



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting – January 14, 2019

The meeting was called to order at 5:50 p.m. by Mr. D. Goldson, President. The meeting was held in the Celentano Magnet School Cafetorium, 400 Canner Street, New Haven, Connecticut.

Present: Mr. D. Goldson, President; Mr. J. Cotto, Vice-President; Dr. T. Jackson-McArthur, Secretary; Mayor T. Harp, Mr. J. Rodriguez, Mr. N. Rivera, Dr. C. Birks

Absent: Dr. E. Joyner, Ms. M. Dawkins

Mr. Rivera led the assembly in the Pledge of Allegiance.

Mr. Goldson announced that Spanish translation is available in the back of the room.

Mr. Rodriguez wished everyone a Happy New Year.

Mr. Rodriguez remarked that it is with a heavy heart that he asks for a moment of silence for William Benitez Rosado the husband of Dr. Abie Benitez, who passed away this weekend. He was a gentleman who was a strong supporter and friend of the district, our children and New Haven.

101-19
Approval of
Board Minutes

On the motion by Dr. Cotto, seconded by Mr. Rodriguez, it was unanimously voted to approve the Board Minutes of December 10, 2018.

Achievement Acknowledgements

Dr. Birks called on student member, **Nico Rivera**, to perform a monologue, Chi's Rebellion, from the play "Hamilton". Nico, an 11th grade student at Metropolitan Business Academy, was selected from 2,000 students to perform in the play at the Bushnell in Hartford. This was an original piece written by Nico.

Mr. Rivera gave a synopsis of the role of Sgt. Che in the Revolutionary War. After a magnificent performance, Mr. Rivera was recognized by a standing round of applause.

Dr. Birks recognized **Diana Perez**, I Rise Student of the Month, and invited her to the podium. Dr. Birks noted that Diana has exemplary qualities and is an outstanding scholar at Barnard Environmental Magnet School. She takes pride in her work and consistently achieves honor roll status, and she is a member of the Junior Honor Society. She is a well-rounded student and also plays the flute in the band. Dr. Birks recognized Diana's parents and other family members who were present. They were all recognized by a round of applause.

Dr. Birks commenced to summarize her concerns with Mr. Goldson and thanked Mayor Harp for taking those concerns seriously to a satisfactory and amicable resolution.



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Dr. Birks explained in detail. Dr. Birks remarked she appreciates this opportunity to clarify the matter and with the support of Mayor Harp and Mr. Goldson she is pleased that we will now have regular meetings so that we can work collaboratively in a mutual and trusting manner for the children of New Haven.

Board Nominations and Elections

For this portion Mr. Goldson turned the meeting over to Mayor Harp for Board Nominations and Election of Officers.

Mr. Rodriguez nominated one unanimous slate of Board officers as follows:
Chair: Darnell Goldson, Vice-Chair: Jamell Cotto and Secretary: Dr. Tamiko Jackson-McArthur. He does this in working with one another for the success of our children.

**102-19
Accept One Vote for
Board Nominations &
Elections**

On the motion by Mr. Cotto, seconded by Mr. Rodriguez, it was unanimously voted that the Board cast one vote on behalf of the slate proposed by Mr. Rodriguez.

Mr. Goldson commented that it has been a very interesting year working with my fellow-board members and the Superintendent on issues that are important to the school system. Sometimes I may have seemed very passionate in making sure my fellow-board members and our superintendent followed the rules and focused on the deficit and student achievement. He went on to explain. Mr. Goldson remarked that he feels as a long-life resident of New Haven, and a graduate of the school system, he will not be slowed down by false accusations and rumors. He looks forward to working with them for another year.

Public Participation

Rev. Kelcy Steele, Sr. Pastor, Varick Memorial AME Zion Church, commented that he is hand-delivering a letter to the Board of Alders, the Board of Education and the City of New Haven. He read the letter in its entirety. He remarked it is time for us to mature and rally in support of the Superintendent for the benefit of the children. He went on to say that as adults, it is the responsibility of all of us to put students first at all times; Mr. Gary Doyens, remarked that the public and private rumor mill that has surrounded this accusation was a lack of transparency, we never should have hired a lawyer. The two of you should have met in the Mayor's Office to figure it out; he also mentioned Will Clark and wanted to know why he was given a \$100,000 payout if he chose to leave, why did we pay him this with a \$9 million deficit; he also talked about the budget and the fact that the new firm told us there was going to be a deficit. Mr. Goldson responded to this statement and remarked that we had a \$20 million deficit six months ago and we are now at \$9 million. We are working hard to reduce this deficit. Mr. Shafiq Abdussabun remarked that he and Mr. Mike Dolan had no comment at this time; Mr. Rodney Williams, parent, resident, wished everyone a Happy New Year; he spoke about the situation between the Superintendent and the Board President and noted that she shouldn't be offended when the Board wants to make sure what is best for our kids is being done. We also have a Board that has to



