





**NEW HAVEN PUBLIC SCHOOLS**

CONNECTICUT

Board of Education Meeting Minutes  
November 14, 2022 via Zoom

<p><b>IV.</b> <b>Executive Session</b> <b>178-22</b></p>	<p><b>On the Motion by Mr. Wilcox, seconded by Mr. Goldson to go into Executive Session pursuant to Conn. Gen. Stat. § 1-200(6)(B) and 1-200(b)(4) and (10) strategy and negotiations with respect to pending claims (Ortiz) and discussion which would result in the disclosure of attorney-client privileged communications.</b></p> <p><u>Executive session invitees:</u> Dr. Tracey, Attorneys Alexiades and Westby, Mr. Thomas Lamb</p> <p><b>Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Yarborough, yes; Dr. Joyner, yes; Mr. Goldson, yes. (Passed)</b></p> <p><b>Out of executive session, no votes were taken</b></p>
<p><b>V.</b> <b>179 – 22</b></p> <p>i. Approval of Board Minutes October 24, 2022</p> <p>180-22</p> <p>ii. Discussion and Possible Action – Approval of Ortiz Settlement</p>	<p><b>On the Motion by Dr. Yarborough, seconded by Mr. Goldson to approve the minutes for October 24, 2022.</b></p> <p><u>Amendment/s</u> Page 4 – Item # 7 should read “Hillhouse”</p> <p><b>Mayor Elicker, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Goldson, yes. (passed)</b></p> <p><b>On the Motion by Mr. Wilcox to approve the Ortiz settlement as discussed in the executive session, seconded by Dr. Yarborough.</b></p> <p><b>Mayor Elicker, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Goldson, yes. (passed)</b></p>
<p>iii <b>181-22</b> Personnel Report Dr. Iline Tracey</p>	<p><b>On the Motion by Dr. Joyner, seconded by Dr. Yarborough to approve the Action Items of the Superintendent’s Personnel’s Report.</b></p> <p>13 Teachers hired and 4 resignations.</p> <p><b>Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Goldson, yes; Mayor Elicker, yes; Dr. Yarborough, yes; (passed)</b></p>



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<p>iv. 182-22 Finance and Operations Committee – Mr. Matthew Wilcox</p> <p>183-22</p> <p>184-22</p> <p>185-22</p>	<p><b>Withdrawn items – Agreements # 5, 6 &amp; 8; Information only # 3 &amp; 7.</b></p> <p><b>On the Motion by Dr. Yarborough, seconded by Dr. Joyner to approve abstract #3, Nutrition &amp; Health Information Literacy in New Haven Public Schools grant in the amount of \$28,800.20 for September 1, 2022 to April 30, 2023.</b></p> <p>Dr. Yarborough called the vote</p> <p><b>Dr. Yarborough, yes; Mayor Elicker, yes; Mr. Wilcox, recused; Dr. Benitez, yes; Mr. Goldson, yes; Dr. Joyner, yes (passed)</b></p> <p><b>On the Motion by Mr. Wilcox, seconded by Mayor Elicker to approve agreement # 22, Agreement with Friends Center for Children to provide 25 full day/full year infant/toddler spaces, from July 1, 2022 to June 30, 2023, in an amount not to exceed \$367,622.90</b></p> <p><b>On the Motion by Mr. Wilcox, seconded by Mayor Elicker to amend the above motion to reflect agreement #21 instead of #22.</b></p> <p><b>Dr. Yarborough, recused; Mayor Elicker, yes; Mr. Wilcox, recused; Dr. Benitez, yes; Mr. Goldson, abstained, Dr. Benitez, yes; Dr. Joyner, yes (passed)</b></p> <p><b>On the Motion by Mr. Wilcox, seconded by Mayor Elicker to approve remaining 4 abstracts 20 agreements 5 contracts and 6 purchase orders.</b></p> <p><b>Dr. Yarborough, yes; Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Mr. Goldson, yes; Dr. Joyner, yes (passed)</b></p>
<p>V. Student’s Report</p>	<p><b>Report was forwarded.</b></p>
<p>VI. Teaching and Learning Report Dr. Edward Joyner</p>	<p>Proposed Action Plan Build a direct path from policy to practice for instruction Reveal the State’s requirement re k – 3 reading</p>
<p>VII. Facilities Naming Report Dr. Edward Joyner</p>	<p>No Report.</p>



