

MEMORANDUM

To: New Haven Board of Education
From: Phillip Penn, Chief Financial Officer
Date: June 25, 2020
Re: Additional details on General Fund part-time positions and before- and after-school care for Pre-K.

General Fund Part-Time Staff

At the June 22 Board of Education meeting, there was a request for some additional information regarding the part time staff that are paid from the General Fund, particularly how many people are in that cohort, what the average weekly pay is and what impact a cut might have on classroom instruction. To that end, the table below captures each of the role types.

Role	# of Staff	Avg. Pay/Wk.	What they do
P/T Certified Teacher	10	\$505	Intervention tutors
Non-Certified Instructor BA+	9	\$361	Intervention tutors
Non-Certified Instructor	17	\$263	ISS and behavior supports
Part-Time Paraprofessionals	10	\$210	Student support in classroom
Bus Monitors	35	\$239	Student support on buses
Stipend Teachers	9	\$1,204	Drama, Music, Art, etc.
Pro-Rated Technical	2	\$1,280	(IT, Aquatics Tech)

Before- and After-School Pre-K Program

There were a number of questions asked around the Pre-K before- and after-school care, which is provided free at the magnet schools.

There are a total of 645 students in the magnet schools. Of these, approximately 52% use the before and after school care program. This further breaks down to 58% suburban students (195), and 42% New Haven students (141).

The majority of families that use the program have their children in the building from 8:30 a.m. to 4:30 p.m. As an alternative to eliminating the program in its entirety, we could change the program to only run for those hours, which would save 2 hours per day in each of 33 classrooms, with an estimated savings of \$200,000 per year.

Some concerns were raised regarding the potential elimination of a childcare source for working parents in New Haven. It is important to note that that magnet Pre-K is the only universal before- and after-school program we have in the District. Head Start and School Readiness, where arguably some of our neediest families attend, does not offer that benefit. If we did eliminate the before- and after-school care, some families might elect not to attend. The waiting list to enter the program has several hundred students on it, so it's likely other families would quickly take those spots.

Finally, a question was raised if we could charge for the before- and after-school care. The state statute does allow us to charge a sending district tuition if we can prove to the state that we are running a deficit in the program. This is somewhat different because we want to charge individuals, not the municipality. We would also have to resolve with the state if the charges could only apply to suburban students, and not to New Haven students. We think it's likely the state would indicate the charges would have to be applied consistently to both groups of parents.