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make sure that she is doing her job; to the Superintendent he remarked that we need her to help our kids. He continued in detail; Ms. Maria Harris, parent, member CPT, commented that with all the scandals in New Haven Public Schools, you really can't fault the taxpayers to wonder why our money is continuously wasted; she spoke about accountability being like an attack when you are not ready to acknowledge how your behavior harms others or you are not doing your job; she also spoke about a counselor that is at Higher Heights who is being paid double and she no longer works in the district; also they keep passing students with D's and that is not fair because there is no chance for those kids to go to college; she continued to rail against the counselors; please do something for our kids and try to make sure that it is for the benefit of our children's future; Ms. Nijija Ife-Waters, CPT President, it has come to her attention that when parents go to the Expos they do not get enough information for them to make the right decisions for their student; she asked about Section 10-220F, Safety Committee, and wanted to know who is on this committee and who is the Chair and Section 10-231S, Indoor Air Quality Committee, and she wanted to know the same information for this committee; there are a lot of things going on in this district and it is too hard to focus on the positive when it is outweighed by the negative; we need to start doing things for our children; Ms. Claudia Wilkins-Chambers, President, Paraprofessionals Union, commented that she doesn't want to hear another word about Dr. Birks and Mr. Goldson, they have explained; all this nonsense has to stop; we need to work better for our children; Florence Caldwell, retired matron, Title I Advocate, commented that it is unfortunate that we were at the point when the media reported that there was a problem between the superintendent and the board president; she went on in this vein blaming the media for acerbating the problem and she went on to explain in detail; Ms. Caldwell mentioned the budget piece, she asked about Board nominations and asked if Frank Redente is still a member of the Board and was told that Mr. Redente resigned last year; Mr. Goldson explained the nominations are scheduled for the first meeting in January; Dr. Birks remarked that Dr. Joyner is not here because he had a family matter to attend to. Ms. Caldwell continued her questions. Mr. Goldson explained further. She hopes we can start the 2019 year off on a positive note and we continue to work for the betterment of the students, staff, and parents.

President's Report

Mr. Goldson remarked that Dr. Joyner has submitted a draft of a Procurement Plan. We are forwarding it to the Finance & Operations Committee to review and make recommendations for public input and then it will go to the Governance Committee for further review and public input, and then it will be forwarded to the full Board from the Governance Committee.

Superintendent's Report
ACES Presentation

Dr. Birks commented that part of her report today will include presentations from our friends from ACES and the financial report and then she will talk about some things that are happening across the district that people may not be aware of.



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Dr. Birks called on Dr. Tom Danehy to join her at the podium. Dr. Birks remarked as many of you know, we have a longstanding, strong partnership with ACES and today Dr. Danehy is going to provide an overview of the services they provide to our learning community and they will be available to answer any questions the Board may have. Since she started her tenure as Superintendent, Dr. Danehy has been working very closely with us in order to work through some capacity building and having discussions on how we can best service our students.

Dr. Danehy introduced himself to the Board as the Executive Director for ACES, which is one of six original education service centers in Connecticut. They are founded under State Statute 10-66J, which delineates the scope of the work that we can do. At ACES they predominately provide for special education programming as well as a host of services related to realizing opportunities for school districts that can't or won't do things individually because they don't have the scale and the size of economies of scale for that. He noted that the mission and vision of ACES is creating a better quality of life for students and educators as they deal with the myriad of challenges that they face and our goal at ACES is to help one child at a time. We believe in making sure that our clients are satisfied and we are a fee for service not for profit. We are designed to help districts solve their problems and improve the quality of life for students. Their major work is in special education programming and they also run the open choice program for the New Haven Area. He explained in detail. The goals for tonight are really understanding the work that we do, realizing measures of success from our work, as well as learning ways that ACES can help you to provide cost containment.

Dr. Danehy introduced Mr. William Rice, Assistant Executive Director, Schools and Curriculum.

Mr. Rice commented that they have a number of specialized schools at ACES and they service 62 different districts in the state, they operate three interdistrict magnet schools, standardized test scores, attendance, restorative discipline data and the magnet certified rubric, which we are working on in order to get our schools certified for merit. Mr. Rice continued to explain the specialized schools they provide services to.

Mr. Rice remarked in terms of enrollment they have a little over 2,100 students across the state's 62 different districts. New Haven Public Schools has 388 students participating in all of our schools and programs, with 53% enrolled in our magnet schools and 47% enrolled in our specialized programs. Mr. Rice continued to explain.

Mr. Timothy Howes, Assistant Executive Finance & Operations, remarked that not only does ACES have the schools, we have the services and he explained in detail. He told of the services provided by ACES, the benefits and efficiencies. We are here to provide low cost services for different programs. One of our biggest things is to have an immediate response, and our quality professional staff provides this to our students. Mr. Howes went on to explain future pricing and how they are working with the Superintendent on more collaborative pricing, bundling.



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A question and answer period took place. To which Mr. Danehy answered in detail. A lengthy discussion took place.

For the record Dr. Birks commented that we will provide high level information on what exactly ACES provides for us in relation to our students.

Dr. Birks thanked ACES for their presentation and commented that she asked them to make this presentation to provide clarity on some of the academic programming that they offer to us as well as to make you aware that we are working to build some of the services they provide to us we want them to help our staff so we don't need ACES.

