



NEW HAVEN PUBLIC SCHOOLS

CONNECTICUT

Board of Education Meeting Minutes
February 13, 2023 via Zoom

<p>032 - 23</p>	<p>On the motion by Mayor, Elicker to move the two-year employment contract agreement to one year. (There was no second so the motion failed)</p>
<p>IX. (moved up on agenda) President's Report – Ms. Yesenia Rivera</p>	<p>President Rivera reported on proposed locations for hybrid Board meetings to accommodate the community as well as Board members. Attorney Alexiades and Mr. Lamb look at viable locations.</p> <p>Request: Governance Committee to revise our By-Laws 93 25.43 to align with the current Connecticut state regulations.</p> <p>Superintendent's search process and timeline has been added to the District's website main page. The position was posted February 1 and closes on February 23, 2023. Application can be completed online. Focus groups have been schedule and the community members are invited to participate. The stakeholders meeting is also schedule at Betsy Ross Magnet School auditorium on Feb 15 – 17. Stakeholder anonymous survey will be conducted and presented to McPherson and Jacobsen. Survey is opened from February 15 – 22, 2023. Stakeholder executive summary result will be presented to the Board on February 27, 2023.</p>
<p>III Public Participation</p>	<p>Channel Name: BOE TV You Tube Link: https://www.youtube.com/watch?v=qEY46ioJn9U</p> <p>Young-in Kim – Senior, Wilbur Cross High School/<i>Climate Resolution Progress made on climate resolution and findings</i></p> <p>Amelia Lee – Student, New Haven Climate resolution <i>Energy and its effect on climate. How clean energy can contribution to the school system</i></p> <p>Brianna Belinger Dawson – Previous part time teacher, Nathan Hale School <i>Concern for part time teachers – seeking resources to gain pathway to certification on their behalf</i></p> <p>Lila Cutler - Senior, Wilbur Cross High School/<i>New Haven Climate Movement, recommended the District incorporate food compos</i></p> <p>Leslie Bateau, President NHFT – Congratulated NHPS student on climate resolution future green plans; suggested public comment remain at beginning of agenda; requested clarity on hybrid Board meetings schedule and clear communication to the public related to superintendent's search; NHS Policy and prioritization on hiring staff for vacant school-based vacancies.</p>



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Rosie Hampson– Junior, Wilbur Cross High School/ Climate Resolution Movement, - *Transportation - gas emission and its effects on the community and school District to create health through clean air. producing greenhouse gas by the Districts school bus, its effect on community; Provide healthier transportation options.*

Lisa Bissani—Parent, Nathan Hale School
Advocated for Brianna Bellinger Dawson as a unique part-time teacher and her inability to continue tenure due to low wages; Arts in the District across all school

Lauren Holloway, Parent – Lack of transparency re Brianna Bellinger Dawson

Adrian Huq, Organizer New haven Climate Movement –*recommended school compose initiative and implantation across the school District.*

Ashley Stockton, Wilbur Cross – *Support Wilbur Cross climate proposal; request for public attendees list available in real time; safety and crisis management policies be shared with the public; request for high school student to be on the superintendents search committee.*

Lara Cross, Parent NHPS – *concern for District’s compensation re non-certified educators without degrees e.g. Brianna Dawson., suggested implementation her proposed certification model - apprenticeship structure pathway to teacher certification.*

Kirsten Hopes-McFadden – *recommended part time teachers be encouraged when they want to serve the District*

Darnell Goldson, board member - Documents requested and not received: briefing of student transfers at Brennan Rogers School; FOI emails and texts between Board members and Communications Director which directly related to silencing Mr. Goldson.
Requested - list of attendees to stake-holders focus group meeting and how they were chosen be made available. Recommended - re-instating Ms. Bellinger Dawson in the school District as well as methods to retain other part-time teachers.

Received - FOI request on score sheet re approved cleaning contract.

Ms. Sicanian, Parent – recommended the District re-instate Ms. Bellinger Dawson.
President Rivera clarified that he two student board members are currently on the superintendent search committee.
Request was made for the FOI act that disallow list of names of personnel focus group to be anonymous.
Suggestion: List of all names of groups re the superintendent search committee be made available for the public. Clarification was given for the re-scheduled search group meetings.



