



**NEW HAVEN PUBLIC SCHOOLS**

CONNECTICUT  
 Board of Education Committee Regular Meeting  
 May 9, 2022 via Zoom

<b>I. Called to Order</b>	The meeting was called to order at 5:33 pm by President, Yesenia Rivera.
<b>Attendees Present</b>	<p>Ms. Yesenia Rivera, President          Mr. Matthew Wilcox, Vice President          Dr. Edward Joyner, Secretary          Mayor Justin Elicker          Dr. Iline Tracey          Dr. OrLando Yarborough III          Dr. Abie Benitez          Mr. Darnell Goldson          Ms. Ma'Shai Roman</p>
<b>Absent</b>	Mr. Anthony Fiore
II. Pledge of Allegiance	Pledge of Allegiance was led by Dr. Yarborough
<b>III</b> i. <b>Public Participation</b>	<p>Channel Name: BOE TV          You Tube Link: <a href="https://www.youtube.com/watch?v=qEY46ioJn9U">https://www.youtube.com/watch?v=qEY46ioJn9U</a>          Melody Gallagher          Kirsten Hopes-McFadden</p>
<b>IV</b> i <b>063 - 22</b> Approval of Board Meeting Minutes April 25, 2022	<p><b>On the Motion by Mr. Wilcox, seconded by Dr. Joyner to approve the April 25, 2022 minutes.</b></p> <p><b>Dr. Benitez, yes; Dr. Yarborough, yes; Ms. Roman, yes; Mr. Wilcox, yes; Mayor Elicker, yes; Ms. Rivera, yes; Dr. Joyner, yes. (Passed)</b></p>
ii Personnel Report – Dr. Iline Tracey <b>064-22</b>	<p>Dr. Tracey informed the meeting that there were three proposed candidates for promotion included the personnel report for approval. Two were administrative and one lateral. In addition, she brought awareness to current staff retirement in the District.</p> <p><b>On the Motion by Mr. Wilcox to approve the Action Items of the Superintendent's Personnel's Report seconded by Dr. Joyner.</b></p>



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	<p>Discussion/Concerns</p> <ol style="list-style-type: none"> <li>Administration to ensure that candidates selected are the correct fit for the positions</li> <li>Provide support to the selected candidate to execute their duties as a science supervisor compared to a STEM supervisor to secure success.</li> </ol> <p><b>Candidates Presented:</b></p> <ol style="list-style-type: none"> <li>Edith Johnson Principal Wilbur Cross High School promoted to Director of Professional Learning Leadership Development</li> <li>Robert McCain Principal Barnard Magnet School laterally promoted to Supervisor of Science, Gateway</li> <li>Mark Sweeting Assistant Principal, James Hillhouse High School promoted to Principal.</li> </ol> <p><b>Votes</b> <b>Mayor Elicker, yes; Dr. Benitez, yes; Dr. Yarborough, yes; Ms. Roman, yes; Mr. Wilcox, yes; Ms. Rivera, yes; Dr. Joyner, yes; Mr. Goldson, yes. (Passed)</b></p> <p>Candidates expressed their excitement, gratitude and appreciation to be chosen with trust to serve the New Haven School District as an Institution in these new capacities.</p>
<p>iii. <b>065-22</b> Discussion and possible Action of Head Start Funding Applications – Ms. Mary Derwin</p>	<p><b>On the Motion by Mr. Wilcox to approve the submission of the application for carry-over of Head Start Basic Funds, Cares Act Funds and the submission of application for cost of living increases, seconded by Dr. Yarborough.</b></p> <p>Discussion/Concerns A request was made for brief overview on the reason why these funds were carried-over. Ms. Velazquez stated that the year when students operated remotely, those funds were no utilized thus the surplus.</p> <p><b>Votes</b> <b>Dr. Yarborough, yes; Mr. Wilcox, yes; Mayor Elicker, yes; Dr. Benitez, yes; Ms. Rivera, yes; Dr. Joyner, yes; Mr. Goldson, yes. (Passed)</b></p>
<p>iv.</p>	<p>This item was placed for discussion after the executive session.</p>