Dr. Birks thanked ACES, Dr. Danehy, Mr. Rice and Mr. Howes for their presentation.

Citywide Parent Team News

Dr. Birks thanked the Citywide Parent Team for hosting the Superintendent at their Coffee & Dessert with the Superintendent that was held at Wilbur Cross High School on December 20th, 75 people participated. She thanked the president Ms. Waters.

NEASC Accreditation

Dr. Birks remarked that NEASC Accreditations will be taking place this year at Hillhouse High School, Clinton Avenue School and Hill Regional Career High School. The Board has an active role in this accreditation process as well as our internal team, central office, parents and community. The dates are of the site visits are: Hillhouse, 3/17-3/20; Clinton Avenue, 3/24-3/27; and Hill Regional Career, 5/20-5/21. She wanted the Board to have these dates early so that they can participate in the process.

School Visits and Bus Rides

Dr. Birks commented that she continues to visit schools and bus rides. She thanked Mayor Harp for riding with her in December and they had a very good time and experience with the children. They visited Brennan-Rogers as well as Truman. She invited other Board members to join her other elected officials are also interested. It's quite fascinating; you learn a lot of things.

Citywide Student Council

Citywide Student Council has been meeting. Students are engaged in projects and we have many partners supporting us with that this year. The students at ESUMS have been very vigilant with their projects and they were able to get their flag repaired as well as some other projects. The Student Council Meetings are: 2/5, 3/5, 4/2, 5/7, 6/4, and the students are having a Spring Retreat and they are planning a culminating activity; they want to host all 21,000 students at a big block party.

Dr. Birks then mentioned that they are actively seeking ways to engage parents in the decision-making so we have solicited the support of our lobbyist to assist our parents who came to her asking how they can advocate for additional funding throughout the city and the state. She called on Jemma Joseph Lumpkin to explain further. They are excited to work with Michelle Brooks who she worked with in Boston when she was launching Parent



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University. She is strengthening the work of parent empowerment and she will be here on January 31st.

Financial Report

Mr. Brian Richards of Management Solutions presented the November 2018 Financial Report. The deficit hasn't moved much it's still \$11.8. He explained in detail.

Mr. Rodriguez thanked Mr. Richards for the report and pointed out that he sees a downward spiral and that is all well and good, but we still have an \$8.9 downfall. He went on in detail.

Dr. Birks added some details. She said she would like to meet with the Finance Chair to work out some things with them within the next two weeks.

Mayor Harp wanted to know, with Mr. Clark having left, what is the ongoing support you are going to have in those departments to address these issues. Dr. Birks answered in detail.

Personnel Report

Ms. Lisa Mack, Director of HR, provided some of the early retirements of teachers who have been with our system for over 32 years. She mentioned all of the retirees:

Dr. Abie Benitez, Cheryl Brown, Larry Conaway, Pamela Franco, Patricia Moore, will all be leaving us on June 30, 2019. Ms. Mack acknowledged them and thanked them for all their service that they have given to our students over the years. Lisa Mack then introduced Marquelle Middleton as of School Choice & Enrollment. Also retiring are: Cynthia Beaver, Briana Paredes and Ashley Ramirez

Mr. Middleton introduced himself. He is a native of New Haven and a proud graduate of Hillhouse High School. He is excited to serve the families of New Haven. He pointed out Mr. Gibson who was his history teacher. He thanked the Board for this opportunity.

Mr. Goldson pointed out that on Page 8 top line should read January 18, 2019 not January 2018.

**103-18
Approval of
Personnel Report**

On the motion by Mr. Rodriguez, seconded by Dr. Jackson-McArthur, it was unanimously voted to approve the Superintendent's Personnel Report as amended.

Dr. Jackson-McArthur addressed Dr. Birks and related that it has been brought to her attention that an expulsion hearing that there were a lot of questions around the process. She gave the details.

For the record Mr. Goldson stated that he was not involved in this in any way.



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Dr. Jackson-McArthur wanted to know what the guidelines are for a situation like this and she would like to hear from Martinez who has done away with expulsions. She also wanted to know if there are other schools besides Yale and MIT who had early admissions. She went on in detail.

Ms. Mack remarked that she would be remiss if she didn't mention Derrick Powell who has retired after 32 years of service. She thanked him for his service.

Finance & Operations Committee Report

Mr. Cotto reported this committee met and present for approval Abstracts 1 through 8 and Agreements 1 through 8 and 17 through 20.