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<p>IV. 033 - 23 i. Approval of Board Minutes – January 23, 2023</p>	<p>On the motion by Dr. Joyner, seconded by Mr. Wilcox to approve the minutes of January 23, 2023.</p> <p><u>Amendments/comments</u> The minutes was amended to add: Mr. Goldson’s comments from public participation. “score sheet re approved cleaning contract, FOI emails between Board members and Communications Director which directly related to silencing Mr. Goldson; Briefing of student transfers at Brennan Rogers School; request for hybrid Board meetings”.</p> <p>Mr. Wilcox’s vote should be omitted from motions.016 – 23 to 028 -23.</p> <p>Motion and second withdrawn for amendments.</p>
<p>ii. Personnel Report – Dr. Iline Tracey 034 - 23</p>	<p>On the Motion by Mr. Wilcox seconded by Mr. Goldson to approve the Superintendent’s Personnel Report.</p> <p>Mr. Wilcox, yes; Dr. Joyner, yes; Mayor Elicker, yes; Dr. Benitez, yes, Dr. Yarborough, yes, Ms. Rivera, yes; Mr. Goldson, yes. (passed)</p> <p>Dr. Tracey reported that 8 teachers were recruited, 1 retired and 1 resigned. Miss Michele Bonanno was promoted to supervisor of Magnet and Grant Program. She expressed gratitude to all who supported her as well as her dedication to serve the District. Dr. Tracey recognized retirees who had dedicated extensive years of service.</p>
<p>iii. 035 – 23 Discussion and Possible Action of Proposed New 2023-2024 Governance Schedule</p>	<p>On the Motion by Dr. Benitez to accept the proposed 2022 – 2023 Governance Committee schedule.</p> <p>Mr. Wilcox, yes; Dr. Joyner, yes; Mayor Elicker, yes; Dr. Benitez, yes, Dr. Yarborough, yes, Ms. Rivera, yes; Mr. Goldson. (passed)</p>
<p>iv. 036 - 23 Discussion and Possible Action of Special Graduation Requirements 2023</p>	<p>On the Motion by Dr. Benitez, seconded by Dr. Yarborough to approve the new special graduation requirements 2023.</p> <p>Mr. Wilcox, yes; Dr. Joyner, yes; Mayor Elicker, yes; Dr. Benitez, yes, Dr. Yarborough, yes, Ms. Rivera, yes; Mr. Goldson. (passed)</p>
<p>v. Finance and Operations Committee – Mr. Matthew Wilcox 037 - 23</p>	<p>On the Motion by Mr. Wilcox, seconded by Dr. Yarborough to approve 17 Agreements and 4 Purchase Orders as listed by the F&O Committee</p> <p><u>Concerns/comments</u></p>



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	<p>Concern raised re matrix that will be used to measure the after-school programs success for students which is offered by external vendors. Attorney Alexiades will review the right instruments to use for approval of contractual agreements. Community partners will do outreach with students who are tiers 4 and 5 with extreme absences. Case management services will be provided. Special evaluation process will be applied to distinguished vendors impact using various data. F & O committee will give status update and a special meeting will be convened to determine programs assessment.</p> <p>Follow-up question asked re recommendation to approve NHPS contractual agreements with itself.</p> <p>Mr. Wilcox, yes; Dr. Joyner, yes; Mayor Elicker, yes; Dr. Benitez, yes, Dr. Yarborough, yes, Ms. Rivera, yes; Mr. Goldson. (passed)</p>
<p>VI. Teaching and Learning Report – Dr. Edward Joyner</p>	<p>Proposal - Financial investment to implement state of the art Management Information system – with projection of added personnel, hardware and software linked with the City. This will be able to assess how vendor services provide an umbrella for our students.</p> <p>Address safety issues in school, implemented through committees for structured measures internally and externally</p> <p>Suggestion - Issues should be worked out in committees mediated with trust. Respect the rights of each institution to allow student to excel.</p>
<p>VII. Facilities Naming Committee Report – Dr. Edward Joyner</p>	<p>In regards to Dr. Garris - appoint personnel to get the work done. Policy will be forwarded to all with checklist that will allow a conclusion.</p>
<p>VIII. Superintendent’s Report – Dr. Iline Tracey • State of Update</p>	<p><i>Dr. Tracy gave update on the District’s progress with various programs.</i></p> <p>Second marking period has ended. Black history month was highlighted. She shared 4 major areas covered, TACO – (Talent, Academics, Culture & Climate, Operations)</p> <p>Forty-two para-educators in collaboration with the City of New will graduate through Grow Your Own Strategy.</p> <p>Relay partnership - 10 more graduate teachers will enter NHPS</p> <p>Miss Sarah Diggs, Human Resources undertook recruitment process in an excellent way. A career fair will be held at Fair Haven School on March 28, 2023.</p> <p>Professional development program training; leadership academy for teachers with 092 Certification</p> <p>Alternate routes to teacher’s certification - DESAP</p> <p>Cognitive coaching, Superintendent’s AP meetings</p> <p>Employee referral program</p> <p>Learning academies with several pathway for the different content areas</p>