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<p>v. <b>066-22</b> <b>Finance and Operations Committee – Mr. Matthew Wilcox</b></p>	<p><b>On the Motion by Mr. Wilcox, seconded by Dr Yarborough, to approve 1 Abstract, 9 Contracts and 10 Agreements as were approved by the Finance Committee.</b></p> <p>Discussion/Concerns Why two items requested a vote when they are less than \$20,000.00. Committee approved them as they listed their committee meeting’s agenda.</p> <p><b>Mayor Elicker, yes; Dr. Benitez, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Ms. Rivera, yes; Dr. Joyner, yes; Mr. Goldson, yes. (F &amp; O Passed)</b></p>
<p><b>V.</b> <b>Student Report</b></p>	<p>No report</p>
<p><b>VI.</b> <b>Teaching and Learning Report</b> <b>Dr. Edward Joyner</b></p>	<p>Dr. Joyner spoke on the draft of the philosophy statement that will precede the policy on Teaching and Learning and sought the Board’s endorsement. The statement focuses on student development designs and implementation in the school District. This he said had already been submitted to the Governance Committee. He sought the Board’s endorsement and requested review as well as expressed concerns.</p> <p>Dr. Joyner expressed a desire to seek the Board’s approval at the next meeting or the earliest</p> <p>.</p> <p>Dr. Joyner added that being a District that had embodied diversified categories of students - emigrants, refugees and colonized descendants who seek opportunities while they flee oppression, it is imperative to continue to review classroom instruction directed at student development. This will assist them to overcome the past difficulties from their countries of origin.</p> <p>Dr. Joyner stated that a Teaching and Learning climate will be initiated in the NHPS and will gather data, identify the things that caused emotional exacerbations - the pandemic and other issues that affected us. This is projected to become effective for the new school year.</p> <p>In addition, Teaching &amp; Learning Committee will create a taskforce in the NHPS that will identify effective practices as well as areas that need improvements, to create a stable and orderly Teaching and Learning climate. The task-force will be divided in two groups (pre-k – grade 8 and grade 9-12). They will identify where there are challenges, where injury had occurred, investigate and make recommendations to arrive at solutions. This will also be submitted to the Superintendent and the Board for approval.</p>



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<p><b>VII.</b> <b>Superintendent's Report</b> <b>• Updates – Dr. Iline Tracey</b> PRESENTATIONS – School Updates:</p> <p>New Haven Academy, Principal Gregory Baldwin</p>	<p>Dr. Tracey reported that dates and time for high school graduation have been forwarded to the Board. District overall graduation rate is 78.6%. The pandemic had impacted the rate. There had been an uptick in the COVI D– 19 cases. Seventy-eight cases had been reported for the prior week which impacted 28 schools. In addition, ten 10 new cases were reported today. Encourage staff to be vigilant.</p> <p>Highlights – How to rebuild after the pandemic NHA's Approach – Mission driven school. How does it support school's purpose? Prepare students for life after high school – built in school schedule In-person instruction after the pandemic focused on 4 area Connection – Basis of re-integrating after remote learning - Rebuild connections through a school-wide advisory curriculum Engagement – focus on engagement on all professional development Rigor – rigorous graduation requirements, a. Academic support for student b. Student identify problems – and write a thesis Results -connection and support, Engagement and rigor – half of students graduate with college credits.</p>
<p>L. W. Beecher Museum Magnet School of Arts and Sciences, Principal Kathy Russell-Beck;</p>	<p>Highlights of L.W. Beecher School Practices Portfolio Review (Students) This is an accountability processes that holds administrators, teacher and support staff accountable for students' outcomes. Assessment is done in 3 phases 1. Planning – Rubric and self-assessment done by teachers in the school 2. Meeting – Teachers share evidence of students work that aligns with the rubric 3. Leadership Debrief – Leadership meet to discuss all that is seen and heard and give oral and written feedback</p>
<p>Barack Obama Magnet University, Principal Jamie Baker-Vilsaint.</p>	<p>Highlights Strive to create critical thinking problems solvers – through play base learning Experiencing STEM hands-on explorative activities through their lens Partnership with SCSU – student engage with college professional on campus Special Education Inclusion Flexibility – Team look at ways to develop plans for scholars to thrive and succeed. Progress monitoring - determines how teachers are coached, how to develop tier instruction for scholars to meet their individual needs I-ready Diagnostic growth – Kindergarten and 4<sup>th</sup> grade scholars have solid foundation for grade promotion A learning base approach is integrated which reflects scholar's growth.</p>