On the motion by Mr. Cotto, seconded by Mayor Harp, it was unanimously voted to approve the following FINANCE AND OPERATIONS-RELATED ITEMS:

ABSTRACTS

- 104-19 **School Improvement Grant (SIG 1003g) – Lincoln-Bassett**, in the amount of \$200,000 for 2018-2019
- 105-19 **School Improvement Grant – Troup**, in the amount of \$200,000 for 2018-2019
- 106-19 **School Improvement Grant (SIG 1003g) – West rock Author's Academy**, in the amount of \$200,000 for 2018-2019
- 107-19 **School Improvement Grant – West Rock Author's Academy**, in the amount of \$100,000 for 2018-2019
- 108-19 **School Improvement Grant (SIG 1003g) – Fair Haven School**, in the amount of \$200,000 for 2018-2019
- 109-19 **School Improvement Grant (SIG 1003g) – Strong School**, in the amount of \$200,000 for 2018-2019
- 110-19 **School Improvement Grant (SIG 1003g) – Celentano**, in the amount of \$186,850 for 2018-2019
- 111-19 **School Improvement Grant (SIG 1003g) – Brennan-Rogers**, in the amount of \$186,850 for 2018-2019
- 112-19 **Oral Health**, in the amount of \$18,000 for 2018-2019

AGREEMENTS

- 113-19 Amendment #1 with Workforce Alliance for the Grant Agreement, Disability Employment



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- Amendment #1,
Workforce Alliance** Initiative Internship Grant for Riverside Academy inserting the word “ten” in the first sentence to clarify number of students served and t correct the end date from June 14, 2018 to June 14, 2019 with no change in funding amount.
- 114-19
Elm City
Montessori School** An agreement by and between the New Haven Board of Education and Elm City Montessori School to provide funding for core classroom and support staff not on the district’s payroll from January 9 to June 30, 2019 in an amount not to exceed \$614,709.
- 115-19
Non-Financial MOU** A Non-Financial Memorandum of Understanding by and between the New Haven Board of Education and Adam Kapor of Princeton University, Christopher Neilson of Princeton University and Seth Zimmerman of the University of Chicago to assist the District’s Choice & Enrollment Department by providing an in-kind, in-house data analyst and to provide recommendations about best practices for smart marketing and communication based on research findings from January 14 to Jun 30, 2019. An agreement by and between the New Haven Board of Education and
- 116-19
Imagine Learning** An agreement by and between the New Haven Board of Education and Imagine Learning to provide site licenses for students and staff development in creating K-12 language curriculum from October 1, 2018 to June 30, 2019 in an amount not to exceed \$37,775.
- 117-19
Atty. Sharon Jenkins** An agreement by and between the New Haven Board of Education and Atty. Sharon Jenkins for professional services consisting of Impartial Hearings fro student services, including but not limited to, student discipline, expulsions and/or special education services needed and decision write-ups from January 15 to June 30, 2019 in an amount not to exceed \$20.000.
- 118-19
Amendment #1,
Agreement #95034061,
CompuClaim** Amendment #1 to Agreement #95034061 with CompuClaim to increase funding of \$75,000 by \$20,000 to \$95,000 for additional work completed for compliance with Medicaid billing and Parental Consent form submission with no change in funding source.
- 119-19
Amendment #1,
Legal Agreement
(A18-0821)
Berchem Moses, PC** Amendment #1 to Legal Agreement (A18-0821) by and between the New Haven Board of Education and Berchem Moses, PC, 75 Broad St., Milford, CT to provide legal services for the New Haven Board of Education increasing the commission amount from \$80,000 by \$19,000 to \$99,000.
- 120-19
Revise Authorized
Signature Change
Form to ED-099 Agreement** Revision of an Authorized Signatures Change Form to the ED-099 Agreement for Child Nutrition authorizing Michael Gormany, Acting Budget Director of the City of New Haven, to sign this Agreement and Claims for reimbursement.



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- 121-19
New Haven Ecology
Project/Common
Grounds** An agreement by and between the New Haven Board of Education and New Haven Ecology Project/Common Ground to provide continued design, installation and implementation of the garden and habitat spaces as outdoor classrooms at Davis Academy for Art & Design from January 29 to June 28, 2019 in an amount not to exceed \$9,210.
- 122-19
Great Schools
Partnership, Inc.** An agreement by and between the New Haven Board of Education and Great Schools Partnership, Inc., to provide 61 days of professional development to HSC staff on implementation of Project Based Learning from January 7 to June 30, 2019 in an amount not to exceed \$73,810.
- 123-19
Gateway
Community College** An agreement by and between the New Haven Board of Education and Gateway Community College to provide Racial and Ethnic Diversity Sociology courses for up to 20 students at HSC from January 24 to May 16, 2019 in an amount not to exceed \$31,390.
- 124-19
ACES** An agreement by and between the New Haven Board of Education and Area Cooperative Educational Services (ACES) to provide 10 days of professional development and support for high school ESOL curriculum mapping and unit writing aligned with CELP standards from January 14 to June 30, 2019 in an amount not to exceed \$11,060.
- 125-19
Sharon Vanghel** An agreement by and between the New Haven Board of Education and Sharon Vanghel to provide on-site literacy coaching, modeling and support for K-2 teachers and staff from January 15 to June 30, 2019 in an amount not to exceed \$30,000.
- 126-19
The Monk Center for
Academic Enrichment
& Performing Arts** An agreement by and between the New Haven Board of Education and The Monk Center for Academic Enrichment and Performing Arts, LLC to provide two 10-week afterschool programs for students at Troup School from January 15 to June 30, 2019 in an amount not to exceed \$30,000.
- 127-19
Little Scientists** An agreement by and between the New Haven Board of Education and Little Scientists to provide an afterschool science program at Wexler Grant, Fair Haven, Troup and Clemente schools from January 19 to June 30, 2019 in an amount not to exceed \$19,950.
- 128-19
Arte, Inc.** An agreement by and between the New Haven Board of Education and Arte, Inc., to provide an afterschool arts, culture and physical fitness program at Wexler Grant, Fair Haven, Troup and Clemente schools from January 19, to June 30, 2019 in an amount not to exceed \$19,999.65.
- 129-19
Arts for Learning** An agreement by and between the New Haven Board of Education and Arts for Learning, Connecticut to provide an afterschool theater program at East Rock School from January to June 30, 2019 in an amount not to exceed \$8,970.

