



## New Haven School Change

NEW HAVEN PUBLIC SCHOOLS

*Keep rising.*

### Where are we going? (Vision)

We believe that all kids can learn, achieve, and rise to a bright future. Our purpose is to provide an outstanding education that extends beyond graduation and prepares our students to be the next generation of leaders, innovators and problem-solvers.

Engagement is the foundation of learning and growth, for students, adults, and the school district as a whole. We will be successful when all students actively engage in their own learning, when adults engage in their professional community, and when the school district is consistently learning and growing to respond to the needs of children and schools. We must all engage and take collective responsibility for ensuring student success and wellbeing so that every child has a chance to rise.

To create this engagement, our vision is to build a portfolio of great schools that empower students to achieve success in college, career and life through purposeful, supportive and meaningful learning experiences. In crafting those learning experiences, we must strive to engage the whole child - the academic learning, the social-emotional growth, and health that enable students and schools to rise.

As we work, we hold tight to the values of collaboration, growth and innovation, and equity.

### What will we see when we get there? (Goals)

We measure progress with three goals:

- Students going on to post-secondary education, succeeding in the next stage of education, career, and life;
- Students completing high school, on time, prepared, and engaged in their future; and
- Students at every stage of their education on track to graduate as measured by student growth, social-emotional development and achievement at key milestones, as compared to state and national benchmarks. Of particular note, we believe this will be reflected by:
  - a. Fundamental reading capability by the end of 1<sup>st</sup> grade
  - b. On track at the end of Middle School, including mastery of core course work and consistent school attendance
  - c. Transcripts and PSAT/SAT scores that reflect readiness for success in college, career, and life.

## What is our path? (Priorities)

**Students** – Engage *\*all\** students in purposeful, supportive, and meaningful learning experiences that coherently support and challenge students to academic, social-emotional and physical development, through instructional systems that tie together curriculum, instruction, interventions, and assessments.

**Talent** – Attract, develop, recognize and retain talented educators of all kinds, including high quality teachers, school leaders, district leaders, and supporting school staff, by cultivating a culture and systems of professional excellence that support growth and collaboration.

**Portfolio** – Support each school on its own unique path to success by encouraging the development of high quality school teams, providing appropriate and equitable supports to schools, and enabling effective decision-making at the school level.

**Wraparound Partnerships** – Engage in purposeful collaboration with families and community stakeholders to strengthen supports for all children in each school.

**Strategic Infrastructure Systems** – Deliver efficient, equitable and transparent financial, operational, and other supports to schools and the system as a whole, that enable educators and students to maximize learning.

## How do we travel? (Core Values)

### COLLABORATION

**We believe** that a strong collaborative school system must be built on a foundation of respect and trust and that our ability to work effectively as a team is critical for giving students access to a great education.

**Therefore**, we must take collective responsibility for our students' success and wellbeing by working together, communicating openly and honestly, valuing the professional expertise of individuals, and strengthening and expanding community partnerships.

### GROWTH AND INNOVATION

**We believe** the need to dramatically improve student learning in our schools is urgent and that it requires strong commitment to creativity, flexibility and change. It also takes a commitment to continuous improvement and persistence.

**Therefore**, we will work tirelessly and as a team to encourage risk-taking, challenge each other to innovate, engage in no-fault problem-solving and empower students, parents and educators so that we take bold steps into the future together.

### EQUITY

**We believe** that all students – regardless of where they live or what school they go to – deserve a first-rate education that empowers them to pursue their dreams and rise to success in college, career and life.

**Therefore**, we must have high expectations for all students at every school and provide academically rigorous classes and personalized learning that meet individual student needs and prepares all students for success at the next level.