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<p>Update i. Literacy/Math/Chronic Absenteeism/Career Pathways</p>	<p>Master Science for signs of reading Teacher challenges still exist -141 resignations and 15 retirement, currently 117 classroom teacher vacancies exist. Suggestion - request for staff labor lawyer save on legal fees Virtual learning academy launched. School quality review is been conducted by Principals. Reading, science and math pallet. ESOL pilot program from grades 6 to 8 Preliminary results for maths surpassed median typical growth expectation with 55%. Access to early college – CTE courses offered to student and dual enrollment Saturday academy - extra support for math and enrichment opportunities Eli Whitney partnership for industry certification District art education partnership; Reading program for K - 3 Manufacturing and health pathway implementation Coding and website design implemented; Digital literacy Early childhood purchase curriculum material assessment and work with teachers for common report cards 15 school sites accredited by NYAEC and 2 in preparation Bio-science initiative in place in collaboration with the City’s Mayor for Bio-technology; Heat Start review was a success Culture and Climate; Attendance initiative; Chronic absenteeism reduced. Mental health round table with principals implemented Restorative practices applied in the District and closed large deficits. All grant received combined totaled \$204M with \$56.3M utilized to date. Dr. Tracey expressed gratitude to all for collaborative effort and dedicated service for the District. 2023 – 2024 budget ready for presentation Ms. Sarah Diggs gave brief overview on human resources department efforts. Identified current recruitment practice and implemented GAP analysis for diversity recruitment. Established partnership with Grand Canyon University to offer bachelor’s degree to current employees Teach Connecticut to provide teachers certification and support services to current employees. Seven career fairs participation in the past two months Will participate in the Smithsonian institute STEM summit Recruitment and retention data – 273 new hires have been done, with 232 resignations.</p>
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	Retention committee implemented – all employees will get the level of support needed to perform effectively.
X. Head Start Report – Mr. Matthew Wilcox	Committee will meet Thursday, February 16, 2023.
XI. Citywide School Building Committee Report Mr. Matthew	Date of next meeting February 23, 2023
XII. Finance & Operations Report – Mr. Matthew Wilcox	Materials in Board packet and posted on the District’s website. Updated number for homeless over 500 students in the District.
XIII. Governance Report – Dr. Abie Benitez i. FIRST READING of Policy 5118.1(a) Homeless Students	First reading – Student updated policy included record, grade level placement and administration records presented. Met with health department and requested assistance with policies around administration of medication and webmaster on policy format on website Deadline for meeting is April 1, 2023 to updated Series 5000.
	Prepared committee members for food distribution for April school break. Invited student interested in topic to be a part of food services task group conversation at group meetings. Thank community partners and task force group for their work.
XVII. 038 – 23 Adjournment	On the Motion to adjourned by Mr. Wilcox, seconded by Dr. Yarborough the meeting was adjourned by roll call at 10:15pm. Mr. Wilcox, yes; Dr. Joyner, yes; Mayor Elicker, yes; Dr. Benitez, yes, Dr. Yarborough, yes, Ms. Rivera, yes; Mr. Goldson. (passed)

“A video of this meeting is available the NHPS website, NHPS.net, Public Meeting

Respectfully Submitted
Myrtis Mason
Recording Secretary