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<p><b>VIII.</b> <b>President’s Report – Ms. Yesenia Rivera</b></p>	<p>No Report Reminder: Superintendent evaluation as well as forms use to complete evaluation for the next two weeks. Dr. Tracey will email her documents.</p>
<p><b>IX. Head Start Report – Mr. Matthew</b></p>	<p>Date of next meeting May 19, 2022. Reminder: Focus Area 2 review - Head Start office</p>
<p><b>X. Citywide School Building Committee Report – Mr. Matthew Wilcox</b></p>	<p>No Report Date of next meeting May 12, 2022 at 4:30pm.</p>
<p><b>XI. Finance &amp; Operations Report – Mr. Matthew Wilcox</b></p>	<p>Committee discussed implications of students’ proposed climate resolution. Dr Tracey will meet with District leadership team to review and identify ongoing process Reviewed policy implication - model policy from CABA re climate fuel and energy efficiency.</p>
<p><b>XII. Governance Report – Dr. Abie Benitez</b></p>	<p>Implement a monthly committee meeting Awareness by Dr. Kelly Baker – adjustments made to the documents as a result of a new mandate District is addressing new mandate. Committee will address the policies for updating. Work on policy surround bullying and sexual harassment in school – adjustment will be made to documents re policies as result of a new mandate Discussion re historical racial and ethnic issues and how the District decides to do to support. District has provided staff development for teachers to manage these issues. Dr. Baker will also address solutions for ineffective solutions</p>
<p><b>XIII Food Service Task Group Report – Dr. OrLando Yarborough</b></p>	<p>No report. Date of next meeting will be May 11, 2022.</p>
<p><b>XIV. 067-22</b> Executive Session to discuss Agreement with Hotel &amp; Restaurant Employees &amp; Bartenders Union, Local 217 re: (a) Janus v. AFSCME decision and (b) Covid sick leave and quarantine time.</p>	<p>On the Motion by President Rivera, seconded by Dr. Joyner to enter into Executive Session regarding:</p> <ol style="list-style-type: none"> <li>1. Strategy and negotiations with respect to pending claims or pending litigation to which the Board of Education is a party and: -</li> <li>2. would result in disclosure of strategy or negotiations with respect to collective bargaining. The Executive Session will include Dr. Tracey and Attorney Alexiades.</li> </ol> <p><b>Dr. Joyner, yes; Mayor Elicker, yes; Dr. Benitez, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Mr. Goldson, yes. (Passed)</b></p>
<p><b>I Out of Executive Session</b></p>	<p>No votes on Executive Session</p>



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<p><b>068-22</b></p>	<p><b>On the Motion by President Rivera, seconded by Dr. Joyner to approve the Memoranda of Agreement re Janus versus AFSCME decision.</b></p> <p><u>Discussion</u> Mr. Goldson reiterated the reason for the motion to be voted on for clarification. It was an amendment to the Union Agreement, based upon the Supreme Court’s decision, that employees will have the opportunity to join the Union anytime during their hire. Thus, union dues will be deducted from salary. Non-unionized employees will not have dues deducted, however if they become unionized, can opt out at any time during employment by speaking to the Union leadership or complete appropriate forms as supplied by the City or Union membership. Mr. Goldson and Dr. Joyner expressed their non-support for the decision</p> <p>Clarification was given by Mayor Elicker that the Memoranda updates the contract to bring the Union and City into compliance with the Janice versus AFSCME decision.</p> <p><b>Mayor Elicker, yes; Dr. Benitez, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Ms. Rivera, yes; Dr. Joyner, yes; Mr. Goldson, yes. (Passed)</b></p>
<p><b>ii</b> <b>069-22</b></p>	<p><b>On the Motion by President Rivera, seconded by Dr. Joyner to approve COVID-19 Sick Leave and Quarantine time.</b></p> <p><u>Discussion</u> Clarification was given on the motion that the administration will review the employee census and determine if there are non-union members who are not covered by this agreement and report back to the Board if it is feasible for NHPS system to also provide this benefit to non-union members</p> <p><b>Mayor Elicker, yes; Dr. Benitez, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Ms. Rivera, yes; Dr. Joyner, yes; Mr. Goldson, yes. (Passed)</b></p>
<p>XV. Adjournment <b>070-22</b></p>	<p>On the Motion by Mayor Elicker to adjourn, seconded by Dr. Joyner, the meeting was adjourned by roll call at 8:07pm.</p> <p>Dr. Joyner, yes; Mayor Elicker, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Mr. Goldson, yes; Ms. Rivera, yes.</p>

“A video of this meeting is available the NHPS website, NHPS.net, Public Meeting

*Respectfully Submitted*  
*Myrtis Mason*  
*Recording Secretary*

<sup>i</sup> Non-voting Member  
<sup>ii</sup> Non-voting member