Mr. Goldson presented for the Board's approval Agreements 9 through 16 which all refer to early childhood seats.



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On the motion by Mayor Harp, seconded by Mr. Rodriguez, and recusals from Dr. Jackson-McArthur and Mr. Cotto, it was voted to approve the following FINANCE AND OPERATIONS-RELATED ITEMS:

AGREEMENTS

- 130-19** Amendment #1 to Agreement #95384016 with Catholic Charities to decrease the number of spaces from 80 by 3 to 77 and to decrease funding of \$713,920 by \$13,286 to \$700,534
Amendment #1,
Agreement #95384016, with no change in funding source.
Catholic Charities
- 131-19** Amendment #1 to Agreement #95384017 with Central CT Coast YMCA to decrease the number of half day spaces from 47 by 6 to 41 and to decrease funding of \$419,428 by \$26,772 to \$392,656 with no change in funding source.
Amendment #1,
Agreement #95384017,
Central CT Coast YMCA
- 131-19** Amendment #1 to Agreement #95384041 with Creating Kids at the CT Children’s Museum to decrease the number of school-day spaces from 9 by 1 to 8 spaces for the period of January 1 to June 30, 2019 and to decrease funding of \$54,000 by \$3,600 to \$50,400 with no change in funding source.
Amendment #1,
Agreement #95384041,
Creating Kids
- 132-19** Amendment #1 to Agreement #95384017 with Creative ME, LLC to increase the number of full-day spaces from 10 by 1 to 11 and to increase funding of \$89,240 by \$4,462 to \$93,702 with no change in funding source.
Amendment #1,
Agreement #95384017,
Creative ME, LLC
- 133-19** Amendment #1 to Agreement #95384044 with Edith B. Jackson Childcare Program to decrease the number of school-day spaces from 2 by 1 to 1 for the period January 1 to June 30, 2019 and to decrease funding of \$12,000 by \$3,600 to \$8,400 with no change in funding source.
Amendment #1,
Agreement #95384044,
Edith B. Jackson
Childcare Program
- 134-19** Amendment #2 to Agreement #95384018 with Farnam Neighborhood House to decrease the number of full-day spaces from 49 by 1 to 48 for the period January 1 to June 30, 2019 and to decrease funding of \$392,796 by \$4,462 to \$388,192.80 with no change in funding source.
Amendment #2,
Agreement #95384018,
Farnam
Neighborhood House
- 135-19** Amendment #1 to Agreement #95384023 with LULAC Head Start to increase the number of full-day spaces from 129 by 4 to 133 for the period January 1 to June 30, 2019 and to increase funding of \$1,151,196 by \$17,848 to \$1,169,044 with no change in funding source.
Amendment #1,
Agreement #95384023,
LULAC Head Start



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Teaching & Learning Committee Report

Mayor Harp reported that this committee moved its meeting to January 23rd at 4:30 at Gateway Center.

Mayor Harp reported that at this meeting they approved the Sound School domestic trip to Key Largo, FL for February 19-22, 2019.

School Construction Committee Report

Mayor Harp reported this committee met and elected officers. The chair is Toni Harp, the vice-chair is Rodney Williams and the secretary is Giovanni. They continue to worry about the numbers for participation of minority contractors on that project. The City has lost Giordano and Mr. Williams are working to ensure that we can get those numbers up before the building is completed in October.

Student Reports

Mr. Rivera remarked it is nice to be back. There are a lot of things we have to talk about and there are a lot of decisions to make and a lot of problems to face, but I am a person of positivity. Makayla and I and a group of students ended 2018 planning school and citywide projects to grow, help and empower and create better New Haven public schools some of the ideas were school fundraisers and a long list of things that students are planning for this upcoming year. We are facing a better tomorrow with youth development and voice. Students are still asking Board members to attend their next meeting on February 5th. Mr. Rivera and he believes Makayla feels the same that there is an ongoing problem as student members he believes that they should not be excluded when important information comes to the attention of the Board of Education. They should not be treated less than any other Board member just because they are students. They are a voice for thousands of kids and they should not be treated any less than any other board member. What he does, he does for students not only for himself and that's what this is all about, the students. The decisions they make are not only for themselves but for the students as well.

