



NEW HAVEN PUBLIC SCHOOLS

CONNECTICUT

Board of Education Meeting Minutes
October 11, 2022 via Zoom

I. Called to Order	The meeting was called to order at 5:35 pm by President, Yesenia Rivera.
Board Members Present Others Present	Ms. Yesenia Rivera, President Mr. Matthew Wilcox, Vice President Dr. Edward Joyner, Secretary Mayor Justin Elicker Dr. OrLando Yarborough III Mr. Darnell Goldson Dr. Abie Benitez Ma'Shai Roman, Student Board Member Mr. Dave Cruz-Bustamante, Student Board Member Dr. Iline Tracey – Superintendent, NHPS Attorney Alexaides – Corporation Counsel, City of New Haven
II. Pledge of Allegiance	Dr. Joyner led in the Pledge of allegiance.
156-22 Agenda Amendment	On the Motion by President Rivera, seconded by Dr. Joyner to amend the agenda to add 1. Executive Session pursuant to Conn. Gen. Stat. § 1-200(6)(B) and 1-201 (B) 9 &10 Regarding Records, Reports and Statements of Strategy or Negotiations with respect to the Collective Bargaining and Records of Communications Privilege by the Attorney Client Privilege or Relationship. 2. Re: discussion or possible action on matters during the Executive Session Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Yarborough, yes; Dr. Joyner, yes; Mr. Goldson, yes; Ms. Rivera yes; Ms. Roman, yes; Mr. Cruz-Bustamante, yes. (Passed)
III. Public Participation	Channel Name: BOE TV You Tube Link: https://www.youtube.com/watch?v=qEY46ioJn9U The following public participants testified and expressed dissatisfaction re the failed contract negotiations between the district's teachers' union and the Board of Education. They requested that the negotiations be reconvened



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to arrive at a fair agreement. The union and teachers alleged that the Board of Education's negotiation team ceased mediation during the session without the union's awareness after the teachers drafted a counter-proposals to an unfair contract.

1. Jennifer Graves –	NH Federation of Teachers, VP of Special Services
2. Melody Gallagher –	Teacher, Wilbur Cross; NHFTA
3. Carrie Smith	Teacher, Wilbur Cross and Parent
4. Jane Roth	Teacher, John C. Daniels; Union Representative Executive (Student should be included in TVAL evaluation, teacher retention)
5. Leslie Blatteau	President, NHFT teacher retention, health insurance proposed increase
6. Camile Scott	Parent (dissatisfied with “Cookie for Cops” in schools)
7. Tiffany Nelson	Teacher, NH Academy, Request in-person meetings
8. Hannah Marshall	Teacher, Wilbur Cross (fair contract agreement)
9. Akimi Nelson	Teacher, Wilbur Cross
10. Kirsten Hopes-McFadden	Teacher, ESUM; VP Middle School NHFT 933
11. Elena Kazienko	Teacher, NHPS (teacher retention)
12. Sarah Levine	Teacher, NHPS
13. Chris William,	Teacher, NHPS (fair contract agreement)

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	<p>14. Barbara Sasso – Teacher, Wilbur Cross 15. Minnie Evans – Para, Reginal Mayo School (wage increase) 16. Ashley Stockton – Request for in-person board meeting 17. Noelle Shipley - , Teacher, NHPS 18. Liz Demsk - School Counsellor, Wilbur Cross</p>
<p>i. 157 – 22 Approval of Board Minutes – September 26, 2022</p>	<p>On the Motion by Mr. Wilcox to approve the amended minutes for September 26, 2022 seconded by Dr. Joyner.</p> <p><u>Amendments</u></p> <ul style="list-style-type: none"> i. Pge 1 – Under name listing - correct name to read “Attorney Mooney” ii. Pge 6. Item 16 – should read, “On the. Motion by Dr. Joyner seconded by Dr. Yarborough.....” iii. Board meeting minutes heading should read “Board of Education Meetings.” <p>Mayor Elicker, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Goldson, yes; Ms. Rivera yes; Ms. Roman, yes; Mr. Cruz-Bustamante, yes. (passed)</p>
<p>i 158-22 Personnel Report Dr. Iline Tracey</p>	<p>On the Motion by Mr. Wilcox to approve the Action Items of the Superintendent’s Personnel’s Report, seconded by Dr. Joyner.</p> <p><u>Discussion</u> Promotional Appointments: Cynthia Clark, Interim Assistant Principal to Fair Haven School and Yesenia Perez – Principal, John C. Daniels School. Congratulations were extended to them and they expressed appreciation for the promotion as well as the opportunity to serve.</p> <p>Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Yarborough, yes; Ms. Roman, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Mr. Goldson, yes; Ms. Rivera yes. (passed)</p>
<p>iv. 159-22 Proposed Tiered Signing Bonuses/Before and After School Pay Rate Dr. Iline Tracey</p>	<p>On the Motion by Mr. Wilcox, seconded by Dr. Benitez, to approve Dr. Tracey proposed tiered signing bonus as well as the before/after school extended day program pay rate.</p> <p><u>Discussion</u> Dr. Tracey presented a new hire incentive sign-on bonus and the before/after school extended day program pay rate proposal for the Board’s approval.</p>