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<p>VIII Superintendent’s Report Dr. Tracey</p> <p>District update on Attendance/Chronic Absenteeism –Dr. Michele Sherban, Mr. John Nguyen, &amp; Ms. Gemma Joseph- Lumpkin</p> <p>• Fall Assessment Update – Dr. Michele Sherban</p>	<p>State Department of Education report revealed concern re chronic absenteeism for NHPS. Dr. Sherban provided attendance data mined from Power School to the State. Student and teacher absenteeism impact academic learning and instruction.</p> <p><u>Dr. Sherban</u> Attendance data provided is from AESOP. In 2021 the year began remotely with a low attendance and increased thereafter. There was a difference this year among the grade levels. On average 6-7% teachers were absent each day and slightly increase for high school teachers.</p> <p>Student attendance – A student is considered chronically absent if they miss 10% or more of their enrollment days. Strategies for student groups – Ms. Joseph-Lumpkin reported chronic absenteeism had been observed among the 0-1 days absent (track one) and they are potentially drifting. 6-10 days absent - schools are being trained with school- based mentors, a student success plan is in place along with external mentorship. Home visit and parent collaboration is in effect. Data infrastructure system is been implemented.</p> <p><u>Sub group date</u> Multi-lingual learners – overall chronic absenteeism is 37% and non - multilinguals learners are 63%. Multi lingual learner’s chronic absenteeism rate is lower than non-multi-lingual learners. 52% of children with IEP are chronically absent.</p> <p>Disciplinary sanction – 1<sup>st</sup> marking period (2022 – 2022) saw in and out of school suspension and expulsion. 93 incidents, an increase from last year.</p> <p>Teacher and student absenteeism were discussed. <u>Suggestion</u> Administrator’s absence be added to report. Gather data across the school system re reasons for students’ illnesses Report school specific data and its impact on attendance. Absenteeism/attendance be placed on the agenda for monthly update</p>
<p>IX. <i>President’s Report – Ms. Yesenia River</i></p>	<p>No report</p>
<p>IX. Head Start Report <i>Mr. Matthew Wilcox</i></p>	<p>No report</p>



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<p>X. Citywide School Bldg. Committee Report – <i>Mr. Wilcox</i></p>	<p>Report on major capitol projects and operations will be posted on the website</p>
<p>XI. Finance &amp; Operations Report Mr. Matthew Wilcox</p>	<p>Report available on food service budget. Report from Mr. Lamb on the transportation contract is available RFP proposed – to get assistance on major transportation RFP. Final contract should be awarded by March 1<sup>st</sup>. Cover memos will be reviewed to ensure correct and current forms are utilized and language clarification on contracts (sole source)</p>
<p>XII. Governance Report – Dr. Abie Benitez</p>	<p>Meeting cancelled. Encouraged all to bring policies to the committee.</p>
<p>XIII. Food Service Task Group Report – Dr. OrLando Yarborough</p>	<p>Meeting was convened Energy management and sustainability personnel hired. Team will distribute food for the winter break</p>
<p>XV. 186-22 Executive Session pursuant to Conn. Gen. Stat. § 1-200(6)(B) and 1-201(B) 9 &amp; 10 Regarding Records, Reports and Statements of Strategy or Negotiations re Collective Bargaining and Records of Communications Privilege by the Attorney Client Privilege or Relationship</p>	<p><b>On the Motion by President Rivera, seconded by Dr. Joyner to enter into</b>  <b>a) Executive Session pursuant to Conn. Gen. Stat. § 1-200(6)(B)</b>  <b>and 1-201 (B) 9 &amp; 10 regarding records, reports and Statements</b>  <b>for Strategies or negotiations with respect to the Collective</b>  <b>Bargaining and Records of Communications Privilege by</b>  <b>Attorney Client Privilege or relationship</b></p> <p>Invitees: Attorneys Alexiades &amp; Sierra-Milan, Dr. Tracey.</p> <p><b>Dr. Yarborough, yes; Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Benitez,</b>  <b>yes; Dr. Joyner, yes; Mr. Goldson, yes. (passed)</b></p>
<p>187-22 Discussion and possible action on collective bargaining agreement between Board of Education and School Administrators Association of New Haven, Inc.</p>	<p><b>No votes taken out of session.</b></p> <p><b>On the Motion to by Mr. Wilson, seconded by Mayor Elicker to approve</b>  <b>the tentative agreement reached between the School Administrators</b>  <b>Association of New Haven and the New Haven Board of Education as</b>  <b>presented to the Board. It is further moved that the New Haven Board of</b>  <b>Education authorize Dr. Iline Tracey to execute the MOU modifying the</b>  <b>tentative agreement to include the additional quarantine language</b>  <b>presented to the Board.</b></p> <p><b>Dr. Benitez, yes; Dr. Joyner, yes; Mr. Goldson, yes; Dr. Yarborough, yes;</b>  <b>Mayor Elicker, yes; Mr. Wilcox, yes. (passed)</b></p>



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<p>188-22 Action on collective bargaining agreement between Board of Education and the New Haven Federation of Teachers</p> <p>XVII Adjournment 189 - 22</p>	<p><b>On the Motion by Mr. Wilcox seconded by Dr. Benitez to approve the tentative agreement reached between the NHFT and the New Haven Board of Education as presented to the Board.</b></p> <p><b>Dr. Benitez, yes; Dr. Joyner, yes; Mr. Goldson, yes; Dr. Yarborough, yes; Mayor Elicker, yes; Mr. Wilcox, yes. (passed)</b></p> <p><b>On the Motion by Mr. Goldson, seconded by Dr. Yarborough it was voted by role call to adjourn the meeting at 8:44pm.</b></p> <p><b>Mr. Wilcox, yes; Mr. Goldson, yes; Mayor Elicker, yes; Dr Benitez, yes; Mayor Elicker, yes; Dr. Yarborough, yes. (passed)</b></p>
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"A video of this meeting is available the NHPS website, NHPS.net, Public Meeting

*Respectfully Submitted*  
*Myrtis Mason*  
*Recording Secretary*