136-19

On the motion by Mr. Cotto, seconded by Mayor Harp, it was unanimously voted to approve the calendar meeting dates for the Board and Standing Committees as amended by the Chair of the Teaching & Learning Committee.

137-19
Approve Amending
Agenda

On the motion by Mr. Cotto, seconded by Mayor Harp it was unanimously voted by roll call vote, to amend the agenda to add item Rice v. Board of Education to review pending litigation and potential action.

138-19
Amend Item #136-19

On the motion by Dr. Jackson-McArthur, seconded by Mr. Cotto, it was unanimously voted to amend Item #136-19 Governance Committee meeting dates as follows: 1/28, 2/25, 3/25, 4/22, 5/28, 6/24, 7/22, 8/26, 9/23, 10/28 and 11/28



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- 139-19 On the motion by Mr. Cotto seconded by Mayor Harp, it was unanimously voted
Convene Executive Convene Executive Session at 7:47 p.m. to review pending litigation matter, Rice v.
Session Board of Education.
-
- 140-19 On the motion by Mayor Harp, seconded by Mr. Cotto, it was unanimously voted to
Adjourn Exec Session adjourn Executive Session at 8:06 p.m.
-
- 141-19 On the motion by Dr. Jackson-McArthur, seconded by Mr. Cotto, it was unanimously
Reconvene Public voted to Reconvene Public Session at 8:07 p.m.
Session
-
- 142-19 On the motion by Dr. Jackson-McArthur, seconded by Mr. Cotto, it was unanimously
voted to approve what was discussed in Executive Session.
-
- 143-19 On the motion by Mayor Harp, seconded by Mr. Rodriguez, it was unanimously
Adjournment voted to adjourn at 8:08 p.m.

Respectfully submitted,

“A video of the meeting is available on the NHPS website, NHPS.net”

Ginger McHugh

Recording Secretary

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ACTION ITEMS: PERSONNEL REPORT OF THE SUPERINTENDENT January 14, 2019

I recommend that the Board of Education approve the following matters pertaining to members of the instructional staff.

APPOINTMENT-Executive Management

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Marquelle Middleton Columbia University-MA	Director of School Choice & Enrollment General Funds 19040700-50110	January 22, 2019	\$125,000

RETIREMENTS-Administrators:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Abie Benitez	Director of English Learners Gateway Center General Funds 19044000-50111	June 30, 2019
Cheryl Brown	Principal Ross/Woodward Magnet School General Funds 19044010-50113	June 30, 2019
Larry Conaway	Principal Riverside Academy General Funds 19044091-50113	June 30, 2019
Pamela Franco	Principal Roberto Clemente Leadership Academy General Funds 19044042-50113	June 30, 2019
Patricia Moore	Supervisor of Special Education Gateway Center General Funds 19049400-50112	June 30, 2019

RETIREMENTS-Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Cynthia Braver	Teacher-Art James Hillhouse High School General Funds 19042162-50115	December 10, 2018
Briana Paredes	Teacher-Art West Rock Academy General Funds 19042149-50115	January 18, 2019
Ashley Ramirez	Teacher-Science Celentano Magnet School General Funds 19041448-50115	January 2, 2019

RESIGNATION-Teacher:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Johanna Reech	Teacher-7/8 Grade Science John Martinez Magnet School General Funds 19041408-50115	January 11, 2019

APPOINTMENTS –Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Justin Boucher Southern Connecticut State University-Ed.D.	Teacher-Social Studies Adult Education General Funds 19046353-50115	January 2, 2019	\$77,704 (Step L, 10 yrs.exp.)
Kimberly Celotto Southern Connecticut State University-6 th yr.	Teacher-Read 180 Jepson Magnet School General Funds 19041318-50115	January 22, 2019	\$58,051 (Step F, 9 yrs.exp.)
Collett Fearon Southern Connecticut State University-6 th yr.	Teacher-Instructional Coach Itinerant ECS Alliance-Academic 25476107-50115	January 15, 2019	\$84,451 (Step O, 13yrs.exp.)
Daniela Figueroa Southern Connecticut State University-MS	Teacher-English Adult Education General Funds 19046353-50115	January 18, 2019	\$70,833 (Step L, 10 yrs.exp.)

APPOINTMENTS –Teachers:(cont’d)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Naa Lomoley Sahin Central Connecticut State University-BS	Teacher-Phys. Ed./Health Itinerant ECS Alliance-Culture & Climate 25476108-50115	January 2, 2019	\$45,357 (Step B, 0yrs.exp.)

APPOINTMENTS –Teachers:(Pending Certification)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Sarah Bousquet Southern Connecticut State University-MS	Teacher-Art Edgewood Magnet School General Funds 19042112-50115	January 16, 2019	\$47,551 (Step B,0yrs.exp.)
Stephen Eaton Jr. University of Bridgeport-MS	Teacher-Business/Technology ESUMS Inter District Funding 27042617-50115	January 28, 2019	\$55,449 (Step F, 5 yrs.exp.)
Samantha Miller Southern Connecticut State University-BA	Teacher-Spanish 6-8 Ross/Woodward Magnet Inter District Funding 27041710-50115	January 14, 2019	\$45,357 (Step B, 0yrs.exp.)
Johanna Reech University of Bridgeport-MS	Teacher-7/8 Grade Science John Martinez Magnet School General Funds 19041408-50115	January 2, 2019	\$47,551 (Step B, 0yrs.exp.)

