- MA	Teacher-Bilingual Grade 6 Truman School <b>General Funds</b> <b>19041029-50115</b>	August 27, 2019	\$59,469 (Step H, 6 yrs. exp.)





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**APPOINTMENTS – Teachers: (Pending Certification) (Continued)**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Ann Marie Hewitt Fairmont State University-BA	Teacher-Kindergarten Quinnipiac Magnet School <b>General Funds</b> <b>1904103-50115</b>	August 27, 2019	\$45,357 (Step B, 0 yrs. exp.)
Kelly Hope North Eastern University-	Teacher-Language Arts New Haven Academy <b>Inter District Funds</b> <b>27044167-50115</b>	August 27, 2019	\$71,116 (Step J, 8 yrs. exp.) Ed.D
Gina Impronto Southern Connecticut State University-MS	Teacher-Grade 1 Barnard Magnet School <b>Inter District Funds</b> <b>27041002-50115</b>	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)
Edward Lauber Williams College-BA	Teacher-Math Metropolitan Business Academy <b>General Funds</b> <b>19042060-50115</b>	August 27, 2019	\$54,849 (Step G, 5 yrs. exp.)
Margo Nicolson Dominican University-MA	Teacher-Math Wexler/Grant School <b>General Funds</b> <b>19041132-50115</b>	August 27, 2019	\$57,103 (Step G, 6 yrs. exp.)
Charles O'Donnell University of New Haven-MA	Teacher-Science ESUMS <b>Inter District Funds</b> <b>27041417-50115</b>	August 27, 2019	\$52,638 (Step E, 0 yrs. exp.)
Sara Goldstein-Stoll Clark University-MA	Teacher-Grade 1 Clinton Avenue School <b>General Funds</b> <b>19041006-50115</b>	August 27, 2019	\$54,489 (Step F, 4 yrs. exp.)
Rachel Stumpo Southern Connecticut State University-BS	Teacher-Grade 6 Barnard Magnet School <b>Inter District Funds</b> <b>27041002-50115</b>	August 27, 2019	\$45,357 (Step B, 0 yrs. exp.)



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**TRANSFERS – Teachers: (\*Funding Name Updated)**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Reginald Augustine	Teacher-Art Barnard Magnet School <b>Inter District Funds</b> <b>27041002-50115</b>	Teacher-Art Hillhouse High School <b>General Funds</b> <b>19042162-50115</b>	August 27, 2019
*Lisa Benard	Magnet School Resource Clemente Leadership Academy <b>Magnet 16-19 Clemente</b> <b>25176227-50115</b>	Math Coach John C. Daniels Magnet School <b>Inter District Funds</b> <b>27041113-50115</b>	August 27, 2019
Rachel Forsa	Teacher-Grade 3 Lincoln Bassett School <b>General Funds</b> <b>19041020-50115</b>	Teacher- Grade 3 Clemente Leadership Academy <b>General Funds</b> <b>19041042-50115</b>	August 27, 2019
Jacqueline Jermine	Teacher-Grade 4 Conte Magnet School <b>General Funds</b> <b>19041031-50115</b>	Teacher- Grade 2 Conte Magnet School <b>General Funds</b> <b>19041031-50115</b>	August 27, 2019
Jenna McDermit	Teacher-Grade 6 Lincoln Bassett School <b>General Funds</b> <b>19041020-50115</b>	Teacher-Language Arts Conte Magnet School <b>General Funds</b> <b>19041031-50115</b>	August 27, 2019
Marta Musial	Teacher-Grade 6 Conte Magnet School <b>General Funds</b> <b>19041031-50115</b>	Teacher- Grade 4 Conte Magnet School <b>General Funds</b> <b>19041031-50115</b>	August 27, 2019
Meghan Rose	Teacher-Grade 3 Quinnipiac Magnet School <b>General Funds</b> <b>19041035-50115</b>	Teacher- TESOL Worthington Hooker School <b>General Funds</b> <b>19041238-50115</b>	August 27, 2019
Melanie Seeger	Teacher-Grade 2 Conte Magnet School <b>General Funds</b> <b>19041031-50115</b>	Teacher- Grade 6 Conte Magnet School <b>General Funds</b> <b>19041031-50115</b>	August 27, 2019



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**RECALLED FROM LAYOFF-Teachers: (\*Step Added to Salary)**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
*Jessica Domotor	School Counselor High School in the Community <b>Inter District Funds</b> <b>27046166-50115</b>	August 27, 2019	\$51,503 (Step C, 6 <sup>th</sup> . yr.)
*Bianca Smith-Huckabey	School Counselor Hill Regional Career High <b>Inter District Funds</b> <b>27046163-50115</b>	August 27, 2019	\$51,503 (Step C, 6 <sup>th</sup> .yr.)

**RESIGNATION – Non-Instructional Staff:(\*Funding Name Updated)**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
*Jennifer Van Elswky	Assistant Teacher Early Learning Center Lincoln Bassett School <b>Head Start Expansion</b> <b>25685317-50128</b>	June 30, 2019

**APPOINTMENTS - Paraprofessionals:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Taylor Samuels-Gonzalez	Parent Liaison King/Robinson Magnet School <b>Inter District Funds</b> <b>27041030-50128</b>	August 29, 2019	\$22,313 (Group I, Step 1)
Theresa Lomax	Assistant Teacher-Pre-K Brennan/Rogers Magnet School <b>Title I Schools</b> <b>25315256-50128</b>	August 27, 2019	\$22,313 (Group I, Step 1)

**RESIGNATION – Non-Instructional Staff:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Amy Pagani	Clerk Typist 10 Months Fair Haven School <b>General Funds</b> <b>19041016-50124</b>	June 30, 2019



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**APPOINTMENTS - Non-Instructional Staff:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Jordan Johnson Southern Connecticut State University-BA	In-House Suspension Worker Jepson Magnet School <b>Inter District Funds</b> <b>27041018-50120</b>	August 28, 2019	\$51,433 (Range 14, Step 1)

**TRANSFERS – Non-Instructional Staff:**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Gail Griffin	Clerk Typist 12 month Gateway Center <b>General Funds</b> <b>19045200-50124</b>	Clerk Typist 12 month Worthington Hooker School <b>General Funds</b> <b>19041038-50124</b>	August 12, 2019