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<p>160-22</p>	<p>The bonus plan is geared towards attraction and retention of new teachers, paraprofessionals, special education professionals, school psychologists, social workers, etc. Social workers and elementary teachers who are “high vacancy” hires will receive an additional \$2,500 signing bonus, while paraprofessionals will receive \$1,250 each. Art, dance and history teachers will receive signing bonus of \$1,000 each minimum. Bonuses will be given at the end of the academic school year. The signing bonus duration will last until January 31, 2023.</p> <p>Suggestion Mayor Elicker proposed an amendment to the prior motion to allow Dr. Tracey and her team the authority to implement the tier signing bonus for a duration that last until the end of January 2023.</p> <p>The proposal also included the before and after-school extended day plan with increased hourly pay rates for teachers, para-professionals and administrators. Hourly rates were \$45, \$25 and \$50 respectively.</p> <p>On the Motion by Mr. Wilcox seconded by Dr. Benitez, to amend the prior motion to give Dr Tracey and her team the authority to implement the tier signing bonus until January 31, 2023 as well as the before and after school extended day program pay rate.</p> <p>Dr. Yarborough, yes; Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Mr. Goldson, yes; Ms. Rivera yes. (passed)</p>
<p>iii. 161-22 Action of Teaching and Learning Overnight Trips <i>Dr. Edward Joyner</i></p> <p>iv. 162 - 22 Second Reading and Possible Action of AP Course Policy Review</p>	<p>On the Motion by Mr. Joyner seconded by Mr. Wilcox to approve 2 domestic overnight school trips for October - Worthington Hooker and Sound School.</p> <p>Dr. Yarborough, yes; Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Mr. Goldson, yes; Ms. Rivera yes. (passed)</p> <p>On the Motion by Dr. Benitez seconded by Dr. Joyner to approve 2nd reading of the AP Course Policy Review.</p> <p>Dr. Yarborough, yes; Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Mr. Goldson, yes; Ms. Rivera yes. (passed)</p>



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<p>v. 163-22 Finance and Operations Committee – Mr. Matthew Wilcox</p> <p>164-22</p> <p>165-22</p>	<p>On the Motion by Mr. Wilcox seconded Dr. Yarborough by to approve 11 Agreements, 1 Contracts, 10 Abstracts and 3 Purchase Orders as recommended by the F & O Committee.</p> <p><u>Prior motion restated due to member abstention</u></p> <p>On the Motion by Mr. Wilcox seconded by Dr. Yarborough to approve Agreement #8, New Haven Gay and lesbian Community Center - to provide support programs for the students in the LGVTQ community experiencing homelessness, from October 12, 2022 to June 30, 2023, in an amount not to exceed \$9,997.50.</p> <p>Dr. Yarborough, yes; Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, abstained; Mr. Goldson, yes; Ms. Rivera yes. (passed)</p> <p>On the Motion by Mr. Wilcox seconded Dr. Yarborough by to approve remaining 10 Agreements, 1 Contract, 10 Abstracts and 3 Purchase Orders as recommended by the F & O Committee.</p> <p>Dr. Yarborough, yes; Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Mr. Goldson, yes; Ms. Rivera, yes. (passed)</p>
<p>V. Student's Report Mr. Cruz-Bustamante</p>	<p><u>Areas covered</u></p> <p>Riot at Wilbur Cross Security Task Force Report status update request Suggestion: Collaboration to solve New Haven defunding problem City-Wide meeting will be held this week Social party meeting postponed to October 30th at the library October 31, 2022 – Hill House City Wide Council meeting</p> <p>Building issues will be discussed at the City-Wide meeting this Thursday SRO report still in negotiation process</p>
<p>VI. Teaching and Learning Report – Dr. Edward Joyner</p>	<p>T & L requesting new structure to deal with complex issues. Bring a resolution to the Board Building based academic plan Projection: New Haven will become a Comal school district</p>



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VII. Superintendent's Report	Dr. Tracey No report
VIII. President's Report – Ms. Yesenia Rivera	No Report
IX. Head Start Report <i>Mr. Matthew Wilcox</i>	Head Start vacancies for registration still available. Date of next meeting, October 20 th . Request for data on number of people in the district that are eligible for the program.
X. Citywide School Bldg. Committee Report – <i>Mr. Wilcox</i>	Date of next meeting October 13, 2022 General status report on projects – discussion re athletic field for Wilbur Cross Receiving a grant from the State for upgrades in Cross field. Public city meeting schedule on the 12 th at 6:00pm on zoom.
XI. Finance & Operations Report <i>Mr. Matthew Wilcox</i>	Several year end reports and food service year end budget reports received. Program ended with a \$1M surplus after serving 3.5M meals.
XII. Governance Report – <i>Dr. Abie Benitez</i>	2nd reading presented for AP Courses Manual received from CAPE re updated State level policies
XIII. Food Service Task Group Report – <i>Dr. Orlando Yarborough</i>	Food Service Task Group will meet on the 12 th , 2022 at 4:30pm
XIV. 167 - 22 Executive Session pursuant to Conn. Gen. Stat. § 1-200(6)(B) and § 1-201 (B) 9 &10	On the Motion by President Rivera to go into Executive Session pursuant to Conn. Gen. Stat. § 1-200(6)(B) and 1-201 (B) 9 &10 regarding Records, Reports and Statements of Strategy or Negotiations with respect to the Collective Bargaining and Records of Communications Privilege by the Attorney Client Privilege or Relationship. Dr. Yarborough, yes; Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Mr. Goldson, yes; Ms. Rivera, yes. (passed)
XV 168-22 Adjournment	Negotiations continue with the Federation and the Board. On the Motion to by Dr. Joyner to adjourn, seconded by Mr. Wilcox, the meeting was adjourned by roll call at 10:29pm. Mr. Wilcox, yes; Mr. Goldson, yes; Mayor Elicker, yes.; Dr Benitez, yes; Ms. Rivera, yes; Mayor Elicker, yes; Dr. Yarborough, yes. (passed)

"A video of this meeting is available the NHPS website, NHPS.net, Public Meeting

Respectfully Submitted
Myrtis Mason
Recording Secretary