INTERNAL TRANSFERS-Teachers:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Cynthia Andrien	Teacher-Guidance Counselor Coop High School General Funds 19042064-50115	Teacher-Guidance Counselor Riverside Academy General Funds 19042091-50115	October 1, 2018
Natalia Arboleda	Teacher-Guidance Counselor Cross High School General Funds 19046100-50115	Teacher-Guidance Counselor James Hillhouse High School General Funds 19046198-50115	October 1, 2018
Renee Bacon	Teacher-Guidance Counselor Mauro/Sheridan Magnet School General Funds 19042019-50115	Teacher-Guidance Counselor Itinerant General Funds 19042098-50115	October 1, 2018
Mia Breuler	Teacher-Guidance Counselor Edgewood Magnet School General Funds 19042012-50115	Teacher-Guidance Counselor Wilbur Cross High School General Funds 19042061-50115	October 1, 2018

INTERNAL TRANSFERS-Teachers:(cont'd)

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Jennifer Catalano	Teacher-Guidance Counselor Worthington Hooker School General Funds 19046108-50115	Teacher-Guidance Counselor Clemente Leadership Academy General Funds 19046142-50115	October 1, 2018
Amy Ciocci	Teacher-Guidance Counselor John C. Daniels General Funds 19042013-50115	Teacher-Guidance Counselor Itinerant General Funds 19042098-50115	October 1, 2018
Carlie Degnan	Teacher-Guidance Counselor Columbus Family Academy General Funds 19042041-50115	Teacher-Guidance Counselor Itinerant General Funds 19042002-50115	October 1, 2018
Diana Hernandez-Degroat	Teacher-Guidance Counselor Coop High School General Funds 19042064-50115	Teacher-Guidance Counselor James Hillhouse High School General Funds 19042062-50115	October 1, 2018
Dominique Duzant	Teacher-Guidance Counselor Barnard Magnet School General Funds 19042002-50115	Teacher-Guidance Counselor Itinerant General Funds 19042098-50115	October 1, 2018
Jennifer Chisholm-Emfingher	Teacher-Guidance Counselor Columbus Family Academy General Funds 19042041-50115	Teacher-Guidance Counselor Itinerant General Funds 19042098-50115	October 1, 2018
Renee Evans	Teacher-Guidance Counselor James Hillhouse High School General Funds 19042062-50115	Teacher-Guidance Counselor Itinerant General Funds 19042098-50115	October 1, 2018
Kara Fasano	Teacher-Guidance Counselor Betsy Ross Magnet School General Funds 19042055-50115	Teacher-Guidance Counselor Wilbur Cross High School General Funds 19042061-50115	October 1, 2018
Linda Grant	Teacher-Guidance Counselor Wilbur Cross High School General Funds 19046161-50115	Teacher-Guidance Counselor ESUMS General Funds 19046117-50115	October 1, 2018
Brigid Holms	Teacher-Guidance Counselor Beecher Magnet School General Funds 19042003-50115	Teacher-Guidance Counselor Itinerant General Funds 19042098-50115	October 1, 2018

INTERNAL TRANSFERS-Teachers: (cont'd)

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Kristin Manghnani	Teacher-Guidance Counselor East Rock Magnet School General Funds 19042046-50115	Teacher-Guidance Counselor Wilbur Cross High School General Funds 19042061-50115	October 1, 2018
Cynthia McCobb	Teacher-Guidance Counselor Troup School General Funds 19042015-50115	Teacher-Guidance Counselor Itinerant General Funds 19042098-50115	October 1, 2018
Amy Migliore	Teacher-Art K-8 Edgewood Magnet School General Funds 19042112-50115	Instructional Coach Itinerant ECS Alliance-Academic 25476107-50115	January 15, 2019
Iris Otero	Teacher-Guidance Counselor Wilbur Cross High School General Funds 19046161-50115	Teacher-Guidance Counselor Hill Regional Career High General Funds 19046163-50115	October 1, 2018
James Pechette	Teacher-Guidance Counselor Wilbur Cross High School General Funds 19046161-50115	Teacher-Guidance Counselor Hill Regional Career High General Funds 19046163-50115	October 1, 2018
Chanel Rice	Teacher-Guidance Counselor Hill Regional Career High General Funds 19042063-50115	Teacher-Guidance Counselor James Hillhouse High School General Funds 19042062-50115	October 1, 2018
Hannah Sam	Teacher-Magnet School Resource King/Robinson Magnet Magnet 17-22 King/ Robinson 1B Stem C/O 25176256-50115	Instructional Coach Itinerant ECS Alliance-Academic 25476107-50115	January 2, 2019
Christine Scaccia	Teacher-Guidance Counselor Clemente Leadership Academy General Funds 19042042-50115	Teacher-Guidance Counselor James Hillhouse High School General Funds 19042062-50115	October 1, 2018
Colette Urbano	Teacher-Guidance Counselor Celentano Magnet School General Funds 19042048-50115	Teacher-Guidance Counselor Itinerant General Funds 19042098-50115	October 1, 2018
Anderlove Fequiere-Smith	Teacher-Guidance Counselor James Hillhouse High School General Funds 19042062-50115	Teacher-Guidance Counselor Coop High School General Funds 19042064-50115	October 1, 2018

CHANGE IN FUNDING-Paraprofessionals:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Kathryn Blodgett	Teacher-Instructional Coach Fair Haven School General Funds 19042016-50115	Teacher-Instructional Coach Fair Haven School Title I Schools 25315256-50115	August 30, 2018
Kyle Miller	Teacher-Instructional Coach Itinerant General Funds 19042098-50115	Teacher-Instructional Coach Celentano Magnet School Title I Schools 25315256-50115	August 30, 2018

INTERNAL TRANSFERS-Paraprofessionals:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Latonya Bordeaux	Assistant Teacher- Kindergarten Wexler/Grant School Title I Schools 25315256-50128	Assistant Teacher- Kindergarten Benjamin Jepson Magnet General Funds 19049018-50128	August 30, 2018
Martha Claudio	Teacher-School Readiness Columbus Family Academy School Readiness-Columbus 25235874-50128	Head Teacher Lincoln-Bassett School General Funds 19049020-50128	August 30, 2018
Claudia Dibrino	Assistant Teacher-Special Ed. Strong Magnet School IDEA Part B Entitlement 25045034-50128	Assistant Teacher-Special Ed. East Rock Magnet School IDEA Part B Entitlement 25045034-50128	August 30, 2018
Genith Hemphill	Head Teacher- School Readiness Zigler School Readiness-Zigler 25236246-50128	Head Teacher Lincoln-Bassett School General Funds 19049020-50128	August 30, 2018
Alvenia Hicks	Head Teacher-School Readiness Zigler School Readiness-Zigler 25236246-50128	Head Teacher West Rock Academy General Funds 19049049-50128	August 30, 2018
Shanice Johnson	Assistant Teacher-Pre-K Zigler School Readiness School Readiness-Zigler 25236246-50128	Assistant Teacher-Pre-K Brennan/Rogers Magnet General Funds 19049021-50128	August 30, 2018
Kimberly Tucker	Assistant Teacher- SPED K-8 Brennan/Rogers Magnet General Funds 19049021-50128	Assistant Teacher-SPED K-8 Strong Magnet School IDEA Part B Entitlement 25045034-50128	August 30, 2018

INTERNAL TRANSFERS-Paraprofessionals:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Rhoda Williams	Assistant Teacher-High School Riverside Academy General Funds 19041091-50128	Assistant Teacher-High School Wexler/Grant School ECS Alliance-Culture & Climate 25476108-50128	August 30, 2018

RETIREMENTS-Security:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Edwin Baez	School Security Officer-12 Months Wilbur Cross High School General Funds 19047361-50127	January 25, 2019
Sydney Mckenzie	School Security Officer-10 Months Wilbur Cross High School General Funds 19047361-50127	January 12, 2019
Derrick Powell	School Security Worker I-12 Months Itinerant General Funds 19047300-50118	January 5, 2019

RETIREMENT-Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Vernetta Smith	Parent Liaison Worker Hill regional Career High School Inter District Funding 27041063-50128	February 1, 2019

APPOINTMENTS-Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Filomena Ayala	Bilingual Clerk Typist Wilbur Cross High School General Funds 19041061-50124	January 14, 2019	\$40,697 (Range 8, Step 1)
Nicole Santiago	School Health Assistant 10-Months ECS Alliance-Culture & Climate 25476108-50128	January 2, 2019	\$25,733 (Range 1, Step 1)

RECALL FROM LAYOFF-Non-Instructional Staff

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Tamara Green	Family Resource Site Coordinator Gateway Center Hill Central Family Resource 25235429-50135	January 18, 2019	\$41,840 (Step 2, Range 5)

APPOINTMENTS-Coaches

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Anthony Catapano	Assistant Wrestling Coach Wilbur Cross High School General Funds 19040400-50117	December 17, 2018	\$3,686

APPOINTMENTS-Coaches

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Gerald McCleave Jr.	Assistant Boys Basketball Coach Wilbur Cross High School General Funds 19040400-50117	December 18, 2018	\$3,686

RETIREMENT-Food Services:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Alfred Boyd	Cook/Lead Nathan Hale School Food Services 25215200-50126	December 31, 2018

CORRECTION/CHANGE ITEMS:

The following items are previous Board Actions approved. The action items below represent all the necessary changes and/or corrections.

PROMOTIONAL APPOINTMENTS-Administrators: (Correction in Step and Salary)

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Erik Patchkofsky	Athletic Director Central Office General Funds 19040300-50112	\$147,431 (Group G, Step M 26 yrs.exp.)	\$155,821 (Group I, Step M 26 yrs. exp.)	August 16, 2018

Carol D. Birks, Ed.D.
Superintendent of Schools